



**Corporate Headquarters**  
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**Regional Headquarters**  
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60430, United States

#### DIVISIONS

**Pacific**  
11717 – 138th Street  
Surrey, British Columbia  
V3R 6T5, Canada

**Mountain**  
10229 – 127th Avenue  
Edmonton, Alberta  
T5E 0B9, Canada

**Prairies**  
821 Lagimodiere Blvd  
Winnipeg, Manitoba  
R2J 0T8, Canada

**Great Lakes North**  
633 Creditstone Road  
Toronto, Ontario  
L4K 4N2, Canada

**Great Lakes South**  
500 St. Andrew Street  
Sarnia, Ontario  
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**Champlain**  
4500 Hickmore Street  
Montreal, Quebec  
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**North**  
3680 Linda Lee Lane, Fl 2  
Lake Orion, Michigan  
48359, United States

**Central**  
15840 West Avenue  
Harvey, Illinois  
60426, United States

**South**  
2921 Horn Lake Road  
Memphis, Tennessee  
38109, United States

**CN Police Emergency**  
1-800-465-9239

**Stephen Covey**  
CN Chief of Police and Chief Security Officer

**CN**  
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**Paul Harridine**  
Vice-President, Procurement and  
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An Important Message to CN Contractors and Suppliers.

On October 29, 2021, Transport Canada issued its Ministerial Order mandating COVID-19 vaccinations for employees of federally regulated railways in Canada to enhance the safety and reliability of Canada's transportation system.

The Order requires that employees as well as contractors, consultants, agents and suppliers and anyone who accesses CN properties in Canada to have at least one dose of a COVID-19 vaccine before November 15, 2021 and be fully vaccinated before January 24, 2022.

Suppliers may be exempt from the vaccine mandate if their activities are conducted outside and do not involve any contact with CN employees. Suppliers' personnel must be fully vaccinated if they come into contact with a CN employee outdoors or if their work requires them to enter a CN building for any reason, at any time.

The Order also requires CN to have an official policy for COVID-19 Mandatory Vaccination and our Policy, which applies to contractors, consultants, agents and suppliers and anyone who accesses CN properties in Canada can be found on CN's supplier portal.

Please take a moment to familiarize yourself with the Policy – as it does apply to you and your employees and, as the case may be, your subcontractors and their employees – and note that CN reserves the right to monitor for compliance with our vaccination Policy. Those who do come to work on CN property must carry with them proof of vaccination at all times. Anyone incapable of providing evidence that they are fully vaccinated, must not be dispatched to work on CN property in Canada, effective January 24, 2022 and



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anyone who shows up in violation of our mandate will be denied access to CN property in Canada.

The safety and well-being of our employees, customers, and suppliers is fundamental to our ability to move the economy. It is in the spirit of shared responsibility that we seek your commitment and leadership in the fight against COVID-19.

Sincerely,

A handwritten signature in blue ink, appearing to be 'S. Covey', with a long horizontal stroke extending to the right.

**Stephen Covey**  
CN Chief of Police and Chief Security Officer

A handwritten signature in blue ink, appearing to be 'P. Harridine', with a long horizontal stroke extending to the right.

**Paul Harridine**  
Vice-President, Procurement and Supply Management