

## Adding Workers to an SOW

### Introduction

For Open Scope SOWs, prior to submitting fees for daily work, Suppliers need to create workers for labour and equipment and then assign them to the appropriate SOW. There are 4 ways to add workers to an SOW. The method you choose will depend on the status of the worker or equipment you want to bill for.

In Fieldglass, both individual workers and pieces of equipment need to be added as “SOW Workers” for each role they will perform in order to drive the proper rate when submitting fees for these workers. Therefore, this step is required before submitting fees.

This job aid covers:

- I. Locating the Appropriate SOW
- II. Reviewing Roles for SOW Workers with Fees
- III. Adding a New SOW Worker
- IV. Submitting an Existing SOW Worker
- V. Adding an Active SOW Worker
- VI. Uploading SOW Workers
- VII. Verifying SOW Workers Were Added

### I. Locating the Appropriate SOW

The SOWs button, located on the left-hand side of the Home page, provides access to all SOWs associated with a specific user.

To access an SOW from the Home Page, complete the following steps:

1. **SOWs:** Click the SOWs button. A list of available SOWs will be displayed in a popup box.
2. **SOW ID:** Click the ID link of the SOW to view its details.

The screenshot shows the Fieldglass Home page with a navigation bar containing 'View', 'Create', 'Analytics', and 'Work Items'. The main content area displays 'Welcome Vendor Training' and two summary cards: 'Workers' with a count of 38 and 'SOWs' with a count of 20. The 'SOWs' card is highlighted with a red box and a circled '1'. A popup menu is open over the 'SOWs' card, showing a 'Statement of Work' table with columns for 'ID' and 'Name'. The table contains three rows of SOW data, with the second row's ID, 'CNRTQ00000976', highlighted by a red box and a circled '2'.

| ID            | Name                             |
|---------------|----------------------------------|
| CNRTQ00000977 | 20160101-20161231 Track & Roadw  |
| CNRTQ00000976 | 20160101-20161231 General Contra |
| CNRTQ00000973 | 20160101-20161231 General Weldir |

## Adding Workers to an SOW

### II. Reviewing Roles for SOW Workers with Fees

Before adding a worker (labour or equipment) to an SOW, you must review the Roles for SOW Workers that were created for this specific contract.

- SOW Workers:** In the SOW, click the SOW Workers tab to display the details about the worker roles assigned to the contract.
- Roles for SOW Workers with Fees:** Provides a complete list of available roles for workers and equipment for a specific contract (SOW).



You will only be able to create workers/equipment on this SOW for roles listed in the SOW Workers tab.

If a role is missing, contact the SOW Owner.

Statement of Work
CNRTQ00000976 (Rev. 1)

20160101-20161231 General Contracting Services Canada

Period: 2016-01-01 to 2016-12-31 | Status: Approved | Next Step: None | Buyer: Canadian National Railway

Actions ▾

Details | Characteristics | **SOW Workers** | Time & Expense | Related

No Active Workers Listed

**Worker Rules**

|   |     |
|---|-----|
| SOW Workers   | No  |
| SOW Workers with Fees   | Yes |
| Auto Activate SOW Worker  | Yes |
| Auto Register SOW Worker  | Yes |
| Require Approvals on SOW Workers added during SOW Response and SOW Revision Response. | No  |
| Give Workers access to all Task Codes for the Cost Centers                            | Yes |

**Roles for SOW Workers with Fees**

- Boat | Air | | (MSC0040)
- Carpenter (L0018)
- Carpenter Foreman (L0019)
- Compressor | Diesel | Tow Behind | UNDER 250 CFM | (MSC0110)
- Crane | Crawler | Lattice | 100 - 199 TON | (HEQ0260)
- Crane | Crawler | Lattice | 200 - 299 TON | (HEQ0280)
- Crane | Crawler | Lattice | UNDER 100 TON | (HEQ0240)
- Dozer Tracked | | 20000 - 29999 LB | (HEQ0700)
- Dozer Tracked | | 30000 - 39999 LB | (HEQ0710)
- Dozer Tracked | | 40000 LB AND OVER | (HEQ0720)
- Dozer Tracked | | UNDER 20000 LB | (HEQ0690)
- Dump Truck | | 3 - 9 TON | (TRK0290)
- Excavator | Tracked | | 100000 - 119999 LB | (HEQ0900)
- Excavator | Tracked | | 120000 LB AND OVER | (HEQ0920)
- Excavator | Tracked | | 50000 - 59999 LB | (HEQ0800)
- Excavator | Tracked | | 60000 - 69999 LB | (HEQ0820)
- Excavator | Tracked | | 70000 - 79999 LB | (HEQ0840)
- Excavator | Tracked | | 80000 - 89999 LB | (HEQ0860)
- Excavator | Tracked | | 90000 - 99999 LB | (HEQ0880)
- Excavator | Tracked | | UNDER 50000 LB | (HEQ0780)
- Flat Bed Trailer | | UNDER 20 TON | (TRL0080)
- Foreman (L0073)
- Grapple Truck | | | HiRail (TRK0340)
- Labourer (L0105)
- Light Tower | Diesel | Tow Behind | UNDER 6000 WATT | (MSC0580)
- Loader | Wheeled | | 3 - 4.9 CUBIC YD | (HEQ1080)
- Loader | Wheeled | | 5 - 6.9 CUBIC YD | (HEQ1090)
- Manager (L0117)
- Operating Engineer (L0126)
- Other | | | (MSC0710)
- Pickup Truck | Regular | | (TRK0410)

