



An Important Message to CN Contractors and Suppliers.

October 18, 2021

Mandatory COVID-19 vaccine deadline extended to November 15

On October 9, 2021, Transport Canada issued a draft Ministerial Order that will mandate vaccinations for employees of federally regulated railways in Canada to enhance the safety and reliability of Canada's transportation system.

In anticipation of the Ministerial Order, CN will require its employees in Canada to be fully vaccinated by November 15, 2021 instead of November 1, 2021. **The new deadline will extend to employees of our wholly owned subsidiaries as well as CN's contractors, consultants, agents and suppliers and anyone who accesses CN properties in Canada.**

Suppliers may be exempt from the vaccine mandate if their activities are conducted outside and do not involve any contact with CN employees. Suppliers' personnel must be fully vaccinated if they come into contact with a CN employee outdoors or if their work requires them to enter a CN building for any reason, at any time.

You are receiving this letter because you are a contractor, consultant, agent or supplier of CN. As such, we require you and your employees and, as the case may be, your subcontractors and their employees, to be fully vaccinated by **November 15, 2021** if the provision of your services requires access to CN properties in Canada and you are not exempt.

Please note that all other aspects of CN's vaccine mandate pertaining to suppliers remain the same as outlined in the letter you previously received on this subject.

For additional information, please refer to our Frequently Asked Questions document on CN's supplier portal, under the Corporate Guidelines section (<https://www.cn.ca/en/supplier-portal/supplier-portal/policies-and-guidelines/>), named "FAQ - covid-19 vaccine requirement for contractors in Canada".

Thank you for your continuing support.

Steve Covey
CN Chief of Police and Chief Security Officer

Paul Harridine
Vice-President, Procurement and Supply Management