



# CN in Your Community 2022

*Proud to be  
your neighbour*



# CN STRONGER COMMUNITIES FUND

For CN, giving back is not a slogan—it is our way of doing business; it is also a way of being, a spirit of caring that is embedded in our CN culture. To fuel our actions and those of our community partners, the CN Stronger Communities Fund is helping to build safer, stronger, more sustainable and prosperous communities. Please visit our website at [cn.ca/community](http://cn.ca/community) for more information about our eligibility requirements and community investment areas of focus.

**CN** STRONGER  
Communities Fund



CN's Little Obie train helped educate spectators about rail safety at the Calgary Stampede Parade.

**2**  
—

**EXECUTIVE  
MESSAGE**

**4**  
—

**LISTENING  
TO YOU**

**11**  
—

**BUILDING SAFER  
COMMUNITIES**

**20**  
—

**BUILDING GREENER  
AND STRONGER  
COMMUNITIES**

**24**  
—

**BUILDING BRIGHTER  
AND MORE DIVERSE  
COMMUNITIES**

**32**  
—

**TOTAL CN  
NETWORK**

**34**  
—

**CANADIAN  
NETWORK**

**36** / British Columbia  
**37** / Alberta  
**38** / Saskatchewan  
**39** / Manitoba  
**40** / Ontario  
**41** / Quebec  
**42** / New Brunswick  
**43** / Nova Scotia

**44**  
—

**UNITED STATES  
NETWORK**

**46** / Minnesota  
**47** / Wisconsin  
**48** / Michigan  
**49** / Iowa  
**50** / Illinois  
**51** / Indiana  
**52** / Ohio  
**53** / Pennsylvania  
**54** / Kentucky  
**55** / Tennessee  
**56** / Mississippi  
**57** / Alabama  
**58** / Louisiana

**64**  
—

**ANSWERING  
YOUR QUESTIONS**



# PROUD TO BE **YOUR NEIGHBOUR**



In partnership with the City of Winnipeg, CN contributed to the city's tree-planting program in 2021.





## PROUD TO BE YOUR NEIGHBOUR

At CN, we are proud of the work we do to be good neighbours who listen, learn and do our part to help communities remain great places to live, work and play.

Our employees are part of the fabric of our communities and when our neighbours are in crisis, we step up to help recover and rebuild. CNers displayed great compassion and professionalism during the severe weather events of the past year—from the crushing effects of Hurricane Ida in the U.S. to droughts in the Prairies to devastating wildfires and floods in British Columbia. Our teams offered electrical generators, refrigerated containers, food and other necessities to residents in temporary accommodation. Working with local partners, we helped hundreds of stranded people, brought urgent medical care to cut-off areas, and delivered much-needed medical equipment and other essentials to isolated locations.

CNers also gave generously to disaster relief efforts through the *CN Employees' and Pensioners' Community Fund* and CN matched their donations. The railway also made corporate donations of more than \$1.6 million to the Red Cross and other agencies to help get people back on their feet. But our spirit of caring goes beyond times of crisis. Employees and pensioners gave generously to the Community Fund's 2021 campaign, coming together to raise more than \$1.5 million, even during a pandemic! Over 500 non-profit organizations benefited from every dollar.

We are also proud of our employees, retirees and their families who devote countless hours of their own time to volunteer for non-profit organizations in their neighbourhoods. CN supports these worthy efforts through our *Railroaders in the Community* program. This is who we are when at our best.

Being at our best also means focusing on safety and environmental sustainability. For example, through education and enforcement, the CN Police Service protects you, our neighbours, by promoting rail safety. And as a sustainable mode of transportation, CN is playing an important role in the fight against climate change and the transition to a lower-carbon economy. In 2021, CN became the first North American railroad to formally commit to setting a net-zero target by joining the Business Ambition for 1.5°C and the United Nations' Race to Zero campaign. We also announced important partnerships to test renewable fuels and a battery-electric locomotive.

As a proud neighbour, CN is committed to closely engaging with the communities where we operate to create positive impacts on safety, the environment and sustainable local economies. Thank you for helping us in our efforts to make a real difference in the communities we serve along our tri-costal network.



**Tracy Robinson**  
PRESIDENT AND CHIEF EXECUTIVE OFFICER



**Sean Finn**  
EXECUTIVE VICE-PRESIDENT,  
CORPORATE SERVICES AND CHIEF LEGAL OFFICER



# LISTENING TO YOU



During Rail Safety Week, Special Agent **Joe Holmstrom** (left) and Proctor Police Chief Kent Gadis reminded pedestrians "See tracks? THINK TRAIN" at the 4th Ave. crossing in Proctor, MN, which is just outside CN's Proctor Yard.

See Tracks?  
**THINK  
TRAIN**



## Public and Government Affairs

CN's Public and Government Affairs staff plays an integral role in keeping CN connected to regional issues and ensuring we participate in impactful community partnership programs that align with local needs and create real benefits. The team's main purpose is to support your initiatives by reaching out to people in hundreds of communities each year.



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## CN Public Inquiry Line



CN is committed to maintaining a positive and proactive approach in the communities where we operate. To keep the lines of communication open and deliver accurate, consistent information to the public, our Public Inquiry Line personnel respond to the questions or issues that matter most to you.



**Santina Agostino**  
CN COMMUNITY  
RELATIONS OFFICER



**Michelle Hannan**  
CN COMMUNITY  
RELATIONS OFFICER



**Nadia Mastropasqua**  
CN COMMUNITY  
RELATIONS OFFICER



**Adam Nohos-Katsaros**  
CN COMMUNITY  
RELATIONS OFFICER

### CN PUBLIC INQUIRY LINE

8 a.m. to 6 p.m. ET, Monday to Friday

☎ Toll-free: 1-888-888-5909

@ Email: [contact@cn.ca](mailto:contact@cn.ca)

🌐 [cn.ca](http://cn.ca)

### STAY IN TOUCH WITH CN

[facebook.com/CNrail](https://www.facebook.com/CNrail)

[linkedin.com/company/cn](https://www.linkedin.com/company/cn)

[twitter.com/CNRailway](https://twitter.com/CNRailway)

## CN Police Service

As part of our year-round effort to save lives, the CN Police Service continues to be active in communities across our network to promote safe behaviour around railroad infrastructure. Our activities include conducting enforcement initiatives at locations prone to incidents and delivering safety presentations to high-risk groups. Our risk mitigation officers strategically engage with community stakeholders and citizens to deliver educational activities that help promote rail safety awareness.

### CN POLICE SERVICE

24/7 emergency line

📞 1-800-465-9239



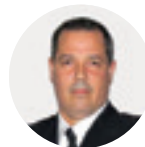
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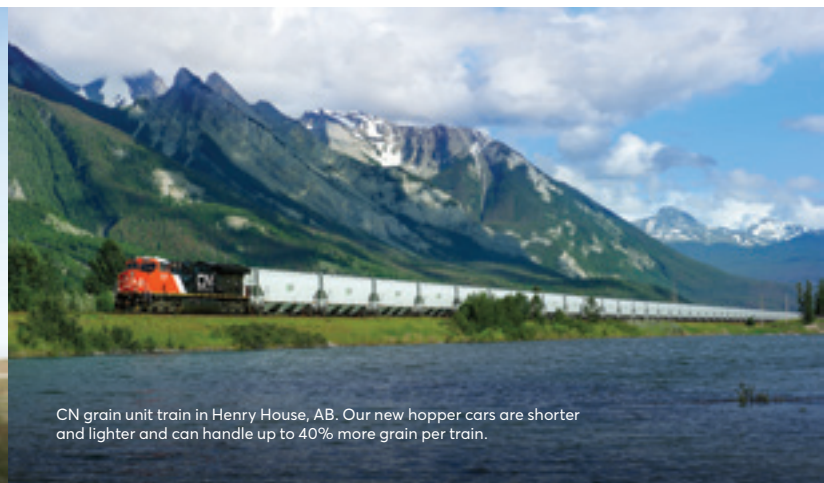
For more information on CN Police Service, visit [cn.ca/en/safety/cn-police-service/](https://cn.ca/en/safety/cn-police-service/)



## CN Agricultural Advisory Council



CN unit train loading at a grain elevator in Davidson, SK.



CN grain unit train in Henry House, AB. Our new hopper cars are shorter and lighter and can handle up to 40% more grain per train.

To further enhance CN's culture of stakeholder engagement and to facilitate ongoing consultations with diverse members of the agricultural industry, CN created the Agricultural Advisory Council (AAC) in 2019, a first for a Canadian railway. The AAC, whose members are rooted in communities along our network, provides insights and advice on CN's annual Grain Plan and Winter Plan. It also serves as a forum to discuss policy issues that affect the agricultural industry and help improve CN's ability to service this essential sector.

In 2021, the AAC provided feedback on CN's performance and capacity for sustained growth of grain volumes. They also provided production updates to CN as drought conditions impacted Western Canada. In November, when rail service was disrupted by flooding in BC, the AAC was briefed on CN's round-the-clock repair efforts and helped shape reporting to stakeholders on the progress of repairs.

### Saskatchewan Members

- **Alanna Koch**, Edenwold. Farmer; Consultant; former Saskatchewan Agriculture Deputy Minister (Chair, CN AAC)
- **Cherilyn Jolly-Nagel**, Mossbank. Farmer; Director, Western Canadian Wheat Growers Association; public speaker on ag advocacy
- **Todd Lewis**, Gray. Farmer; 2nd Vice-President, Canadian Federation of Agriculture; former President, Agricultural Producers Association of Saskatchewan

### Manitoba Members

- **Fred Greig**, Reston. Farmer; Chair, Manitoba Crop Alliance; former Director, Manitoba Pulse Growers Association
- **Paul Orsak**, Binscarth. Farmer; former Director, Western Canadian Wheat Growers Association

### Alberta Members

- **Dave Bishop**, Barons. Farmer; former Chair, Alberta Barley Commission; Director at Large, Alberta Wheat Commission
- **Jeff Nielsen**, Olds. Farmer; former Chair, Grain Growers of Canada; Delegate, Alberta Barley Commission
- **Bernie Schoorlemmer**, Rycroft. Farmer; former Director, Alberta Pulse Growers

### Council Advisors

- **Dale Eisler**, Regina, SK. Senior Policy Fellow, Johnson Shoyama Graduate School of Public Policy, University of Regina
- **Kim McConnell**, Okotoks, AB. Founder, AdFarm

### Secretary

- **Scott Brown**, CN Public Affairs

## CN Community Boards



**Doug Goss**, CN Edmonton Community Board Chair (right), presents Logan Ireland (left) of the UpLift! Jasper Mural Festival a cheque for \$10,000 to help support a platform for diverse cultures to share their experiences, showcase values the community holds dear, and create a new year-round tourism draw for Jasper, AB. The artist in the background is FLUKE (@fluke.art on Instagram).



CN is proud to be a part of moving history by providing the track infrastructure required to support moving this 115-year-old, 75-ton steam locomotive to its new home at the Middleton Railway Museum in Middleton, NS. On hand to receive the locomotive on January 16, 2021, were CN Chair **Robert Pace**, former Nova Scotia Premier Stephen McNeil, and Middleton Railway Museum Society Chair Dianne Hankinson LeGard.

Since 2018, CN has created several volunteer-driven community boards to guide our CN Stronger Communities Fund's decisions and strengthen community partnerships. Through our community boards, CN is putting funding decisions into the hands of local community and business leaders who know their communities best. CN has five community boards so far, operating at the municipal, regional or provincial level, with more to come.