## Adding Workers to an SOW

### III. Adding a New SOW Worker

This section details how to add a new worker (labour/equipment) to Fieldglass for an SOW. Here, "new" means that this worker has never been created in Fieldglass before.

To manually add a Worker to an SOW, complete the following steps:

- 1. Actions:** Click the Actions button to access the dropdown list.
- 2. Add SOW Worker:** Click Add SOW Worker to display the worker creation form and manually enter the information.
- 3. Role:** In the Details section, select a Role from the dropdown list for the worker you are about to create.

Here, you can select a Role for labour or a piece of equipment.

Statement of Work CNRTQ00000976 (Rev. 1)

20160101-20161231 General Contracting Services Canada

Period: 2016-01-01 to 2016-12-31 | Status: Approved | Next Step: None | Buyer: Canadian National Railway

Actions

- Create Fee
- Add SOW Worker
- Submit Existing Worker
- Add Active Worker
- View Versions

SOW Workers | Time & Expense | More

| Name | Work Order ID | Worker ID |
|------|---------------|-----------|
|      |               |           |

If a person will perform more than one role on a contract, they will need to be added to the SOW for each role. For example, John will be acting as both a Foreman and a Carpenter for an SOW. Therefore, he will have to be added as a Foreman and then again as a Carpenter.

Add SOW Worker

SOW ID: CNRTQ00000976 (Rev. 1) | Name: 20160101-20161231 General Contracting Services Canada | Period: 2016-01-01 - 2016-12-31

Buyer: Canadian National Railway

Setup

Worker Owner: PCO user1

Site: SUPPLIER TO SELECT SITE (SITE) | Location: SUPPLIER TO SELECT SITE (SITE)

Details

Role: [Dropdown menu]

Cancel | Add

Leave the fields in the Setup section as they appear.

Continued on next page...

## Adding Workers to an SOW

### III. Adding a New SOW Worker, cont'd

The mandatory fields will depend on whether you are adding labour or equipment.

Let's start with adding labour. The steps for adding equipment are on the next page.

#### Adding Labour:

In this example, the Role that was selected was a Carpenter. When adding labour, the following information is required:

4. **First Name:** Enter the person's first name.
5. **Last Name:** Enter the person's last name.
6. **Email:** Enter your email address.
7. **Security ID:** Enter a 6-character alphanumeric code composed of the first two letters of the person's first name, first two letters of the person's last name, followed by their birth day and birth month.  
For example, Caleb Baban 17/07/1985  
CABA1707
8. **Confirm Security ID:** Re-enter the Security ID.
9. **Start Date:** Select the worker Start Date.
10. **End Date:** Select the worker End Date.
11. **Add:** Click Add to add the SOW Worker.

#### Details

Role

Carpenter (L0018)

Supplier Reference (optional)

First Name

Last Name

Email

Unique ID (optional)

Confirm Unique ID (optional)

Security ID

Confirm Security ID

Username (optional)

Start Date

End Date

YYYY-MM-DD

YYYY-MM-DD



The Start and End dates must fall within the date range specified for the SOW.

#### Accounting

Allow Worker to submit SOW Line Items

Yes  No

Auto Invoice all Characteristics, Time Sheets and Expense Sheets

Yes  No

Equipment Make (optional)

Equipment Model (optional)

Cancel

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Add

Continued on next page...

## Adding Workers to an SOW

### III. Adding a New SOW Worker, cont'd

#### Adding Equipment:

In this example, the Role that was selected was a Crane. When adding equipment, the following information is required:

4. **First Name:** Enter a name for the piece of equipment. This can be whatever you call your piece of equipment e.g., (crane).
5. **Last Name:** Enter the equipment ID (ID1234).
6. **Email:** Enter your email address.
7. **Start Date:** Select the worker Start Date.
8. **End Date:** Select the worker End Date.
9. **Equipment Make:** Enter the equipment make.
10. **Equipment Model:** Enter the equipment model.
11. **Add:** Click Add to add the SOW Worker.

