

# Safety Policy

Safety is a core value at CN. Our ambition is to be the safest railroad in North America with an uncompromising commitment to the health and safety of our employees, the customers we serve and the communities and environment in which we operate, at all times. We aim to foster a culture of commitment to safety at all levels of our organization.

Training, leadership, and technology are the key pillars which support our safety culture. We aspire to zero — zero serious injuries, zero fatalities, zero harm. We are committed to providing the leadership, training, and resources necessary to achieve our goals.

## A Strong Safety Culture

Where every employee is committed to their personal safety and mental well being, to **looking out for each other**, and to prioritizing the safe transportation of our customers' goods through the communities and environments in which we operate.

## A Safety First Work Environment

Where all employees feel empowered to conduct operations safely, regardless of the nature, importance, or urgency of the job.

## Safe Work Practices and Training

That ensure employees have the necessary tools and training to work safely and control exposures in the workplace.

CN uses a wide variety of processes and initiatives to maintain a safe workplace. This includes our Safety Management System, a formal framework for integrating safety into day-to-day railway operations. This applies to all Company employees and also governs CN's relationship with contractors and other stakeholders while on CN property.

CN cooperates and engages with regulatory agencies and complies with all applicable regulations to maintain a safe, secure, and healthy workplace.

All employees are responsible for complying with Company safety policies, rules, standards, and procedures and for ensuring a workplace free from violence and harassment.



**Tracy Robinson**  
President and  
Chief Executive Officer



**Derek Taylor**  
Executive Vice-President and  
Chief Field Operating Officer



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