



Are you ready for a change? CN Investment Division (the Division) is your chance to do meaningful work with a smart, imaginative team in a unique and exciting environment. Established in 1968, the CN Investment Division manages one of the largest single-employer defined benefit pension funds in Canada and holds a long track record of solid performance. Approximately C\$18 billion is actively managed in-house by 88 employees for the CN Pension Plan's approximately 47,800 pensioners and pension plan members. The Division also manages the assets of the CN Pension Plan for Senior Management and the BC Rail Pension Plan.

The Division's culture is nimble, innovative, collaborative and risk-aware. Pensioners are always at the heart of what we do. As a part of the CN Investment Division team, you will always be learning, adapting, and creating solutions to keep pace in a changing world. You will also work in a flexible, inclusive, and equity-focused environment with lots of room to thrive and grow your career and skills.

Join our team and be part of something great.

Position: Senior Analyst, Corporate Accounting and Financial Reporting

Current Opportunity

The Division is seeking a Senior Analyst to join our Corporate Accounting and Financial Reporting team. In this role, you will support the accurate accounting and financial reporting of investment and non-investment activities for the CN Pension Plans and their subsidiaries.

You will play a key role in ensuring the integrity, quality, and timeliness of financial information related to complex investment activities, including public and private investments, derivatives, and hedge funds. You will collaborate closely with internal stakeholders across the organization and support regulatory, audit, and compliance requirements.

This is an excellent opportunity for an experienced accounting professional who enjoys working in a complex investment environment, has a strong analytical mindset, and is motivated to continuously improve processes and controls.

Primary Responsibilities

- Prepare accurate, timely, and complete accounting and reporting of publicly traded and private investments, derivatives, and hedge funds
- Ensure all investment activities are properly recorded in the official book of records
- Analyze and review daily, monthly, quarterly, and year-end financial reporting, including investment-related note disclosures and subsidiary financial statements
- Maintain a strong understanding of private investments and their reporting requirements, ensuring supporting documentation remains accurate and current
- Prepare documentation for interim and year-end audits
- Prepare regulatory, tax, and compliance reporting requirements
- Perform reconciliations, investigate discrepancies, and resolve accounting issues
- Develop and maintain accounting procedures and documentation
- Identify opportunities to improve processes, controls, and reporting quality
- Contribute to departmental initiatives and special projects, occasionally leading workstreams
- Provide backup and support to other team members as required

Professional Requirements

- Education and Credentials
 - Bachelor's degree in Accounting
 - Minor in Finance and/or Business Technology, an asset
 - CPA designation
 - Canadian Securities Course (CSC®), an asset
 - Derivatives Securities Course, an asset
 - Minimum five years of investment accounting/investment finance experience within the financial services industry
- Technical / Functional
 - Strong knowledge of derivative products and private assets
 - Strong knowledge of and ongoing awareness of accounting and auditing principles (ASPP, ASPE, IFRS & COSO)
 - Strong knowledge of SimCorp Dimension and/or equivalent investment accounting system
 - Knowledge of Bloomberg
 - Proficient in Microsoft 365 applications (Word, Outlook, and Teams)
 - Advanced knowledge of Microsoft Excel
 - Familiarity with Sage 300, an asset
 - Familiarity with Sigma, Python, SQL and Tableau tools, an asset
- Language
 - Bilingual (French and English), spoken and written

Desirable Skills and Aptitudes

- Demonstrated ability to investigate accounting and financial issues and resolve discrepancies independently
- Experience identifying opportunities to improve accounting processes or internal controls
- Demonstrated ability to identify inconsistencies and recommend practical solutions
- Strong analytical mindset with attention to detail and accuracy
- Ability to manage multiple priorities with autonomy and accountability
- Strong work ethic, integrity, and collaborative interpersonal skills

If this position sounds like you, we would love to hear from you! Please send your application via email to jobs@cnid.ca. The information received will be treated in strict confidence.

The Division values diversity and is committed to employment equity. All qualified applicants will receive consideration for employment without regard to race, colour, religion, sexual orientation, gender identity, national origin, age, physical or hidden disability, or protected veteran status. You are encouraged to apply and to self-identify so we can work toward full representation of those groups within our company. Should you require any accommodation in the application or interview process, please just let us know.

We appreciate your time and effort, however, only candidates selected for an interview will be contacted. Thank you for your interest in the CN Investment Division.