Details

---

Role

Supplier Reference (optional)

First Name  Last Name

Email

Unique ID (optional)

Confirm Unique ID (optional)

Start Date  End Date

The Start and End dates must fall within the date range specified for the SOW.

Equipment Make (optional)

Equipment Model (optional)

[Cancel](#)

Although the fields are marked optional, you must still enter information for Equipment Make and Equipment Model.

## Adding Workers to an SOW

### IV. Submitting an Existing Worker

To avoid having to enter the worker's information, you may be able to add an existing worker (labour/equipment) that is already in the Fieldglass system assigned to an SOW.

- The worker may have been entered in Fieldglass but has not performed work against the SOW.
- The worker could be in Fieldglass against a previous SOW.
- No fees have been submitted against this worker.

To submit an existing SOW Worker (labour or equipment):

1. **Actions:** Click the Actions button to access the dropdown list.
2. **Submit Existing Worker:** Click Submit Existing Worker to display the Search Workers/Workforce form.
3. **Search:** Click Search to display all available workers (labour and equipment).

Continued on next page...

Statement of Work: CNRTQ00000976 (Rev. 1)

20160101-20161231 General Contracting Services Canada

Period: 2016-01-01 to 2016-12-31 | Status: Approved | Next Step: None | Buyer: Canadian National Railway

Actions dropdown menu:

- Create Fee
- Add SOW Worker
- Submit Existing Worker**
- Add Active Worker
- View Versions

SOW Workers | Time & Expense | More

| Name | Work Order ID | Worker ID |
|------|---------------|-----------|
|      |               |           |

#### Search Workers/Workforce

Enter search criteria and click 'Search' in order to see the results. Once the results are shown you can go directly to the details page of the Worker or Workforce record.

#### Search Criteria

Search results to include:  All Criteria  Any Criteria Clear Results & Criteria **Search**

Search On:  Worker  Workforce  Both

Buyer:

Worker / Workforce: Last Name  First Name

Qualification:

Site:

Location: City  Country  State/Province  ZIP/Postal Code

Can Rehire?:  Yes  Ignore



You also can enter criteria (i.e., name) and then click Search to make it easier to find a particular worker (labour/equipment). This action will narrow the results that display.

## Adding Workers to an SOW

### IV. Submitting an Existing Worker, cont'd

The search results will show all available workers (labour/equipment) that you can choose from.



There may be duplicate results as the same worker may be attached to more than one SOW.

In this case, although the worker (labour/equipment) information already exists, you must still assign a role to the worker. The process is the same for labour and equipment; the only difference will be the prepopulated fields on worker creation form.

- 4. Worker/Workforce ID:** Click on the Worker/Workforce ID for the worker (labour/equipment) you want to add to the SOW. The worker creation form will display.
- 5. Role:** From the Details section, select a Role from the dropdown list that the worker (labour or equipment) will perform for the SOW.

Continued on next page...

#### Search Results

| Worker/Workforce ID  | Name               | Buyer                     | Site                    | Job Seeker ID  | % Skill Match |
|--|--------------------|---------------------------|-------------------------|----------------|---------------|
| ⚠ Warning: 100 records returned. If the required records are not displayed, refine the search criteria and search again. |                    |                           |                         |                |               |
| <a href="#">CNRWK00000526</a>  | 0410, Spiker       | Canadian National Railway | SUPPLIER TO SELECT SITE | V701JS00000019 |               |
| <a href="#">CNRWK00000524</a>  | 1040, Loader       | Canadian National Railway | SUPPLIER TO SELECT SITE | V701JS00000017 |               |
| <a href="#">CNRWK00000525</a>  | 1050, Loader       | Canadian National Railway | SUPPLIER TO SELECT SITE | V701JS00000018 |               |
| <a href="#">CNRWK00000591</a>  | 123, Crawler       | Canadian National Railway | 436 - NEENAH - WI       | V701JS00000028 |               |
| <a href="#">CNRWK00000609</a>  | 123, Crawler       | Canadian National Railway | SUPPLIER TO SELECT SITE | V701JS00000042 |               |
| <a href="#">CNRWK00000709</a>  | 123, Crawler       | Canadian National Railway | SUPPLIER TO SELECT SITE | V701JS00000106 |               |
| <a href="#">CNRWK00000686</a>  | Compton, Bill      | Canadian National Railway | SUPPLIER TO SELECT SITE | V701JS00000097 |               |
| <a href="#">CNRWK00000689</a>  | Compton, Bill      | Canadian National Railway | SUPPLIER TO SELECT SITE | V701JS00000100 |               |
| <a href="#">CNRWK00000710</a>  | Compton, Bill      | Canadian National Railway | SUPPLIER TO SELECT SITE | V701JS00000107 |               |
| <a href="#">CNRWK00000485</a>  | Couillard, Patrice | Canadian National Railway | SUPPLIER TO SELECT SITE | V701JS00000009 |               |
| <a href="#">CNRWK00000522</a>  | Couillard, Patrice | Canadian National Railway | SUPPLIER TO SELECT SITE | V701JS00000015 |               |
| <a href="#">CNRWK00000606</a>  | Couillard, Patrice | Canadian National Railway | SUPPLIER TO SELECT SITE | V701JS00000039 |               |