To find out more about CN Community Boards, please visit: [cn.ca/en/delivering-responsibly/community/community-board/](https://cn.ca/en/delivering-responsibly/community/community-board/)

### British Columbia Community Board

- Christy Clark (Chair)
- Celso Boscariol, Q.C.
- Warren Lee
- Mike McDonald
- Jason McLean
- Lisa Mueller
- Darrell Mussatto
- Blake Olsen
- Tyler Banick (Secretary)

### Edmonton Community Board

- Douglas Goss, Q.C., AOE (Chair)
- Kelly Blackett
- Sarah Chan, MA
- Haley Cooper
- Sam Jenkins
- Myrna Khan
- Ashif Mawji
- Dillon Rosenau
- Angus J. Watt
- Tyler Banick (Secretary)

### Saskatchewan Community Board

- Chris Lane (Chair)
- Raymond E. Ahenakew
- Doreen Eagles
- Chris Guérette, ICD.D
- Doug Hodson, Q.C.
- Raymond Kazadi
- Natalie McDonald
- Blaine Phillips
- Barb Ryan
- Mubarik Syed
- Scott Brown (Secretary)

### Winnipeg Community Board

- David Angus (Chair)
- Jessica Dumas
- Jim Feeny
- Diane Gray
- Dwight MacAulay, CVO
- Mariette Mulaire, CITP/FIBP
- David Radford
- Dayna Spiring
- Scott Brown (Secretary)

### Halifax Community Board

- Alan R. Abraham Jr. (Chair)
- Roy G. Argand
- François Boucher
- Robert Dempsey
- Robert Ghiz
- Gina Kinsman, CPA, CA
- Chris Lydon
- Janet MacMillan
- Daniel Salvatore (Secretary)



## CN Indigenous Advisory Council



In April 2021, CN proudly announced the appointment of Roberta Louise Jamieson, OC, Kanyen'kehà:ka, and the Honourable Murray Sinclair, Mizanay (Mizhana) Gheezhik, as Co-Chairs of the new CN Indigenous Advisory Council, an independent body comprised of Indigenous peoples' representatives from across the country.

### JUNE IS National Indigenous History Month

*"The bird represents our connection to the land, which has nurtured our people for so many years."*

Migration  
by Tim Whiskeychan  
Eeyou artist



In 2021, to strengthen our relations with the nearly 200 Indigenous communities across our network, CN announced the creation of a new independent body, the CN Indigenous Advisory Council (IAC). The IAC is comprised of 12 accomplished, respected and inspirational leaders of First Nations, Inuit and Métis communities from across Canada. The IAC's wise counsel to CN's Board of Directors and President and Chief Executive Officer will have a significant impact on helping CN deepen its relationship with Canada's Indigenous peoples by protecting our environment, promoting economic inclusion and reconciliation, and reinforcing diversity, equity and inclusion in our workplace.

#### Co-chairs

- **Roberta Louise Jamieson**  
OC, Kanyen'kehà:ka
- **The Honourable Murray Sinclair**  
C.C., M.S.M., Mizanay  
(Mizhana) Gheezhik

#### CN Liaison

- **Sean Finn**  
Executive Vice-President, Corporate  
Services and Chief Legal Officer

#### Secretary

- **Cyrus Reporter**  
CN Vice-President, Public, Government  
and Regulatory Affairs

#### Members

- **Stephen Augustine**, Anishinaabe  
Nation [Mi'kmaq Grand Council]  
(New Brunswick)
- **Leanne Bellegarde**, Peepeekisis Cree  
Nation (Saskatchewan)
- **Tabatha Bull**, Nipissing First Nation  
(Ontario)
- **Kateri Coade**, Abegweit First Nation  
[Mi'kmaq] (Prince Edward Island)
- **Dr. Marie Delorme**, Métis (Alberta)
- **Phil Fontaine**, Sagkeeng First Nation  
(Manitoba)
- **Ricky G.L. Fontaine**, Innu community  
of Uashat-Maliotenam (Quebec)
- **Udlu (Udloriak) Hanson**, Inuit  
(Nunavut)
- **Mark Podlasly**, Nlaka'pamux Nation  
(British Columbia)
- **Denise Pothier**, Mi'kmaw Nation  
(Nova Scotia)

For the fifth year in a row, CN purchased the artwork of an Indigenous artist to promote National Indigenous People's Day and National Indigenous History Month. 2021's artwork entitled "Migration" by **Tim Whiskeychan** featured a Canada Goose ascending to the heavens on a multicolored blue, red, yellow and orange background. Signed prints of this artwork were sold to CN employees and the Cree artist donated the proceeds to **Les Productions Feux Sacrés**, an Indigenous not-for-profit that represents this artist and other Indigenous artists.



# BUILDING **SAFER** COMMUNITIES

Safety is a deeply held core value at CN. We take nothing more seriously and do everything in our power to help ensure everyone goes home safely at the end of the day. We are intensely focused on our uncompromising commitment to the health and safety of our employees, the customers we serve, and the communities and ecosystems in which we operate.

Our safety aspirations are anchored on the fundamental belief that all injuries and accidents are preventable. Our objectives are simple: eliminate serious injuries and fatalities through an unwavering values-based safety culture and become the safest railroad in North America by investing in technology, training and infrastructure.

CN promotes best-in-class safety practices well beyond our yards and rights-of-way. Our safety mindset extends to the communities where we operate. CN takes a collaborative approach with all stakeholders to ensure adherence to safety practices, for everyone's benefit.

For more on CN's Safety program, visit [cn.ca/safety](https://cn.ca/safety)



Safety is a TEAM effort, especially during Rail Safety Week at Liberty Bowl Memorial Stadium, University of Memphis.

LEFT TO RIGHT: **STACEY LYONS**, MANAGER, GOVERNMENT AFFAIRS; SPECIAL AGENT **STEVEN SOLOMON**; ASSISTANT SUPERINTENDENT **JOE BROOKS**; LT. **TONY BLACK**, UNIVERSITY OF MEMPHIS POLICE; SUPERINTENDENT **STEVE MILLER**; CHIEF **DEREK MYERS**, UNIVERSITY OF MEMPHIS POLICE; INSPECTOR **MONICA CARSON**; RMM **ANTHONY DALE**; SPECIAL AGENT **BRAD WETZEL**; **JAKE KOLAR** (REPRESENTATIVE **DAVID KUSTOFF'S** OFFICE).

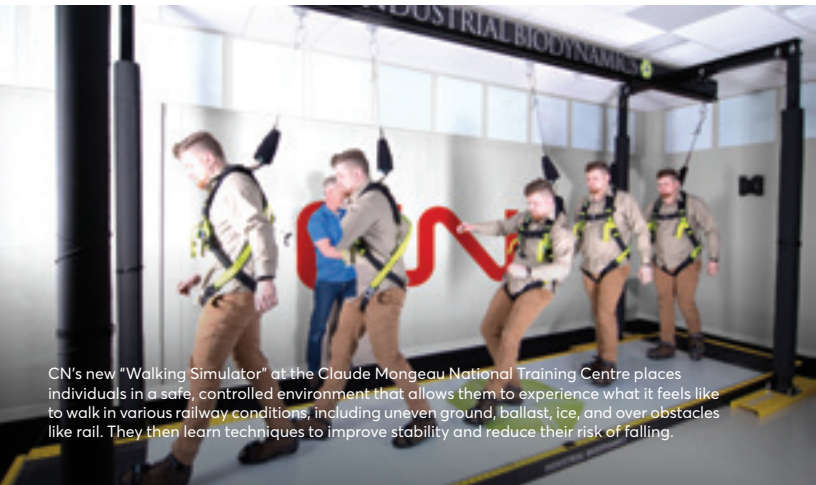
Photo credit: D.C. Lyons, Transportation Training and Development Officer.



## Strengthening Our Safety Culture



Prominently located in the lobby of our Montreal headquarters, CN's new wall of Outstanding Achievement in Safety is an interactive display honouring railroaders who have worked their entire career of 35 years or more without injury.



CN's new "Walking Simulator" at the Claude Mongeau National Training Centre places individuals in a safe, controlled environment that allows them to experience what it feels like to walk in various railway conditions, including uneven ground, ballast, ice, and over obstacles like rail. They then learn techniques to improve stability and reduce their risk of falling.

CN invests significantly in training and coaching to strengthen our safety culture and keep the communities all along our network safe. There is solid employee engagement through peer-to-peer initiatives, safety summits, mentoring of new hires by seasoned railroaders and the work of our 82 joint union-management Health and Safety committees to reduce injuries and ensure we operate safely to avoid spills and derailments.

CN's two state-of-the-art training centres in Winnipeg, MB, (the CN Claude Mongeau National Training Centre) and Homewood, IL, continue to provide CN employees with hands-on and classroom training for all key railway jobs. Employees receive training in ultra-modern indoor labs with equipment such as locomotive and walking simulators. Outdoor labs are equipped with dedicated rolling stock, track and wayside equipment as well as field training equipment. Experienced mentors deliver a robust curriculum. Our campuses trained approximately 12,500 students in 2021.

We also continued our long-standing *Looking Out for Each Other* program, which urges our team members to work together to be vigilant about safety and to speak up if they spot an unsafe situation. We are also focusing on strict adherence to *Life Critical Rules*, which address the day-to-day activities that have the potential to cause serious harm or even loss of life.



Enhanced safety leadership training, in collaboration with DEKRA, has been rolled out to frontline supervisors in various Operations functions. Members of the Automotive Supply Chain team receive their Safety Leadership training certificates at Taschereau Yard.

LEFT TO RIGHT: **STEVEN DIMEGLIO**, SUPERVISOR, AUTORAMP; **MARK GUERRIERO**, SUPERVISOR, AUTORAMP; **NICOLAS LEVASSEUR**, MANAGER, TERMINAL; **FRANCIS ARPIN-BRUNET**, ASSISTANT MANAGER, TERMINAL



## Investing in Safety Leadership



The second railcar is one of our new autonomous track inspection railcars being hauled by a regularly scheduled train through Yale, BC.



Benjamin Dunn, Carman, Montreal, QC, holds one of over 10,000 mobile devices deployed to employees for increased safety and efficiency.

We continue to renew our technology to drive safety performance. Because a safer railroad translates into safer communities.

### Investing in Technology and Infrastructure

We are installing powerful sensor and AI technology into autonomous track inspection railcars positioned in regularly scheduled trains. This is so they can inspect our tracks at normal speed and wirelessly send alerts in real time to ensure immediate corrective measures are taken. As a result, we are inspecting up to 20 times more track than with previous methodologies.

AI technology is also changing how we inspect our railcar fleet. Ultra-high-definition cameras in our seven automated inspection portals capture a 360° view of a train as it travels through at normal track speed. This method of railcar inspection, using machine-learning algorithms, will locate defects with zero human interaction and detect defects not visible to the human eye.

Both these innovations increase inspection frequency and quality, and provide more accurate and predictive preventative maintenance data. These technologies are playing an important role in preventing incidents, increasing safety and unlocking capacity, which greatly benefits the communities across our network.

Another example of safety automation is Positive Train Control in our U.S. operations. This technology is designed to prevent certain accidents resulting from human error, such as over-speed derailments.

### Paying Dividends for Safety

All told, CN's 2021 safety results showed excellent promise. As tracked by the Federal Railroad Administration (FRA), personal injuries were down 19% to their lowest level ever, evidence that *Looking Out for Each Other* and *Life Critical Rules*, among other initiatives, are having positive effects. Innovative technologies are increasing the frequency and quality of track and railcar inspections and, combined with effective training, helped to reduce FRA accidents by 3% to their second-lowest level ever.

### Helping Our Customers Operate Safely

With a hands-on approach, CN shares practical knowledge at the ground level with our customers, helping them manage their rail operations more efficiently and safely. Our safety experts work directly with our customers to train their personnel in safe railroading practices and audit the safety of their operations on site to eliminate derailment and injury hazards. Customers can also enhance their safe railroading skills at one of our two CN Campus locations in Winnipeg, MB, and Homewood, IL. CN's annual *Safe Handling Awards* recognize our customers for achievements in meeting the challenges of maintaining safe operations.

