

# CN ENVIRONMENTAL POLICY

CN is committed to building a sustainable future by conducting our operations with minimal environmental impact and providing cleaner, more sustainable transportation services to our customers. Our strategy is focussed on continual improvement, ensuring that environmental performance is firmly embedded in CN culture. CN's Environmental Policy is implemented by:

## DRIVING ENVIRONMENTAL PERFORMANCE

- Leveraging CN's Environmental Management System (EMS) to deliver training to its employees to ensure compliance with regulations, internal policies and best management practices.
- Pursuing continuous improvement by setting objectives and measurable targets, auditing performance and conducting annual environmental reviews.
- Endorsing a culture of innovation to enable CN to become an industry leader in environmental practices.

## PROTECTING LAND AND BIODIVERSITY

- Creating a network strategy that prioritizes habitat preservation where feasible or establishes offsetting compensatory programs.
- Managing the quality of our water discharges to protect water resources, aquatic species and their surrounding ecosystems.
- Focusing on preventative maintenance, spill prevention and emergency preparedness to reduce the need for emergency response and limit any potential impacts.
- Addressing CN's impacts in a sustainable way while striving to incorporate habitat and community enhancements.

## ENERGY EFFICIENCY AND WASTE MANAGEMENT

- Reducing air emissions and improving energy management by operating efficiently and broadening our environmental commitment to all aspects of our business including rail, non-rail and yard operations.
- Limiting waste at source by pursuing greener procurement options and improved waste management at our facilities and through comprehensive reuse and recycling programs across our network.
- Designing and maintaining CN infrastructure and equipment to maximize its operating life.

## ENGAGING STAKEHOLDERS AND ABORIGINAL COMMUNITIES

- Engaging employees, communities and customers with our EcoConnexions programs, which support CN achieving its environmental objectives.
- Building respectful and lasting relationships and proactively engaging with Aboriginal communities and stakeholders, including governments, customers and communities, who affect or may be affected by the environmental impacts of our business to develop mutually beneficial opportunities and solutions.
- Sharing our environmental commitment and efforts to CN stakeholders and Aboriginal communities.