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#### Add SOW Worker

|                        |   |                         |
|------------------------|---|-------------------------|
| SOW ID                 | Name  | Period                  |
| CNRTQ00000976 (Rev. 1) | 20160101-20161231 General Contracting Services Canada | 2016-01-01 - 2016-12-31 |
| Buyer                  | Canadian National Railway                             |                         |

Setup

**Worker Owner**

PCO user1

**Site**      **Location**

SUPPLIER TO SELECT SITE (SITE)      SUPPLIER TO SELECT SITE (SITE)

Details

**Role**

\_\_\_\_\_

[Cancel](#)      [Add](#)



Leave the fields in the Setup section as they appear.

## Adding Workers to an SOW

### IV. Submitting an Existing Worker, cont'd

Let's first look at what the form would look like for adding labour.

The steps for adding equipment are on the next page.

### Adding Existing Labour

After selecting a role for the person, the form will expand. Enter the following information:

6. **Start Date:** Select the worker Start Date.
7. **End Date:** Select the worker End Date.
8. **Add:** Click Add to add the SOW Worker.

#### Details

Role  
Carpenter (L0018)

Supplier Reference (optional)

First Name  
Bill

Last Name  
Compton

Email  
admin@GCServices.com

Unique ID (optional)

Confirm Unique ID (optional)

Security ID  
BICO2903

Confirm Security ID  
BICO2903

Username (optional)

6 Start Date  
YYYY-MM-DD

7 End Date  
YYYY-MM-DD



The Start and End dates must fall within the date range specified for the SOW.

#### Accounting

Allow Worker to submit SOW Line Items  
 Yes  No

Auto Invoice all Characteristics, Time Sheets and Expense Sheets  
 Yes  No

Equipment Make (optional)

Equipment Model (optional)

[Cancel](#)

8 Add

#### Add SOW Worker

Your data has not been saved. Please review the errors or warnings and try again.

Warning: [Potential Matches found.](#)

| SOW ID                 | Name  | Period                  |
|------------------------|---|-------------------------|
| CNRTQ00000976 (Rev. 1) | 20160101-20161231 General Contracting Services Canada | 2016-01-01 - 2016-12-31 |

Buyer  
Canadian National Railway

Setup

Worker Owner  
PCO user1

Add



A warning message will display, if the worker is assigned to another SOW. Ignore the warning (if this is the intention) and click Add to complete the action.

Continued on next page...



## Adding Workers to an SOW

### IV. Submitting an Existing Worker, cont'd

#### Adding Existing Equipment

After selecting a role for the equipment, the form will expand. Enter the following information:

6. **Start Date:** Select the worker Start Date.
7. **End Date:** Select the worker End Date.
8. **Add:** Click Add to add the SOW Worker.

#### Details

Role  
Crane | Crawler | Lattice | 100 - 199 TON | (HEQ0260) ▾

Supplier Reference (optional)

First Name

Last Name

Email

Unique ID (optional)

Confirm Unique ID (optional)

6 Start Date

7 End Date



The Start and End dates must fall within the date range specified for the SOW.

#### Accounting

Equipment Make (optional)

Equipment Model (optional)

[Cancel](#) 8

#### Add SOW Worker

Your data has not been saved. Please review the errors or warnings and try again.

Warning: [Potential Matches found.](#)

| SOW ID                 | Name  | Period                  |
|------------------------|---|-------------------------|
| CNRTQ00000976 (Rev. 1) | 20160101-20161231 General Contracting Services Canada | 2016-01-01 - 2016-12-31 |

Buyer  
Canadian National Railway

#### Setup

Worker Owner  
 ▾



A warning message will display, if the worker (equipment) is assigned to another SOW. Ignore the warning (if this is the intention) and click Add to complete the action.

## Adding Workers to an SOW

### V. Adding an Active Worker

You may need to add workers (labour/equipment) to an SOW that are already active on another SOW and for which fees have already been submitted.

To add an Active Worker (labour or equipment) to an SOW:

- 1. Actions:** Click the Actions button to access the dropdown list.
- 2. Add Active Worker:** Click Add Active Worker to display the Active SOW Workers page.