## Helping Improve Dangerous Goods and Emergency Response



CN is heavily engaged in the safety of the communities along our network. Every year, we take steps to enhance our emergency preparedness by focusing on safety, regulatory compliance and effective emergency response.

Our 10 specially trained Dangerous Goods Officers (DGOs), located at major terminals across our network, are equipped with tools and resources to provide 24/7 emergency response and hazmat expertise to Company personnel and local first responders during an emergency. The DGOs collaborate with industry response partners and an international network of emergency response contractors who provide additional personnel and resources.

### TRANSCAER

An important component of CN's work is supporting **TRANSCAER**® (Transportation Community Awareness and Emergency Response), an outreach effort to train community emergency personnel situated near rail lines where dangerous goods are transported. In 2021, despite limitations imposed by the COVID-19 pandemic, CN participated in 172 **TRANSCAER** events, bringing critical training to over 2,700 first responders. In addition, over 460 first responders attended web-based training on the CN Dangerous Goods Team website. Since 1988, CN has participated in over 5,760 **TRANSCAER** events, reaching close to 120,000 first responders, helping to improve the ability of emergency personnel to respond to dangerous goods incidents in communities across our network.

In 2021, we earned the prestigious **TRANSCAER** National Achievement Award from the American Chemistry Council for the 12th consecutive year.

First responders trained by CN DGOs receive information on railroad safety, emergency planning, effective incident response, and tank car knowledge, all of which can contribute to enhancing the safety of the community.

For more information on dangerous goods emergency response training and resources, visit [cn.ca/en/safety/municipalities/first-responders-resources/](https://cn.ca/en/safety/municipalities/first-responders-resources/)





## Sharing Information



Each year, CN's Environment Group engages in an emergency response exercise in BC, including fire and rescue personnel from local towns and First Nations.  
NEAR FORT LANGLEY, BC, ON THE TRADITIONAL LANDS OF THE KWANTLEN FIRST NATION

At CN, we safeguard our neighbours by reaching out to hundreds of communities along our network every year. We regularly share information on crossing safety, corridor risk assessments and dangerous goods traffic with municipal officials and local emergency responders.

### Rail Crossing Standards

CN is working with communities and road authorities to increase the safety of grade crossings in Canada by meeting Transport Canada's Grade Crossing Regulations and Standards. More information from Transport Canada can be found at [tc.gc.ca/eng/railsafety/menu.htm](https://tc.gc.ca/eng/railsafety/menu.htm)

### Key Route Risk Assessments

CN continues to examine the key routes on its network to assess and mitigate risk. Several risk factors are considered, including proximity of communities to the rights-of-way, environmentally sensitive areas and the volume of dangerous goods transported. CN reaches out to Canadian municipalities along these key routes and incorporates input from them as part of the risk assessments. Communities can submit their input to [keyroutes@cn.ca](mailto:keyroutes@cn.ca)

### Dangerous Goods Reporting

CN provides detailed historical dangerous goods information to emergency response agencies that register through Transport Canada. As well, CN publishes information about the dangerous goods moving on its network through each province on [cn.ca/en/safety/municipalities/moving-dangerous-goods](https://cn.ca/en/safety/municipalities/moving-dangerous-goods)

In the U.S., CN provides information covering all hazardous commodities transported through a community to emergency response agencies upon written request. For more information on dangerous goods commodity flow reports, visit [cn.ca/en/safety/municipalities/first-responders-resources/](https://cn.ca/en/safety/municipalities/first-responders-resources/)

Additionally, CN provides monthly reports to each State or Tribal Emergency Response Commission, including the estimated number of high-hazard flammable trains operated, the route operated, applicable emergency response information, and information on the spill plan response zones.

### Technology-based Information Sharing

The AskRail™ mobile app lets emergency responders determine the contents of any railcar through a simple search, which helps them make better informed decisions about how to respond to a rail emergency. Nearly 4,950 emergency responders, such as firefighters and police officers, across CN's North American network have registered with AskRail through CN. CN also joined forces with Waze, Operation Lifesaver and our industry peers to enhance an app to alert drivers when they are approaching a rail crossing.

### Extreme Weather Plan

CN's approach to fire prevention and suppression is very effective, especially when combined with the collaboration of our neighbours who live and work along our rail lines. As we better understand community viewpoints regarding potential fire risk and mitigation strategies, we continue to update our plan, leveraging technology and innovations as well as Indigenous knowledge and practices. Together, we will reduce the risk of wildfires during periods of extreme weather. To consult and provide input to CN's Fire Plan and Extreme Weather Fire Risk Mitigation Plan, please visit [cn.ca/en/safety/neighbours/extreme-weather-plan/](https://cn.ca/en/safety/neighbours/extreme-weather-plan/).

## Sharing Responsibility to Promote Rail Safety



Amanda Della Posta (left) and other CN employees staff the CN Police Communications Centre in Montreal, QC, during Rail Safety Week.

CN Police Service Special Agent Jeffrey Price spoke to WIFR Channel 23 News during Rail Safety Week 2021 in Rockford, IL, about the four decals placed at the crossing on Kishwaukee Ave.

The cities, towns and Indigenous communities we serve are powerful allies in promoting rail safety. By educating people of all ages across the communities we serve, CN employees, retirees, stakeholders and community leaders focus on our common goal of bringing railroad crossing and trespassing deaths and injuries down to zero.

### All Aboard for Safety

*All Aboard for Safety* is our flagship community education program. Every year, CN employees make hundreds of presentations and talk to thousands of people at schools and community events in Canada and the U.S. about the importance of rail safety and the dangers of walking or playing on or near railway tracks.

### Little Obie

*Little Obie* is a miniature locomotive, flatcar and caboose that people can ride while learning the basics of rail safety. The brainchild of former employee Paul Rose, *Little Obie* helps educate kids about the dangers of playing near railroad tracks—in a fun and informative way. *Little Obie* was named after Donald R. Obie Bryant, Safety Director at Johnson Yard in Memphis.

### Rail Safety Week

Held annually in September, Rail Safety Week is a great opportunity to reinforce the spirit of cooperation to inform the public about the importance of rail safety and the risks of trespassing and not obeying signs and signals at grade crossings. CN Police officers, Public Affairs staff, Safety managers, and other CN employees and pensioners, in partnership with community leaders, Operation Lifesaver® and other stakeholders, participate in numerous safety initiatives in Canada and the U.S.

CN's multi-layered "BE RAIL SMART – Stop. Look. Listen. LIVE." campaign reached more than 60,000 stakeholders in 2021, including our customers, community partners, vendors and suppliers. The campaign generated more than 1,300 rail safety pledges and over 280 mentions in the news media. Our social media strategy targeted locations on our network that experience the most incidents and earned 2.6 million impressions.

New in 2021 was our Green Bay Packers sponsorship. Our rail safety message, "Make Safety Your Game Plan," was displayed on panels beside the jumbotron at Lambeau Field during a San Francisco 49ers game and shared with more than 80,000 fans.

Here are some tips to "BE RAIL SMART":

- **Stop** a safe distance from tracks and crossings.
- **Look** both ways to ensure trains are not approaching.
- **Listen** for approaching trains.

Together, we can save lives. For more tips and information, please visit [cn.ca/railsafety](https://cn.ca/railsafety)





The Halifax Partnership helped CN promote Rail Safety Week. The Partnership is Halifax's economic development organization, which sells Halifax globally, helps businesses succeed, and tracks economic performance.



Many young people took the Rail Safety Pledge during the Canadian Western Agribition in Regina, SK.

## Communities Supporting Rail Safety Week

CN encourages communities from across its network to show their support for rail safety, a shared responsibility, through coordinated policing and public crossing information activities. The public also shares responsibility by obeying rail crossing signals and refraining from trespassing. In 2021, a record 378 communities signed resolutions or proclamations or expressed their support for Rail Safety Week.

### CANADA

#### Alberta

Big Lakes County  
Boyle  
Calgary  
Camrose  
Camrose County  
Chestermere  
Donnelly  
Fort  
Saskatchewan  
Grande Prairie  
County  
Irma  
Lac Ste. Anne  
County  
Lamont  
Lamont County  
McLennan  
Nampa  
Northern Lights  
County  
Peace River  
Red Deer  
Rycroft  
Sexsmith  
Smoky River  
No. 130  
Stony Plain  
Sturgeon County

Sylvan Lake

Vermilion  
Wainwright  
Wembley  
Wheatland  
County  
**British Columbia**  
Coquitlam  
Kitimat District  
Lions Bay  
North Vancouver  
Prince George  
Squamish  
District  
Squamish-  
Lillooet Regional  
District  
Surrey  
Whistler  
Williams Lake

#### Manitoba

Carberry  
Cartier  
Cornwallis  
Dauphin  
Ellice-Archie  
Grandview  
Hamiota  
La Broquerie  
North Cypress-  
Langford

Oakview

Portage La  
Prairie  
Prairie View  
Reynolds  
Ritchot  
Riverdale  
Roblin  
Ste. Anne  
Swan Valley  
West  
Wallace-  
Woodworth  
Whitemouth

#### New Brunswick

Atholville  
Bathurst  
Beresford  
Charlo  
Chipman  
Haut-  
Madawaska  
Memramcook  
Nigadoo  
Pointe-Verte  
Sackville  
Saint John  
Saint-Léonard  
St. André

#### Nova Scotia

Colchester  
Cumberland  
County  
Halifax Regional  
Municipality  
Truro

#### Ontario

Ajax  
Aylmer  
Belleville  
Blandford-  
Blenheim  
Township  
Brampton  
Brighton  
Burlington  
Chatham-Kent  
Clarington  
Cornwall  
Cramahe  
Township  
East Ferris  
Edwardsburgh/  
Cardinal  
Township  
Fort Erie  
Fort Frances  
Georgina  
Hawkesbury

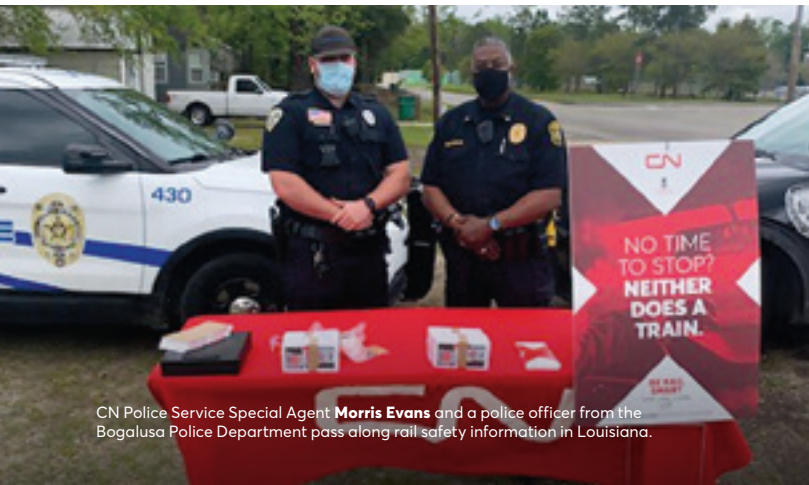
Hornepayne  
Township

Milton  
Niagara Falls  
Oshawa  
Ottawa  
Parry Sound  
Perry Township  
Pickering  
Port Colborne  
Port Hope  
Quinte West  
Rainy River  
Seguin Township  
Sioux Lookout  
St. Marys  
Stratford  
Strong Township  
Tecumseh  
Thorold  
Thunder Bay  
Toronto  
Wainfleet  
Township  
Welland  
Whitby  
Whitestone  
Windsor  
Woodstock

#### Quebec

Amos  
Aston-Jonction  
Beaconsfield  
Beloeil  
Boucherville  
Cacouna  
Cap-Saint-  
Ignace  
Causapscal  
Chambord  
Charlemagne  
Chibougamau  
Contrecoeur  
Coteau-du-Lac  
Crabtree  
Delson  
Deschambault-  
Grondines  
Dolbeau-  
Mistassini  
Donnacona  
Dorval  
Drummondville  
Hébertville  
Hérouxville  
Île-Perrot  
Issoudun  
Joliette  
La Doré

La Durantaye  
Parish  
La Pocatière  
La Prairie  
La Tuque  
Lac-aux-Sables  
Lac-Bouchette  
Launay  
Township  
Laurier-Station  
Laval  
Lemieux  
Les Coteaux  
Lévis  
Macamic  
Malartic  
McMasterville  
Montmagny  
Montreal  
(Le Sud-Ouest)  
Montréal-Est  
Mont-Saint-  
Hilaire  
Neuville  
Notre-Dame-  
de-Montauban  
Noyan  
Padoue  
Pincourt  
Pohénégamook  
Pointe-Claire



CN Police Service Special Agent **Morris Evans** and a police officer from the Bogalusa Police Department pass along rail safety information in Louisiana.



