## **Corporate Governance**

We are committed to adopting and adhering to corporate governance practices that either meet or exceed applicable Canadian and U.S. corporate governance standards. As a Canadian reporting issuer with securities listed on the Toronto Stock Exchange (the **'TSX'**) and the New York Stock Exchange (the **'NYSE'**), CN complies with all applicable rules adopted by the Canadian Securities Administrators and the rules of the U.S. Securities and Exchange Commission giving effect to the provisions of the U.S. Sarbanes-Oxley Act of 2002.

Although many of the NYSE corporate governance rules (the 'NYSE Rules") do not apply to CN, we nevertheless voluntarily comply with most of the NYSE Rules. In fact, our corporate governance practices differ significantly in only one respect from those required of U.S. domestic issuers under the NYSE Rules, that is with respect to the approval of equity compensation plans. The NYSE Rules require shareholder approval of all equity compensation plans and any material revisions to such plans, regardless of whether the securities to be delivered under such plans are newly issued or purchased on the open market, subject to a few limited exceptions. The TSX Company Manual (the 'TSX Rules"), on the other hand, does not require shareholder approval in all those circumstances. Hence, only the creation or material amendments to equity compensation plans which provide for new issuance of securities are subject to shareholder approval. CN has in place plans which did not require the approval of its shareholders under the TSX Rules but which could have required the approval of its shareholders under the NYSE Rules as applicable to U.S. domestic issuers.

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