Statement of Work CNRTQ00000976 (Rev. 1)

20160101-20161231 General Contracting Services Canada

Period: 2016-01-01 to 2016-12-31 | Status: Approved | Next Step: None | Buyer: Canadian National Railway

1 Actions

- Create Fee
- Add SOW Worker
- Submit Existing Worker
- 2 Add Active Worker
- View Versions

SOW Workers | Time & Expense | More

| Name | Work Order ID | Worker ID |
|------|---------------|-----------|
|------|---------------|-----------|

Active SOW Workers

Items Found: 100 | Rows: 25 | Filter

| ID                            | Name                 | Email             | SOW ID        | SOW Title        | Worker Site     | Buyer Reference | Type              |
|-------------------------------|----------------------|-------------------|---------------|------------------|-----------------|-----------------|-------------------|
| <a href="#">CNRWK00000710</a> | Compton, Bill        | admin@GCServices  | CNRTQ00000976 | 20160101-2016123 | SUPPLIER TO SEL |                 | Statement of Work |
| <a href="#">CNRWK00000709</a> | 123, Crawler         | admin@gcs.com     | CNRTQ00000976 | 20160101-2016123 | SUPPLIER TO SEL |                 | SOW Equipment     |
| <a href="#">CNRWK00000707</a> | tracked, Dozer 1     | dummy@dummy.co    | CNRTQ00000976 | 20160101-2016123 | SUPPLIER TO SEL |                 | SOW Equipment     |
| <a href="#">CNRWK00000706</a> | Hi-Rail Pickup Truck | stephane.gadbois@ | CNRTQ00000976 | 20160101-2016123 | SUPPLIER TO SEL |                 | SOW Equipment     |

Warning: 100 records returned. If the required records are not displayed, refine the search criteria and search again.

You can Filter the results to make it easier to find a particular worker (labour/equipment). You can select the number of rows that display and/or you can filter by ID, name, email, SOW ID, etc.

Continued on next page...

## Adding Workers to an SOW

### V. Adding an Active Worker, cont'd

The SOW Workers page will show active workers (labour/equipment) that you can choose from.



There may be duplicate results as the same worker may be attached to more than one SOW.

Even though the worker (labour/equipment) information exists, you must still assign a role to the worker. The process is the same for labour and equipment; the only difference will be the prepopulated fields on the worker creation form.

- 3. Worker ID:** Click the Worker ID for the worker (labour/equipment) you want to add to the SOW. The worker creation form will display.
- 4. Role:** From the Details section, select a Role from the dropdown list that the worker (labour or equipment) will perform for the SOW.

Continued on next page...

#### Active SOW Workers

Items Found: 100 Rows: 25 Filter

| ID                            | Name                 | Email                    | SOW ID        | SOW Title         | Worker Site     | Buyer Reference | Type              |
|-------------------------------|----------------------|--------------------------|---------------|-------------------|-----------------|-----------------|-------------------|
| <a href="#">CNRWK00000710</a> | Compton, Bill        | admin@GCServices.com     | CNRTQ00000976 | 20160101-20161231 | SUPPLIER TO SEL |                 | Statement of Work |
| <a href="#">CNRWK00000709</a> | 123, Crawler         | admin@gcs.com            | CNRTQ00000976 | 20160101-20161231 | SUPPLIER TO SEL |                 | SOW Equipment     |
| <a href="#">CNRWK00000707</a> | tracked, Dozer 1     | dummy@dummy.co           | CNRTQ00000976 | 20160101-20161231 | SUPPLIER TO SEL |                 | SOW Equipment     |
| <a href="#">CNRWK00000706</a> | Hi-Rail Pickup Truck | stephane.gadbois@cnr.com | CNRTQ00000976 | 20160101-20161231 | SUPPLIER TO SEL |                 | SOW Equipment     |

Warning: 100 records returned. If the required records are not displayed, refine the search criteria and search again.

#### Add SOW Worker

SOW ID: CNRTQ00000976 (Rev. 1) Name: 20160101-20161231 General Contracting Services Canada Period: 2016-01-01 - 2016-12-31

Buyer: Canadian National Railway

Setup

Worker Owner: PCO user1

Site: SUPPLIER TO SELECT SITE (SITE) Location: SUPPLIER TO SELECT SITE (SITE)

Details

Role:

Cancel Add



Leave the fields in the Setup section as they appear.

4

## Adding Workers to an SOW

### V. Adding an Active Worker, cont'd

#### Adding Active Labour

After selecting the role for the person, the form will expand. Enter the following information:

5. **Start Date:** Select the worker Start Date.
6. **End Date:** Select the worker End Date.
7. **Add:** Click Add to add this Active SOW Worker.

Details

Role  
Carpenter (L0018)

Supplier Reference (optional)

First Name  
Bill

Last Name  
Compton

Email  
admin@GCServices.com

Unique ID (optional)

Confirm Unique ID (optional)

Security ID  
BICO2903

Confirm Security ID  
BICO2903

Username (optional)

5 Start Date  
YYYY-MM-DD

6 End Date  
YYYY-MM-DD

The Start and End dates must fall within the date range specified for the SOW.