AMTRAK STATION, NEW ORLEANS, LA

Portneuf  
Rimouski  
Rivière-à-Pierre  
Rivière-du-Loup  
Rivière-Héva  
Roberval  
Saint-  
Barthélemy  
Parish  
Saint-Basile-  
le-Grand  
Saint-Blaise-  
sur-Richelieu  
Saint-Boniface  
Saint-Bruno  
Saint-Constant  
Saint-Cyrille-  
de-Wendover  
Sainte-Anne-  
de-la-Pocatière  
Sainte-Florence  
Sainte-Louise  
Sainte-Marie-  
Salomé  
Sainte-Perpétue  
Sainte-Thècle  
Saint-Félicien  
Saint-Gédéon  
Saint-Georges-  
de-Clarenceville  
Saint-Henri  
Saint-Hyacinthe  
Saint-Joseph-  
de-Kamouraska  
Saint-Joseph-  
de-Sorel  
Saint-Lambert

Saint-Lambert-  
de-Lauzon  
Saint-Léonard-  
d'Aston  
Saint-Liboire  
Saint-Marc-  
des-Carières  
Saint-Marc-  
du-Lac-Long  
Saint-Michel-  
de-Bellechasse  
Saint-Noël  
Saint-Pascal  
Saint-Philippe-  
de-Néri Parish  
Saint-Pierre-de-  
la-Rivière-du-  
Sud  
Saint-Prime  
Saint-Prosper-  
de-Champlain  
Saint-Roch-  
des-Aulnaies  
Saint-Ulric  
Saint-Valentin  
Saint-Wenceslas  
Saint-Zotique  
Salaberry-de-  
Valleyfield  
Sayabec  
Senneterre  
Shawinigan  
Sorel-Tracy  
Taschereau  
Terrasse-  
Vaudreuil  
Terrebonne

Trois-Pistoles  
Val-d'Or  
Vaudreuil-  
Dorion  
Verchères  
Villeroy  
**Saskatchewan**  
Aberdeen  
Biggar  
Dundurn  
Edenwold No.  
158  
Hudson Bay  
Humboldt  
Hyas  
Kindersley  
Lashburn  
Maryfield  
Melfort  
Melville  
Moose Jaw  
North Battleford  
Punnichy  
Regina  
Rosetown  
Round Valley  
No. 410  
Warman  
**UNITED STATES**  
**Alabama**  
Semmes  
**District of**  
**Columbia**  
House of  
Representatives

**Illinois**  
Anna  
Belleville  
Benton  
Berwyn  
Bluford  
Boone County  
Carbondale  
Chebanse  
Clinton  
Crest Hill  
Decatur  
Dupage County  
East Dubuque  
Elgin  
Farina  
Farmer City  
Frankfort  
Freeport  
Grayslake  
Hanover  
Township  
Hazel Crest  
Homewood  
Jasper County  
Joliet  
Lake Bluff  
Libertyville  
Lockport  
Macon County  
Makanda  
Manteno  
Marissa  
Mokena  
Mundelein  
Neoga

Park Forest  
Peoria  
Peotone  
Pesotum  
Richton Park  
River Forest  
Rockford  
Rosemont  
Scales Mound  
Union County  
Villa Park  
Warren  
Warrensburg  
Waukegan  
Wayne  
Willow Springs  
**Indiana**  
Highland  
Hobart  
Schererville  
Whiting  
**Iowa**  
Ackley  
Alburnett  
Alta  
Cedar Falls  
Charles City  
Coggon  
Council Bluffs  
Dubuque  
Evansdale  
Fort Dodge  
Nashua  
Odebolt  
Storm Lake  
Waverly

**Louisiana**  
St Charles Parish  
Walker  
**Michigan**  
Alger County  
Allen Park  
Battle Creek  
Birmingham  
Calhoun County  
Davison  
Dearborn  
Eaton County  
Fenton  
Ferndale  
Flat Rock  
Hamtramck  
Imlay City  
Iron Mountain  
Lapeer  
Mount Clemens  
Ontwa Township  
River Rouge  
Riverview  
Rockwood  
Stephenson  
Warren  
Waterford  
Township  
**Minnesota**  
International  
Falls  
Proctor  
Ranier  
Two Harbors  
**Mississippi**  
Beaumont

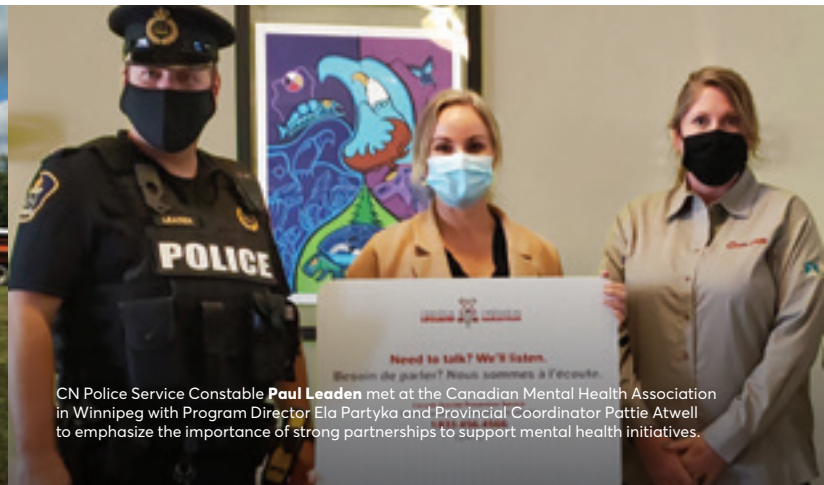
Copiah County  
D'Lo  
Flora  
Monticello  
Ridgeland  
Tallahatchie  
County  
**Pennsylvania**  
Butler  
Butler County  
**Tennessee**  
Brighton  
Dyer County  
Halls  
Memphis  
Shelby County  
**Wisconsin**  
Barron County  
Bellevue  
Cameron  
Chilton  
Chippewa Falls  
Fond du Lac  
County  
Glendale  
Hilbert  
Kenosha County  
Kronenwetter  
Menasha  
Milwaukee  
Port Edwards  
Stanley  
Stevens Point  
Wisconsin State  
Governor Office



## Advancing Safety



CASA's BeGrainSafe program provides grain safety awareness, as well as confined-space and lock-out training to the public. The BGS trailer is a training tool for volunteer fire departments to practise grain rescues while learning state-of-the-art techniques.



CN Police Service Constable **Paul Leaden** met at the Canadian Mental Health Association in Winnipeg with Program Director Ela Partyka and Provincial Coordinator Pattie Atwell to emphasize the importance of strong partnerships to support mental health initiatives.

### Canadian Agricultural Safety Association (CASA)

CN and Canadian farmers share a common commitment to safety. Maintaining a constant focus on safety is essential when working with heavy machinery, which is part of daily life on both farm and railway. CN is proud to support CASA's Canadian Agricultural Safety Week and BeGrainSafe campaigns since 2017.



### American Society of Safety Professionals (ASSP)

For more than 100 years, ASSP has supported occupational safety and health professionals in their efforts to prevent workplace injuries, illnesses and fatalities. CN is proud to support ASSP to help them provide education, advocacy, standards development and a professional community to its members.

### Fire Investigation Association of Alberta (FIAA)

The FIAA has partnered with the Ministry of Agriculture and Forestry to present a three-day National Wildfire Investigation Workshop, which CN was pleased to sponsor.

### Parachute – Leaders in Injury Prevention

CN sponsored National Teen Driver Safety Week in 2021, which focused on the issue of speeding. NTDSW leveraged social media influencers and sports influencers who spoke directly to young people.

### National Impaired Driving Prevention Week

CN supports National Impaired Driving Prevention Week by helping to educate Canadians about the consequences of impaired driving due to alcohol, drugs, fatigue or distraction, which destroys the lives and health of thousands of Canadians each year. Remember, impaired driving does not just apply to cars—it also applies to motorcycles, boats, ATVs and other forms of transportation. Everyone has a role to play.





# BUILDING **GREENER AND STRONGER** COMMUNITIES

CN is committed to building a sustainable future by continuously minimizing our impact on the environment and providing cleaner, more sustainable transportation services to our customers.

For us, an environmentally sustainable future means thinking and acting in the interest of future generations. We recognize the importance of mitigating and adapting our business to changing climate conditions. Our goals are to conduct our operations with minimal environmental impact, conserve resources, protect and restore natural ecosystems, and advance the circular economy. Our environmental strategy is guided by our Environmental Policy and focuses on emissions and energy efficiency, waste management, and biodiversity and land management.





## Increasing Our Level of Ambition



Rendering of our new battery-electric freight locomotive.



CN transports wind turbine components to producers and users of renewable electricity around the world.  
GEORGETOWN, ON

We recognize that our climate is changing, and that businesses must not merely adapt, but be part of the solution. As a mover of the economy, CN is committed to playing a key role in the transition to a lower-carbon economy. Our strategy provides a foundation for our long-term response to climate change, and identifies actions to mitigate risk and leverage climate-related opportunities.

### Decarbonizing Our Business

CN is proud to be the most fuel- and carbon-efficient North American Class I railroad, consuming about 15% less locomotive fuel per gross ton mile than the industry average. In fact, we have reduced our locomotive GHG intensity by 43% since 1993, avoiding emitting nearly 48 million tonnes of CO<sub>2</sub>.

In 2017, CN was the first North American railway, and among the first 100 companies globally, to set an approved science-based carbon reduction plan. Our new 2030 targets are in alignment with a well-below 2°C scenario and were approved by the Science Based Targets initiative (SBTi) in April 2021. CN also recently signed the "Business Ambition for 1.5°C" and joined the United Nations' "Race to Zero" campaign, committing to setting targets in line with a 1.5°C scenario and net-zero carbon emissions by 2050.

Another key element of our commitment is an advisory vote by shareholders on CN's Climate Action Plan, which takes place each year at our Annual General Meeting. We believe this provides a strong measure of accountability and a mandate to continue making progress in this vital endeavour.

### Enabling the Transition to a Low-Carbon Future

Rail has a tremendous potential to reduce the environmental impact of transportation. According to the American Association of Railroads (AAR), leveraging rail instead of trucks reduces GHG emissions by up to 75%, which translates into major benefits for the environment. We are also working with our partners to reduce emissions by maximizing efficiency in the supply chain. And, we are supporting the growth in sustainable markets by moving many environmentally sustainable products, from electric vehicles to solar panels and wind turbines.

In 2021, we announced important partnerships with our suppliers regarding renewable fuels testing and the purchase of a battery-electric locomotive for joint pilot projects. CN is also acquiring eight zero-emission electric trucks, with an option for 42 more. The trucks will be tested in CN's intermodal terminals in urban areas to reduce GHG emissions.

### CDP

In 2021, for the sixth time, CN was recognized for climate leadership by global environmental non-profit CDP, securing a place on its prestigious A List for our actions to cut emissions, mitigate climate risks and develop the low-carbon economy. CN is one of only 200 high-performing companies to make the A List out of nearly 12,000 companies that were scored.