Accounting

Allow Worker to submit SOW Line Items  
 Yes  No

Auto Invoice all Characteristics, Time Sheets and Expense Sheets  
 Yes  No

Equipment Make (optional)

Equipment Model (optional)

Cancel

7 Add

#### Add SOW Worker

Your data has not been saved. Please review the errors or warnings and try again.

Warning: [Potential Matches found.](#)

| SOW ID                 | Name  | Period                  |
|------------------------|---|-------------------------|
| CNRTQ00000976 (Rev. 1) | 20160101-20161231 General Contracting Services Canada | 2016-01-01 - 2016-12-31 |

Buyer  
Canadian National Railway

#### Setup

Worker Owner  
PCO user1

Add

A warning message will display, if the worker is assigned to another SOW. Ignore the warning (if this is the intention) and click Add to complete the action.

## Adding Workers to an SOW

### V. Adding an Active Worker, cont'd

#### Adding Active Equipment

After selecting a role for the equipment, the form will expand. Enter the following information:

5. **Start Date:** Select the worker Start Date.
6. **End Date:** Select the worker End Date.
7. **Add:** Click Add to add this Active SOW Worker.

Details

Role  
Crane | Crawler | Lattice | 100 - 199 TON | (HEQ0260) ▼

Supplier Reference (optional)

First Name  
Crawler

Last Name  
123

Email  
admin@gcs.com

Unique ID (optional)

Confirm Unique ID (optional)

5 Start Date  
YYYY-MM-DD

6 End Date  
YYYY-MM-DD

The Start and End dates must fall within the date range specified for the SOW.

Accounting

Equipment Make (optional)  
CAT

Equipment Model (optional)  
Crawler 2000

[Cancel](#) 7

A warning message will display, if the worker (equipment) is assigned to another SOW. Ignore the warning (if this is the intention) and click Add to complete the action.

#### Add SOW Worker

Your data has not been saved. Please review the errors or warnings and try again.

Warning: [Potential Matches found.](#)

| SOW ID                 | Name  | Period                  |
|------------------------|---|-------------------------|
| CNRTQ00000976 (Rev. 1) | 20160101-20161231 General Contracting Services Canada | 2016-01-01 - 2016-12-31 |

Buyer  
Canadian National Railway

Setup

Worker Owner  
PCO user1 ▼

## Adding Workers to an SOW

### VI. Uploading SOW Workers

You can also add workers by uploading an SOW Team Member Excel File to Fieldglass. This method allows you to add several workers (labour/equipment) in one upload.

To add Workers from an SOW Team Member Excel file:

- Admin Menu:** Click on the admin icon above the menu bar to access the Admin screen.
- Upload Data:** Click on Upload Data.



The Upload Data form will display.

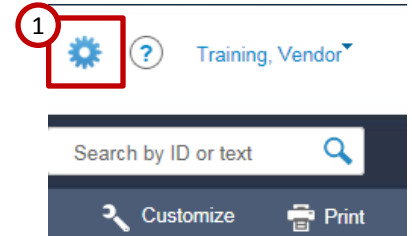
Download the SOW Team Member Excel template to add worker details and then upload the completed form to Fieldglass.

#### Download:

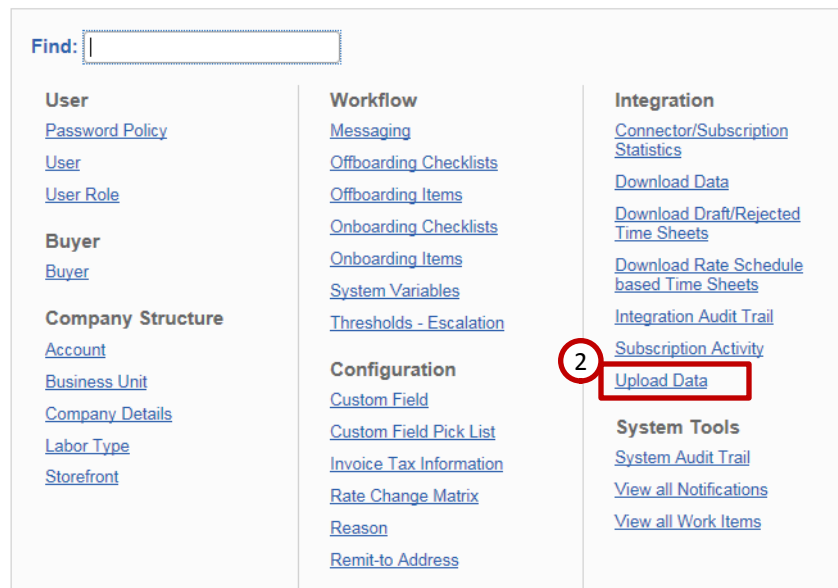
To get the SOW Team Member Excel template, from the Download File Format section:

- Upload SOW Team Member:** Select the radio button to download the file format (below the download button).
- Download:** Click the download button. You will be prompted to Open or Save the file to your computer).