## EcoConnexions Programs



**Adam (Ahmad) Ata**, Transportation Manager and EcoChampion, piloted a rechargeable battery lantern project to reduce CN's environmental impact.

JASPER, AB

CN's EcoConnexions From the Ground Up program, in partnership with America in Bloom, contributed to the beautification of Ferndale, MI, by planting trees and shrubs.

LEFT TO RIGHT: JIM GOLOBESKI, CN SUPERINTENDENT MICHIGAN DIVISION; LAURA KUNKLE, AMERICA IN BLOOM EXECUTIVE DIRECTOR; LAREINA WHEELER, CITY OF FERNDAL PARKS AND RECREATION DIRECTOR; MARVIN MILLER, AMERICA IN BLOOM TREASURER AND GRANT REVIEW COMMITTEE CHAIR.

Our EcoConnexions programs are our core platforms to engage our employees, communities and customers to help us achieve our environmental goals.

### EcoConnexions Employee Engagement

CN's *EcoConnexions Employee Engagement* program focuses on embedding environmental sustainability into our corporate culture. Since 2011, EcoConnexions has empowered employees to work collaboratively to reduce energy consumption, minimize waste and improve housekeeping practices. In 2021, CN entered into a new partnership with Earth Rangers, a youth-focused Canadian environmental charity, to continue to engage employees and their families to make a difference.

Since 2011, we have reduced energy consumption by about 30% and avoided 170,000 tonnes of CO<sub>2</sub> emissions at key yards and facilities, diverted over 200,000 tonnes of operational waste from municipal landfills, and completed over 1,500 projects to improve housekeeping and create cleaner, more efficient and safer workplaces and communities.

### EcoConnexions From the Ground Up

Since 2012, EcoConnexions has been supporting the greening of communities and First Nations along our network in addition to mass reforestation projects. With our partners, Tree Canada and America in Bloom, we have been creating a living legacy of sustainability for current and future generations by promoting the value of trees.

CN's *EcoConnexions From the Ground Up* program provides grants of up to \$25,000 to promote the greening of communities situated along our rail lines. To date, we have helped 328 community groups establish green spaces. In 2021, CN contributed \$1 million through our partner Tree Canada to 26 members of the Federation of Canadian Municipalities. CN also donated \$400,000 to America in Bloom to promote beautification in the communities we serve in the U.S.

The following communities received grants in 2021:

#### CANADA

Brampton, ON  
Calgary, AB  
Edmonton, AB  
Gatineau, QC  
Guelph, ON  
Halifax, NS  
Hamilton, ON  
Kamloops, BC  
Kitchener, ON  
Laval, QC  
London, ON  
Longueuil, QC  
Mississauga, ON  
Montreal, QC  
Niagara Falls, ON  
Ottawa, ON  
Quebec City, QC  
Regina, SK

Saskatoon, SK  
St. John's, NL  
Strathroy-Caradoc, ON  
Surrey, BC  
Toronto, ON  
Vancouver, BC  
Windsor, ON  
Winnipeg, MB

#### UNITED STATES

Ferndale, MI  
Hawthorn Woods, IL  
Joliet, IL  
Madison, MS  
Mundelein, IL  
Munster, IN  
Pottersville, MI  
Ridgeland, MS  
Sullivan, IL  
Yazoo City, MS

*Since 2012, CN and our partners in Canada and the U.S. have planted over 2.3 million trees, making CN one of the leading private non-forestry tree planters.*







### EcoConnexions Partnership

CN's *EcoConnexions Partnership* program celebrates our customers and supply chain partners working to reduce their emissions, increase energy efficiency, and drive sustainable business practices. Each year, we recognize our winners by planting trees in their honour. Since 2014, in collaboration with Tree Canada, the *EcoConnexions Partnership* program has planted over 600,000 trees in Canada and the U.S.

Through our mass reforestation initiatives, we are helping to improve air quality, support biodiversity, and create resilient and sustainable communities. Protecting biodiversity and managing the land in the various habitats through which our network runs, including national parks, forests, prairies and wetlands, are important aspects of CN's corporate culture and are aligned with our community efforts to protect the environment.

In 2021, in collaboration with Tree Canada, CN planted 100,000 trees in the name of the following 55 companies:

- Alcoa Canada Co.
- Atlantic Container Line
- BASF Canada
- Bonduelle Canada Inc.
- Bunge North America Inc.
- Canfor
- Cargill Incorporated
- Cascades Canada ULC
- Cenovus Energy Inc.
- CMA CGM (America) LLC
- COSCO Shipping Lines North America
- Domtar Inc.
- Dupont Speciality Products LLC
- Ford Motor Co.
- Gibson Energy ULC
- Global Container Terminals Inc.
- Halifax Port Authority
- Hapag Lloyd America LLC
- Honda
- Hub Group Inc.
- J.B. Hunt Transport Inc.
- Kraft Heinz Canada ULC
- Kruger Products LP
- Labatt Brewing Company Ltd.
- Loblaws Inc.
- Louisiana Pacific
- Maersk Line
- Maple Leaf Foods Inc.
- Mediterranean Shipping Co.
- Michelin North America Canada Inc.
- Mondelez Global LLC
- Nissan
- Nouryon Chemicals LLC
- OOCL USA Inc.
- Owens Corning Sales LLC
- PepsiCo Canada
- Port of Montreal
- Port of Saint John
- Prince Rupert Port Authority
- Resolute FP Canada Inc.
- Suncor
- Teck Resources Limited
- Tenaris
- Toyota Canada Inc.
- UPS
- Vancouver Fraser Port Authority
- Verso Corporation
- Viterra Inc.
- Vopak
- Volkswagen Group Canada Inc.
- Walmart
- West Fraser Mills Ltd.
- Weyerhaeuser
- Yang Ming (America) Corporation
- Zim Integrated Shipping Services Ltd.

# BUILDING **BRIGHTER AND MORE DIVERSE** COMMUNITIES

We believe that one of the best ways to build brighter futures for communities is to actively contribute to organizations, programs and initiatives that promote diversity, innovation, education, and other causes important to our people and the communities where they reside.



In celebration of 2021 Pride Month, CN, with the guidance of our very own PRIDE Employee Resource Group for LGBTQ2+ employees and allies, raised the Progress version of the Pride flag over CN's headquarters in Montreal, QC.



## Engaging in Diversity, Equity and Inclusion



Amin Abdulle, Autumn Lane and Chris Silzer are all part of our solid team of railroaders at Chappell Yard, SASKATOON, SK

CN saluted the brave Canadians and Americans who served their countries. In their honour, railroaders in our yards, shops and offices paused for a moment of silence, while train crews rang their engine bell.

CN aspires to have a workforce that reflects the diversity of the communities in which we operate.

### Canada's Top 100 Employers

At CN, we believe we all have a role to play in embracing an inclusive culture and workplace where every CN employee can be their authentic self without discrimination. CN was honoured to be named one of Canada's Top 100 Employers and one of Montreal's Top Employers in 2022.

### Catalyst Accord 2022

CN has set a target to attain, by the end of 2022, and thereafter maintain, an executive management team comprised of at least 30% women. This target aligns with our pledge to the Catalyst Accord 2022, to which CN became a signatory in 2020.

In 2021, CN's Board of Directors made a commitment for half of the independent directors to represent a broader range of diverse groups, including gender parity, by the end of 2022. Currently, five of the 10 independent directors are women. CN's female President and CEO also sits on the Board, bringing the total number of women to six, a majority!

### Employee Resource Groups

In 2021, CN launched seven Employee Resource Groups (ERGs) to provide employees with opportunities to share common identities, discuss experiences and further encourage an inclusive culture. These ERGs are all employee-formed and employee-led, and are working to better inform company policies, community donations, and cultural celebrations throughout the year.

#### PRIDE ERG

Each year, CN advocates for the LGBTQ2+ community through communications to employees and on our social media platforms. Giving back is an important part of the PRIDE ERG and members handpicked the following LGBTQ2+ community organizations to each receive \$5,000 from CN: Rainbow Resource Centre, Ça Prend un Village, Fondation Émergence, Projet 10, Rainbow Railroad, Equality Toledo, Equality Illinois Institute, Sage Metro Detroit and Center for Black Equality.

#### VETERANS AT CN ERG

There are currently close to 1,000 military veterans employed by CN. The Veterans at CN ERG's mission is to support these employees, both personally and professionally, as well as other veterans in the community through donations to organizations that support military veterans across North America, such as Railway Veterans Association and Quebec Veterans Foundation.

#### INDIGENOUS ERG

CN's Indigenous ERG is a safe space for Indigenous and non-Indigenous employees to share, learn, and grow together around the unique recognitions, relationships, and histories of Indigenous peoples. The ERG reaches out to employees and Indigenous communities to promote hiring opportunities with CN. The ERG also holds virtual educational seminars, sponsorships, and fundraising activities. The Indigenous ERG marked National Indigenous History Month and National Indigenous Peoples Day through several activities featuring Indigenous art, dance, and culture.



**PACE ERG**

CN's Pan-Asian Community Engagement (PACE) ERG represents employees from 33 different countries of origin. The members of PACE are committed to engaging CN employees, as well as supporting and amplifying Pan-Asian voices in the community to recognize and celebrate the diversity of cultures represented in the Pan-Asian community. The PACE ERG's goal is to bring the richness of Asian cultures and experiences to light through community and education. One community organization supported in 2021 was the Young Chinese Professionals Association.

**WE ERG**

CN's Women's Employee (WE) ERG is dedicated to supporting female employees, celebrating diversity, and promoting inclusivity across CN's corporate culture and into the wider community. The vision of the WE ERG is to create an inclusive network that focuses on the professional development, retention, support, and leadership potential of all women at CN. The WE ERG helped CN celebrate International Women's Day and Women's History Month by advocating for the advancement of women from all walks of life and celebrating their accomplishments. CN donates to many organizations supporting women, including various women's resource centres and shelters, the Women's Executive Network, and the League of Railway Women, where CN is a platinum sponsor.

**LATINOS CN ERG**

The Latinos CN ERG serves as a network of employees at CN who promote cultural diversity and professional development and advancement of its members as well as create a supportive environment for the Latin community at CN. The Latinos CN ERG works to create an environment of diversity and a space for the Latin community at CN, as well as any employee interested in Latin America, to learn about and discuss Latin culture and regions. Latinos CN ERG members are proud of their Latin roots and work to enhance the development of employees and recognize the achievements of ERG members.

**RISE ERG**

CN's Railroaders who Influence, Support and Empower (RISE) Black Colleagues ERG is aimed at embracing the diversity and individuality of CN employees, as well as providing opportunities to contribute to an inclusive and supportive culture. The RISE ERG helps to promote Black History Month at CN and to the public through social media to reflect on the sacrifices and great achievements of the Black community in shaping our society. CN employees were encouraged to donate to the following organizations selected by the RISE ERG (CN matched individual donations up to \$5,000): British Columbia Black History Awareness Society, Africa Centre of Alberta, African Communities of Manitoba, Saskatchewan African Canadian Heritage Museum, Afri-Can Food Basket of Ontario, Afrique au féminin, and Hope Blooms. CN is proud to partner with many other community organizations focused on promoting Black culture and progress, including the National Civil Rights Museum in Memphis, TN, Black Women in Science and Engineering (BWISE) and many local community services.



## Further Strengthening Our Ties with Indigenous Communities



CN sponsored a summit focusing on Indigenous-led agricultural projects and food sovereignty at the Canadian Western Agribition in Regina, SK.



CN added "Every Child Matters" decals to some of its regional and main line locomotives in Canada to honour residential school survivors, their families and their communities.