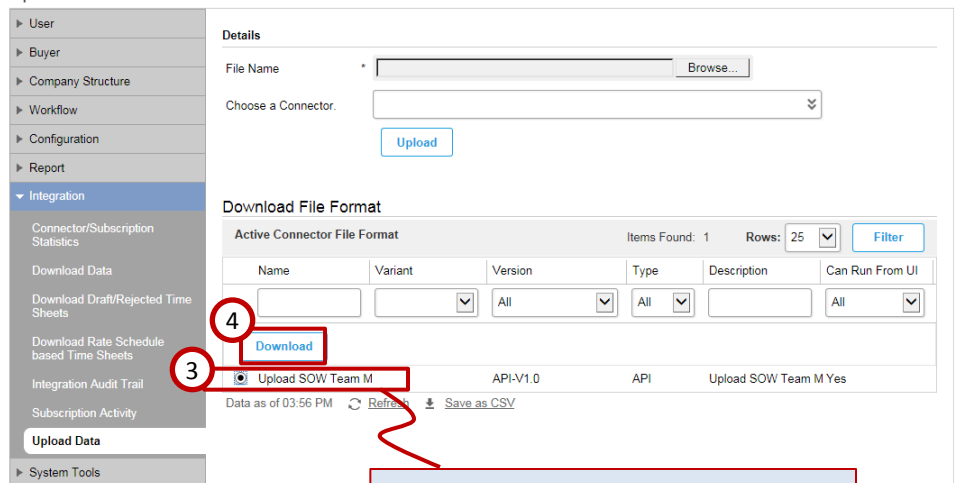
Continued on next page...



#### Admin



#### Upload Data



If this connector is not enabled for you, please contact Fieldglass.

## Adding Workers to an SOW

### VI. Uploading SOW Workers, cont'd

The following fields in the Excel file are mandatory. An example of the information required for labour and equipment is provided in the table below.

| Mandatory Fields   | Labour                | Equipment                                |
|--|-----------------------|--|
| Buyer Code   | CNR                   | CNR                                      |
| Statement of Work ID   | CNRTQ00000976         | CNRTQ00000976                            |
| First Name   | John                  | John Deere 4500                          |
| Last Name  | Barrell               | ID5678                                   |
| Email  | JohnBarrel@ABC123.com | dummy@dummyabc123.com                    |
| Team Member Role (the Role Name must match exactly what is specified in the SOW)   | Foreman               | Excavator   Tracked     50000 - 59999 LB |
| Site Code (always "SITE")  | SITE                  | SITE                                     |
| Start Date   | MM/DD/YYYY            | MM/DD/YYYY                               |
| End Date   | MM/DD/YYYY            | MM/DD/YYYY                               |
| Security ID (for labour only; first 2 letters of first name, first 2 letters of last name, month MM of birth, day DD of birth) | JOBA0304              |  |
| Equipment Make (for equipment only)  |                       | John Deere                               |
| Equipment Model (for equipment only)   |                       | 4500                                     |

### Upload:

To upload the SOW Team Member Excel file to Fieldglass:

- Browse:** Click Browse to locate the file on your computer.
- Upload:** Click Upload. The workers (workers/equipment) listed in the excel spreadsheet will load to the system.

Continued on next page...

#### Upload Data

- ▶ User
- ▶ Buyer
- ▶ Company Structure
- ▶ Workflow
- ▶ Configuration
- ▶ Report
- ▼ Integration
  - Connector/Subscription Statistics
  - Download Data
  - Download Draft/Rejected Time Sheets
  - Download Rate Schedule based Time Sheets
  - Integration Audit Trail
  - Subscription Activity
  - Upload Data**
- ▶ System Tools

**Details**

File Name \*  5

Choose a Connector: 6

**Download File Format**

Active Connector File Format      Items Found: 1      Rows: 25

| Name  | Variant              | Version                  | Type                     | Description          | Can Run From UI          |
|---|----------------------|--------------------------|--------------------------|----------------------|--------------------------|
| <input type="text"/>  | <input type="text"/> | All <input type="text"/> | All <input type="text"/> | <input type="text"/> | All <input type="text"/> |
| <input type="button" value="Download"/>   |                      |                          |                          |                      |                          |
| <input type="radio"/> Upload SOW Te:      API-V1.0      API      Upload SOW Te: Yes |                      |                          |                          |                      |                          |

Data as of 07:25 PM

## Adding Workers to an SOW

### VI. Uploading SOW Workers, cont'd



A message will display at the top of the screen stating the file is queued for upload. You can click on the link to check if the data was accepted.