Operating within or adjacent to nearly 200 communities of 110 First Nations and Métis peoples, CN is in daily contact with Indigenous peoples across our network. We continue to engage with Indigenous communities, identify and foster business opportunities, increase our own employee awareness, and promote employment opportunities within these communities.

### CN Indigenous Advisory Council

In 2021, to strengthen our relations with Indigenous communities, we created a CN Indigenous Advisory Council (IAC), an independent body co-chaired by Roberta Jamieson, OC, Kanyaen'kehà:ka and the Hon. Murray Sinclair, C.C., M.S.M., Mizhana Gheezhik. The IAC is comprised of 12 accomplished and respected representatives of First Nations, Inuit and Métis communities from across Canada. The IAC's mandate is to advise CN's Board and CEO on issues relevant to our relations with Indigenous communities.



### Cultural Awareness Training

In 2019, CN's "Practical Approaches to Indigenous Community Engagement" online course became mandatory for all CN management employees and new hires working in Canada. The interactive training covers CN's Indigenous Vision and Strategy, Indigenous culture and history, and ways to forge healthy, respectful and positive relationships with Indigenous peoples.

### Community Partnerships

CN supports many Indigenous organizations, including the Lytton First Nation and Ashcroft First Nation for wildfire relief, as well as the Missing and Murdered Indigenous Women and Girls Legacy Archive at the Canadian Museum for Human Rights.

### Canadian Council for Aboriginal Business

CN is the first transportation company in Canada to receive the Canadian Council for Aboriginal Business (CCAB) Progressive Aboriginal Relations (PAR) Bronze Level certification for our commitment to working with Indigenous communities and businesses.



In 2018, CN became a "Champion of Indigenous Sourcing," an initiative launched by the CCAB, for our commitment to involve more Indigenous businesses in CN calls for proposals.

CN sponsored the 2021 Business Recovery Forum, offering panel discussions, networking sessions, and presentations for members, Indigenous businesses, and entrepreneurs to continue efforts to rebuild the economy. The forum incorporated the four pillars of PAR: Leadership Actions, Employment, Business Development, and Community Relationships.

### Indspire

Indspire is a national Indigenous charity that invests in the education of Indigenous people for the long-term benefit of these individuals, their families and their communities. CN supported two programs in 2021: Building Brighter Futures – Bursaries, Scholarships and Awards as well as Soaring – Indigenous Youth Empowerment Gathering.

## Supporting Innovation and Transportation Education



By supporting innovation through transportation education and research, CN is inspiring and helping today's youth become tomorrow's railroaders and community leaders who will shape the success of our company and enable the North American economy.

### Vector Institute

The Vector Institute drives excellence and leadership in Canada's knowledge, creation and use of artificial intelligence (AI) to foster economic growth and improve the lives of Canadians. CN has agreed to sponsor Vector's AI research until 2027.

### University of Illinois

The University of Illinois at Urbana-Champaign is widely recognized as the leading rail transportation and engineering research and educational program in North America and one of the top in the world. A principal factor in this success is CN's US\$150,000 partnership with the Rail Transportation and Engineering Center (RailTEC) and their Railway Engineering Educational Program.

### Wilfrid Laurier University

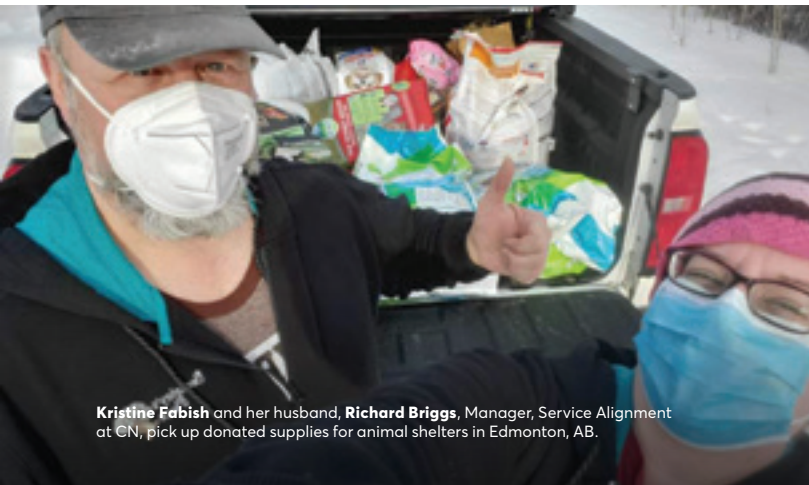
CN supports research and education programs at the Centre for Supply Chain Management (SCM) in the Lazaridis School of Business and Economics at Wilfrid Laurier University in Waterloo, ON. CN works closely with SCM to support student internships, develop a cooperative education program where students are employed at CN, establish a CN Fellow in SCM program, and hold an annual conference on supply chain and logistics in Milton, ON.

### Mount Royal University

CN is contributing to the Bissett School of Business in Calgary, AB, to support the CN Supply Chain Analytics Lab and the CN Supply Chain Scholarship for 10 years. The lab gives students and researchers real-time access to live and historical business data crucial to navigating the new economy.



## CN Railroaders in the Community



**Kristine Fabish** and her husband, **Richard Briggs**, Manager, Service Alignment at CN, pick up donated supplies for animal shelters in Edmonton, AB.



Following a devastating winter storm, **Aaron Wilson** and his wife, Annie, collected and distributed baskets of provisions for seniors in Lexington, MS.

We are proud of our employees, retirees and their families who volunteer to make their communities better places to live, work and play. The *CN Railroaders in the Community* program recognizes these worthy efforts by providing grants to the community-based not-for-profit organizations employees choose to support through their volunteerism.

### Kristine Fabish helps animals in need

**Kristine Fabish**, Manager, Service Design in Edmonton, AB, volunteers at Berkeley's Place, an animal support network providing services across the province as well as in Inuvik, NT. "I help foster dogs," says Kristine, "which is the most rewarding part of my work." In her spare time, Kristine also volunteers to pick up food and supplies that people have donated to Berkeley's Pantry Initiative. The organization distributes the items to non-profit shelters in need across the city. "It warms my heart to help out the community in a small way," says Kristine. "I also think it's great that CN values employees by supporting the charities where we volunteer." In recognition of Kristine's acts of kindness, Berkeley's Place received a \$3,146 grant from the *CN Railroaders in the Community* program.

### Mississippi winter storm brings out the best in this CNER

Track Foreman **Aaron Wilson** will never forget the damaging winter storm that hit Mississippi and much of the southern United States in February 2021, bringing freezing temperatures and snow, and leaving millions of people without power or water. "So many folks were left stranded and the most vulnerable were our seniors," says Aaron. So, he did what he does best: reach out to those who needed help.

Working through the Acona Community Outreach Association in Lexington, MS, founded by his wife, Annie, and where he has been volunteering for the last seven years, Aaron and other volunteers started assembling baskets of fruit, water and snacks. The provisions were handed out to seniors in the community who could make their way to the centre. Aaron went door-to-door to deliver baskets to those who were house-bound. About 300 baskets were handed out in total, and were partially paid for by grants from the *CN Railroaders in the Community* program. "People were so happy to see us after days of isolation and were grateful to get the baskets," adds Aaron, who has 20 years of service with CN. Annie appreciates the helping hand from the company. "We wouldn't be able to do all the things we do in the community without the great support of CN."



Railroaders   
in the Community

## Advancing Community Engagement



CN strives to be a good neighbour, creating socio-economic benefits and investing to make communities stronger and safer, while engaging our stakeholders to build lasting relationships.

### CN In Your Community Day

June 6, 2021, marked the third annual *CN in Your Community Day*, an initiative created on CN's 100th birthday to encourage employees to give back to their communities. Despite the limitations imposed by the COVID-19 pandemic, many found ways to safely volunteer and show their spirit of caring.

### Lytton Wildfire

CN contributed \$1.5 million for relief efforts in the Village of Lytton, BC, and the Lytton First Nation. Our teams also offered generators, refrigerated containers, groceries and other necessities to those in temporary shelters. Working with local partners, we helped evacuate hundreds of stranded people, brought urgent medical care to cut-off areas, and delivered much-needed medical equipment to isolated locations.

### FCM/RAC Proximity Initiative

CN works with the Federation of Canadian Municipalities (FCM) and the Railway Association of Canada (RAC) to prevent and resolve issues that may arise when people live and work near rail lines. The FCM/RAC Proximity Initiative was established in 2003 and is co-chaired by **Sean Finn**, EVP and CLO at CN, and Randy Goulden, City Councillor for Yorkton, SK. By developing proximity guidelines and improving stakeholder awareness, the Initiative aims to address issues such as land-use compatibility, drainage, safety, noise and vibration.

Approximately 120 municipalities across Canada have adopted the FCM/RAC Proximity Guidelines, in whole or in part, including

Montreal, Calgary, London and Windsor. Several other Canadian municipalities are looking to implement them. The FCM/RAC Proximity Initiative also provided input to the following:

- Ontario Ministry of Transport: Freight Supportive Guidelines
- Ontario Ministry of the Environment, Conservation and Parks: Draft Land Use Compatibility Guideline
- Durham Region Official Plan: Major Transit Station Area Policies
- City of Burlington Major Transit Station Area Precinct Plans
- Peel Region Official Plan Review
- City of Toronto: Development in Proximity to Rail
- City of Vaughan: Comprehensive Zoning By-law Amendment
- Saskatchewan Ministry of Government Relations: Statements of Provincial Interest Regulations

Preventing proximity issues is a shared responsibility. For more information, go to: [proximityissues.ca](https://proximityissues.ca)

### 4-H Canada

CN's \$600,000 commitment over three years allows 4-H Canada to recognize the exceptional achievements of senior youth members through the 4-H Canada Leadership Excellence Awards of Distinction.

### Canadian Federation of Agriculture – Hay West

CN committed up to \$250,000 to the CFA's Hay West campaign to help cover the cost of shipping hay generously donated by farmers in the Maritimes, Ontario and Quebec to drought-stricken farmers in the Prairie provinces to help feed livestock.



## CN Employees' and Pensioners' Community Fund



CN Employees' and Pensioners' Community Fund, which has organized fundraising activities and annual campaigns in support of many Canadian charities for more than 50 years, stands out as a Canadian leader due to its exemplary practices. The Community Fund gives every dollar donated directly to the designated organizations.

Despite the pandemic, last year's campaign met with excellent success, raising over \$1.5 million. During the past 10 years, the Fund has raised \$18.3 million in donations to assist more than 500 charities specializing in health and research, community well-being, child support and humanitarian aid. Examples include:

### Cancer Research Society's CN Family Fund

The Cancer Research Society is a Canada-wide organization dedicated to funding research on all types of cancer since 1945. In a first for the Society, all donations from CN employees, pensioners and their families that were directed to a special "CN Family Fund" were dedicated to pediatric cancer research to help make a difference through prevention, treatments and healing sick kids.

### Canadian Red Cross Haiti Earthquake Appeal

On August 14, 2021, Haiti was hit hard by a 7.2 magnitude earthquake, which caused over 2,200 deaths and 12,000 injuries, and left more than 650,000 people in need of emergency humanitarian assistance. In response, the Community Fund set up a "Give to the Haiti Earthquake Appeal" event benefiting the Canadian Red Cross Haiti Earthquake Appeal, which provided much-needed supplies at safe distribution points for the affected Haitian population. The event raised \$28,070.

### Lytton Wildfire

The Community Fund held a "Donate to the British Columbia Fire Appeal" event to raise funds in support of the Village of Lytton and surrounding communities. The event raised \$27,825.

#### CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

935 De La Gauchetière Street West  
2nd Floor  
Montreal, Quebec H3B 2M9

☎ Toll-free: 1-877-552-7555

@ Email: [communityfund@cn.ca](mailto:communityfund@cn.ca)

🌐 [communityfundcn.com](http://communityfundcn.com)



# TOTAL CN NETWORK

## CN is North America's Railroad

Connecting Canada's eastern and western coasts with the U.S. south, CN is a world-class transportation leader and trade-enabler. Essential to the economy, to the customers and communities we serve, CN safely transports more than 300 million tonnes of natural resources, manufactured products, and finished goods throughout North America every year.