#### Upload Data

- ▶ User
- ▶ Buyer
- ▶ Company Structure
- ▶ Workflow
- ▶ Configuration
- ▶ Report
- ▼ Integration

Upload SOW Team Member has been queued for upload. This upload process could take several minutes. Please check the 'Integration Audit Trail' section (Administration - Integration) or click [here](#) periodically to monitor progress.

Details

File Name \*  Browse...

Choose a Connector:



If the upload has failed, review error message. Make the necessary modifications and re upload.

#### Integration Audit Trail

- ▶ User
- ▶ Buyer
- ▶ Company Structure
- ▶ Workflow
- ▶ Configuration
- ▶ Report
- ▼ Integration
  - Connector/Subscription Statistics
  - Download Data
  - Download Draft/Rejected Time Sheets
  - Download Rate Schedule based Time Sheets
  - Integration Audit Trail**
  - Subscription Activity
  - Upload Data

Activity:  Period: 2016-04-08 to 2016-07-22

Items Found: 4 Rows: 25

| Transaction ID           | Variant | Version     | Initiator | Start Time          | Duration (ss.ms) | Status | Records Processed | Records Failed |
|--------------------------|---------|-------------|-----------|---------------------|------------------|--------|-------------------|----------------|
| z16042215301711076545924 |         | API-V1.0 UI |           | 2016-04-22 03:30 PM | 1.16             | OK     | 6                 | 0              |
| z16042200091319643916924 |         | API-V1.0 UI |           | 2016-04-22 12:09 AM | 1.31             | OK     | 6                 | 0              |
| z16042200091319643916924 |         | API-V1.0 UI |           |                     |                  | OK     | 0                 | 3              |
| z16042200091319643916924 |         | API-V1.0 UI |           |                     |                  | OK     | 0                 | 0              |



After clicking the link (shown above), to check if the data was accepted, you will be directed to the Integration Audit Trail page. Here, you can see if the records from the SOW Team Member Excel file upload were processed or failed. (Error, OK)



## Adding Workers to an SOW

### VII. Verifying SOW Workers Were Added

If the upload was successful, you can verify if Workers were added to the SOW.

To verify if the workers were added, from the Home Page, complete the following steps:

- SOWs:** Click the SOWs button on the Home Page.
- SOW ID:** Click the ID link of the SOW to view the details.
- SOW Workers tab:** Click the SOW Workers tab. The workers (labour/equipment) that were successfully added will display in this view.

Home Page Summary:

- Workers: 38
- SOWs: 20

Statement of Work Table:

| ID            | Name                             |
|---------------|----------------------------------|
| CNRTQ00000977 | 20160101-20161231 Track & Roadw  |
| CNRTQ00000976 | 20160101-20161231 General Contra |
| CNRTQ00000973 | 20160101-20161231 General Weldir |

SOW Details:

- Statement of Work: CNRTQ00000976 (Rev. 1)
- 20160101-20161231 General Contracting Services Canada
- Status: Approved
- Next Step: None
- Buyer: Canadian National Railway

Actions: [Dropdown]

Navigation: Details | Characteristics | **SOW Workers** | Time & Expense | More

SOW Workers Table:

| Revision | Status | Name           | Work Order ID | Worker ID     | Role             | Site           | Equipment | Use Fees for Billing | End Date   | Committed Spend |
|----------|--------|----------------|---------------|---------------|------------------|----------------|-----------|----------------------|------------|-----------------|
| 0        | Open   | 123, Crawler   | CNRWO00000851 | CNRWK00000709 | Crane   Crawler  | SUPPLIER TO SE | Yes       | Yes                  | 2016-04-30 | 0.00            |
| 0        | Open   | Boccan, Joe    | CNRWO00000923 | CNRWK00000776 | Carpenter Forems | SUPPLIER TO SE | No        | Yes                  | 2016-05-31 | 0.00            |
| 0        | Open   | Doe, John      | CNRWO00000927 | CNRWK00000780 | Carpenter Forems | SUPPLIER TO SE | No        | Yes                  | 2016-05-31 | 0.00            |
| 0        | Open   | 123, Crawler   | CNRWO00000921 | CNRWK00000774 | Crane   Crawler  | SUPPLIER TO SE | Yes       | Yes                  | 2016-07-06 | 0.00            |
| 0        | Open   | McCarthy, Dean | CNRWO00000922 | CNRWK00000775 | Carpenter Forems | SUPPLIER TO SE | No        | Yes                  | 2016-08-08 | 0.00            |

SOW Worker Details for CNRW00000851:

- 123, Crawler (CNRWK00000709)
- Status: Confirmed
- Role: Crane | Crawler | Lattice | 100 - 199 TON |
- Site: SUPPLIER TO SELECT SITE