CN and its affiliates have been contributing to community prosperity and sustainable trade since 1919. *Delivering Responsibly*, which is at the heart of how CN is building for a sustainable future, means moving our customers' goods safely and efficiently in an environmentally responsible manner, attracting, developing and retaining diverse talent, helping build stronger communities, while adhering to the highest ethical standards.

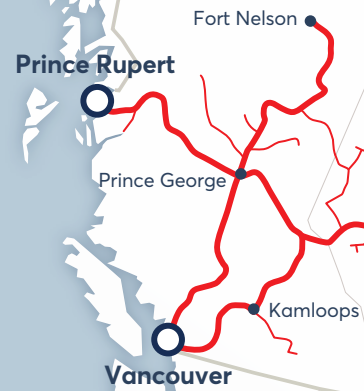
Our approach to sustainability is aligned with international standards, including the United Nations Global Compact and Sustainable Development Goals, the Global Reporting Initiative, the Sustainability Accounting Standards Board, the World Bank Mobility Goals, and the Task Force on Climate-related Financial Disclosures.

### Dow Jones Sustainability Index

DJSI again recognized CN as a sustainability leader in 2021. This marks the 10th consecutive year that CN is listed on the prestigious DJSI World Index and the 13th consecutive year that CN is listed on the DJSI North America Index.

### S&P Global Yearbook

CN is proud to have been included in the 2021 S&P Global Yearbook as one of the top 15% sustainability performers in the transportation industry.



## CN IN NUMBERS

As at December 31, 2021



**22,604**  
railroaders employed



**19,500**  
route miles operated



**5.7M**  
carloads



**\$48.5B**  
assets



**\$14.5B**  
revenues



**\$10.9B**  
local spending



**\$2.9B**  
capital investments



**\$1.5B**  
taxes paid



**\$14.6M**  
community partnerships





- CN main lines**
- Secondary and feeder lines**
- Shortline partners**
- Ports served by CN**

# CANADIAN NETWORK



## CANADA IN NUMBERS

As at December 31, 2021

**16,314**

railroaders employed

**\$2.1B**

capital investments

**13,555**

route miles operated

**\$1.1B**

taxes paid

**\$6.3B**

local spending

**\$12.5M**

community partnerships



## Canada's Only Transcontinental Railway



CN's Canadian network extends from Halifax on the East Coast to Vancouver and Prince Rupert on the West Coast, with access to every major Canadian market. CN has long been an indispensable supplier for many key economic sectors, from grain and forest products to consumer goods and automobiles. And, with the endless variety of food products we carry, from animal feed and fertilizer to canned goods and fresh produce, chances are we helped transport a lot of what you eat at your kitchen table. Of course, CN also delivered essential medical supplies as well as PPE, hand sanitizer, and more during the COVID-19 pandemic.

### Community Partnerships

CN contributed to many national non-profit organizations in Canada in 2021, including:

- Operation Lifesaver
- United Way
- Tree Canada
- Chambers of commerce (national, provincial and local)
- Vector Institute
- 4-H Canada
- Canadian Online Giving Foundation
- Earth Rangers
- Canadian Federation of Agriculture
- Canadian Red Cross
- Parachute
- Federation of Canadian Municipalities
- This Is Our Shot
- Level – changing lives through law
- CN Employees' and Pensioners' Community Fund
- Terry Fox Foundation
- Leukemia & Lymphoma Society of Canada
- Steelworkers Humanity Fund
- Confederation Centre of the Arts
- Hudson's Bay Foundation
- Hockey Canada
- Canadian Museum of Nature
- Institute of Corporate Directors
- Canada's Sports Hall of Fame
- Writers' Trust of Canada
- Canadian Council for Aboriginal Relations
- Canadian Agricultural Safety Association
- Canadian Railroad Historical Society
- Whale Sanctuary Canada
- Parliamentary Centre
- Canadian Political Science Association
- Air Cadet League of Canada
- Canadian Museum for Human Rights
- Adolescent Mental Wellness Foundation
- InterGen Canada
- Indspire
- Public Policy Forum Trust
- Women's Executive Network
- Foundation for Environmental Stewardship
- Canada Grains Council
- Leading Change Canada
- Catalyst Canada
- Global Medic
- Royal Canadian Sea Cadet Education Foundation
- Canadian Transportation Research Forum
- Canada's Outstanding Young Farmers
- Canadian Association for Research on Work and Health
- Humane Canada
- Leftovers Foundation
- Aboriginal Employment & Training Association
- Canada Strong and Free Network

***"From the Atlantic to the Pacific to Canada's North, our communities are connected by rail. CN not only keeps the economy flowing, it supports many of the key priorities of the Federation of Canadian Municipalities: safety, sustainability and helping our neighbours in times of need."***



JOANNE VANDERHEYDEN,  
PRESIDENT, FEDERATION OF  
CANADIAN MUNICIPALITIES



Intermodal

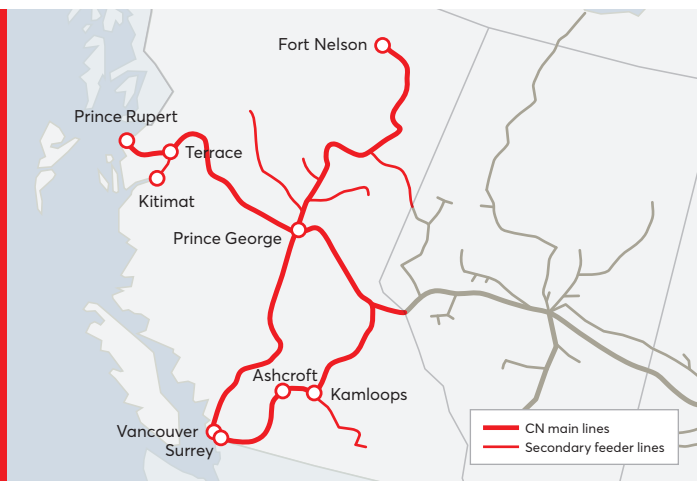


Coal



Forest Products

## British Columbia



### BRITISH COLUMBIA IN NUMBERS

As at December 31, 2021

2,380

railroaders employed

\$547M

capital investments

2,814

route miles operated

\$167M

taxes paid

\$615M

local spending

\$2.4M

community partnerships

The bustling ports of Vancouver and Prince Rupert are dynamic gateways to international trade, offering shorter transit times to Asia. At the Port of Vancouver, we have coal, grain and intermodal terminals. In the Vancouver area, we have two distribution centres for forest products, two for metals, three for automotive products, and a CN CargoFlo® bulk handling centre. In Prince George, we have another intermodal terminal and another CargoFlo® bulk handling facility in Ashcroft. Surrey is home to a major rail classification yard. CN also maintains large railcar and locomotive repair shops at Surrey's Thornton Yard and in Prince George.

In 2021, CN, in partnership with COSCO Shipping Line's new CEN-EXPRESS service from Shanghai to Prince Rupert, began offering much-needed relief to pandemic-induced supply chain disruptions with our new Priority Train, where the fluidity and velocity of CN's network allow shipments to be in Chicago or Toronto weeks earlier than via Southern California ports.

"Over the past year, the Fraser Canyon has faced a great many challenges due to extreme weather events. CN stepped up to support the community by opening an office to help those displaced by wildfires. During a lengthy power failure, CN provided power to the community hall, enabling volunteers to serve hot meals to residents. When floods caused highway closures and isolated the area from the rest of BC, CN delivered much-needed prescriptions and groceries by rail. Since the earliest days of the railroad, CN has played a major role in the economic development of the region. We look forward to working with them to ensure the continued resiliency of our communities."

JASON LUM, CHAIR OF THE BOARD, FRASER VALLEY REGIONAL DISTRICT



CN was the presenting partner sponsor of the Greater Vancouver Board of Trade's virtual event: Port of Vancouver – Leveraging the pandemic re-set to future-proof Canada's largest port.

LEFT TO RIGHT: ROBERT LEWIS-MANNING (PRESIDENT, CHAMBER OF SHIPPING); SARAH CLARK (PRESIDENT AND CEO, FRASER RIVER PILE AND DREDGE); BRIDGITTE ANDERSON (PRESIDENT AND CEO, GVBOT); ROBIN SILVESTER (PRESIDENT AND CEO, VANCOUVER FRASER PORT AUTHORITY); WARREN LEE (DIRECTOR INDUSTRIAL PRODUCTS SALES CN); PAUL MCCULLOUGH (VICE PRESIDENT, ADVANCEMENT, BCIT); PATRICK REYNOLDS (GLOBAL SECTOR CO-LEADER, INFRASTRUCTURE & TRANSPORTATION; MANAGING PARTNER, CANADA, BOYDEN)

### Network Investments

Since 2017, CN has invested more than \$1.8 billion in BC to enable sustainable growth, improve capacity and advance the Company's commitment to safety. In 2022, we plan to invest \$390 million. Expansion projects include the construction of new and extended sidings on our main lines to the ports of Prince Rupert and Vancouver, as well as upgrades to the Fraser River Bridge. Maintenance projects focus on the replacement of rail and ties, plus maintenance of crossings, bridges, culverts, signals, and other track infrastructure.

### Community Partnerships

In 2021, CN contributed to many BC-based causes, including:

**LYTTON WILDFIRE** After the devastating wildfire, CN contributed \$1.5 million to the Lytton First Nation, Village of Lytton, and Lytton and District Chamber of Commerce for emergency relief. CN also offered electrical generators, refrigerated containers, electronic tablets, food and other necessities to residents in temporary shelters. Working with local partners, CN helped evacuate hundreds of stranded people and brought urgent medical care, supplies and equipment to cut-off areas.

**CANADIAN RED CROSS** CN donated \$100,000 to the Red Cross' British Columbia Floods and Extreme Weather Appeal to help provide much-needed shelter, essential goods and emotional support to thousands of residents left stranded by the floods, and to help rebuild when the waters receded.

**GISCOME ELEMENTARY SCHOOL** CN donated to replace the 30-year-old blacktop and install new basketball posts and nets on the school's multipurpose court. Giscome Elementary School is the hub of this small community, located near Prince George. Its recreation facilities are important for the physical and mental health of students and their families.

**TERRACE SEARCH AND RESCUE** Terrace SAR is a non-profit organization staffed entirely by volunteers. CN's contribution will help fund the Northwest Regional SAR Rope Rescue Training Centre, which will provide a dry vertical environment to train rescue teams on how to safely conduct challenging rescues at height using ropes.

**BRITISH COLUMBIA ACHIEVEMENT FOUNDATION** CN sponsored the 2021 Indigenous Business Award Virtual Celebration, which shines a light on Indigenous entrepreneurs and businesses who are helping to generate a cultural resurgence and build significant socio-economic opportunities across the province.



## Alberta



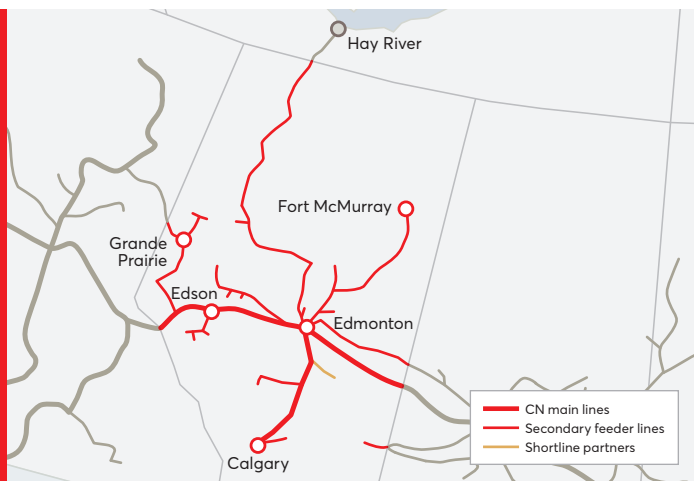
Intermodal



Petroleum



Grain



### ALBERTA IN NUMBERS

As at December 31, 2021

3,000

railroaders employed

\$326M

capital investments

2,519

route miles operated

\$53M

taxes paid

\$645M

local spending

\$1.6M

community partnerships

Alberta generates substantial volumes of agricultural and energy products. CN also handles growing amounts of intermodal container traffic through our Edmonton and Calgary terminals. In Edmonton, where almost 2,000 CN railroaders live and work, we have automotive distribution and CargoFlo® bulk handling facilities as well as metals and forest products distribution centres. In Calgary, you'll find our logistics park, automotive and forest products distribution centres, and a CN CargoFlo® bulk handling facility. Edmonton and Calgary are also home to major rail classification yards. CN maintains large railcar and locomotive repair shops at Edmonton's Walker Yard. In Fort McMurray, there's a second metals distribution centre and a third CargoFlo® facility. We also have another CargoFlo® facility and a forest products distribution centre in Edson.

### Network Investments

Since 2017, CN has invested about \$1.4 billion in Alberta to enable sustainable growth, improve capacity and advance the Company's commitment to safety. In 2022, we plan to invest \$365 million. Expansion projects include double-tracking sections of the Edson Subdivision as well as extending two sidings and replacing the Beverly Bridge on the Wainwright Subdivision. The maintenance program will focus on the replacement of 45 miles of rail and 70,000 ties, plus maintenance of 56 public crossings, as well as bridges, culverts, signal systems and other track infrastructure.



Vice-President, Public, Government and Regulatory Affairs **Cyrus Reporter** met with Mayor Amarjeet Sohi of Edmonton at the Federation of Canadian Municipalities annual conference in Regina, SK, to discuss rail safety and other initiatives.

### Community Partnerships

In 2021, CN contributed to many Alberta-based organizations, including:

**UNIVERSITY OF ALBERTA** CN has signed a five-year agreement with the Governors of the University of Alberta to fund an Industrial Research Chair with the Natural Sciences and Engineering Research Council of Canada, fostering advancements that will result in economic, social and/or environmental benefits for Canadians.

**UMOJA COMMUNITY MOSAIC** Umoja started in 2010 as a drop-in soccer club for Calgary's immigrant and low-income children. Today, Umoja provides over 1,200 food hampers each month, as well as specialty flours, to over 750 families. Umoja also offers tutoring and equipment to help children pivot to online education.

**TOURISM JASPER** CN provided funding for Jim Vena Stage at CN Place in Commemoration Park, named for CN's retired EVP and COO who grew up in Jasper. The stage is an important public facility in Jasper and a focal point for outdoor festivals, ceremonies and public events.

**ALBERTA COUNCIL OF WOMEN'S SHELTERS** ACWS develops leading-edge support tools for women's shelters and calls on the public to take action against domestic violence. CN sponsored their "Breakfast with the Guys" fundraising event.

**ARTS ON THE AVE EDMONTON SOCIETY** Arts on the Ave believes in cultivating artistic fellowship through arts celebrations, signature art festivals, and traditions. The Society's goals are to create opportunities for all individuals to experience the joy of artistic expression and to nurture creative environments. CN supported Wasaka – A Celebration of Our Indigenous Heritage.

"Grande Prairie's economy is growing stronger day-by-day and CN's extensive North American network is a vital piece of the transportation network that distributes goods produced in northwestern Alberta, reaching markets around the world through the ports of Vancouver and Prince Rupert. The City of Grande Prairie looks forward to continued collaboration and positive relations with CN."

MAYOR JACKIE CLAYTON, CITY OF GRANDE PRAIRIE



## Saskatchewan



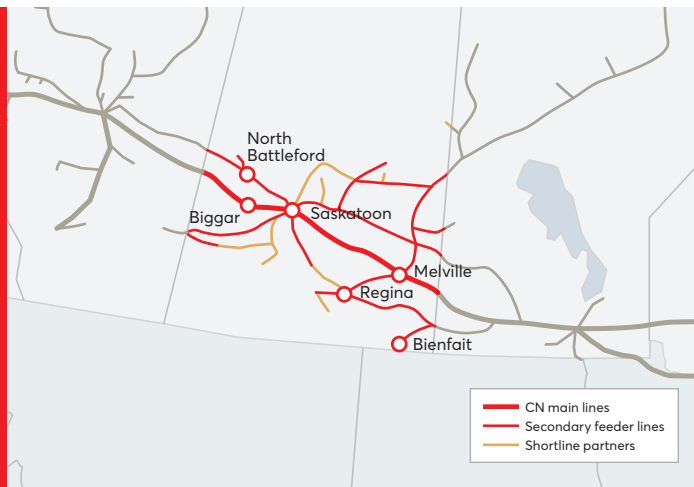
Grain



Fertilizers



Intermodal



### SASKATCHEWAN IN NUMBERS

As at December 31, 2021

**1,030**

railroaders employed

**\$174M**

capital investments

**1,936**

route miles operated

**\$81M**

taxes paid

**\$124M**

local spending

**\$720K**

community partnerships

Grains and fertilizers, especially potash, make up most of the traffic handled by CN in this Prairie province. Our traffic also reflects the increasing diversification of the Saskatchewan economy by handling growing volumes of consumer goods and specialty crops through our intermodal terminal in Saskatoon and Canada's first privately operated intermodal terminal in Regina. Both Saskatoon and Regina boast metals distribution facilities. Saskatoon also has an automotive distribution centre. Melville is home to CN's largest rail classification yard in Saskatchewan, where more than 350 CN employees work. In Bienfait, we have a CargoFlo® bulk handling facility as well as forest products and metals distribution centres. Finally, in North Battleford, there is an additional forest products distribution facility.

### Network Investments

Since 2017, CN has invested more than \$900 million in Saskatchewan to enable sustainable growth, improve capacity and advance the Company's commitment to safety. In 2022, we plan to invest \$185 million. Expansion projects include rebuilding the North Saskatchewan Aberdeen Bridge and upgrading the St-Brieux Subdivision to handle G3's new elevator in Melville. Maintenance projects focus on the replacement of 25 miles of rail and 151,000 ties, plus maintenance of 23 public crossings, as well as bridges, culverts, signal systems and other track infrastructure.



Tree Canada CEO Nicole Hurtubise, CN Public Affairs Manager **Scott Brown** and Regina Mayor Sandra Masters plant a maple tree to commemorate the Federation of Canadian Municipalities' 2022 annual conference.

### Community Partnerships

In 2021, CN contributed to many Saskatchewan-based organizations, including:

**CANADIAN WESTERN AGRIBITION** CWA is the largest livestock show in Canada. During the week, CN Police officers, Public Affairs personnel, locomotive engineers and transportation managers staffed the Operation Lifesaver® booth and had good conversations with thousands of people about rail safety. CN also supported Agribition's two-day Indigenous Agriculture Summit and Grain Expo.

**HUMBOLDT MEMORIAL FUND** In 2018, the community of Humboldt and people all over the world were devastated by a highway crash that killed or injured 29 Humboldt Broncos hockey players, coaches and personnel. CN is contributing to a permanent memorial to the victims of this tragedy.

**HILLCREST COMMUNITY PROGRAM** Serving Estevan's lower-income demographic, Hillcrest provides a wide range of programs, from a daily school breakfast program to afterschool and evening programming in literacy, financial literacy, and community improvement. CN provided funding to improve the playground.

**EDENWOLD MEMORIAL RINK** Like in many small towns, the Edenwold rink is used by much more than just local hockey teams. It is a community hub used by elementary school students for physical education, Indigenous communities for youth activities, high school graduations, fundraisers and as the regional Emergency Response Centre. So, when CN heard the rink needed a new roof, we stepped in to help.

**SASK GIRLS UNITED** SGU is a youth organization that teaches young girls leadership skills while providing them with a safe space to build friendships. To mitigate the financial and geographical limitations of typical youth programs, SGU uses Zoom to run monthly meetings.

**JIM PATTISON CHILDREN'S HOSPITAL** Jim Pattison Children's Hospital provides specialized maternal and children's healthcare throughout the province and pursues the advancement of innovative research. CN supported the new Child Life Zone, which helps children overcome fears through music and art therapy, games and keeping up with their education.

"CN continues to be a major contributor to Humboldt's local economy. CN's presence as a transportation leader plays a crucial role in connecting our agriculture, mining and manufacturing industries with the rest of the country."

MAYOR MICHAEL BEHIEL, CITY OF HUMBOLDT







Intermodal

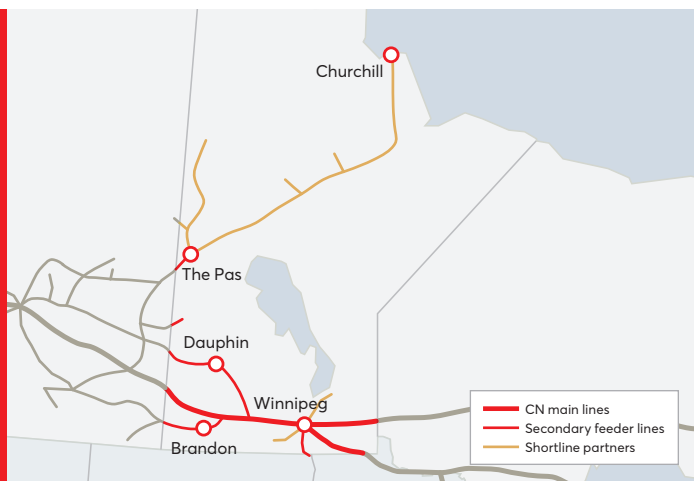


Grain



Minerals

## Manitoba



### MANITOBA IN NUMBERS

As at December 31, 2021

2,140

railroaders employed

\$156M

capital investments

865

route miles operated

\$58M

taxes paid

\$831M

local spending

\$921K

community partnerships

Manitoba is a major hub of CN's transcontinental rail network. Much of our traffic passes through Winnipeg's Symington Yard, our only hump yard in Western Canada. Winnipeg is also home to Transcona Shops, our main Canadian heavy railcar and locomotive repair facility, and our rail plant. Almost 2,000 CN railroaders live and work in Winnipeg, where we also have CargoFlo® bulk handling and automotive distribution facilities, and an intermodal terminal.

CN's modern Claude Mongeau National Training Centre in Winnipeg is focused on instilling and reinforcing a strong safety culture in our new hires, experienced railroaders and customers who received a complete range of hands-on technical training.

Manitoba is the only Canadian province to enact Rail Safety Week into law, a most significant accomplishment that CN is extremely supportive of.

### Network Investments

Since 2017, CN has invested more than \$600 million in Manitoba to enable sustainable growth, improve capacity and advance the Company's commitment to safety. In 2022, we plan to invest \$160 million. Expansion projects include the overhaul of more than 130 locomotives and upgrade of the bunkhouse in Rivers. The maintenance program focuses on the replacement of 10 miles of rail and 78,000 ties, plus maintenance of 12 public crossings, as well as bridges, culverts, signal systems and other track infrastructure.



### Community Partnerships

In 2021, CN contributed to many Manitoba-based organizations, including:

**1JUSTCITY** 1JustCity operates three community outreach sites and a seasonal overnight emergency warming shelter in Winnipeg. CN's support of their Indigenous Cultural Program has allowed 1JustCity to hire an Indigenous Cultural Safety Leader to create accessible opportunities for Indigenous people to connect or reconnect with their heritage.

**TOBA CENTRE FOR CHILDREN & YOUTH** TOBA provides services to the children of Manitoba who have suffered abuse by collocating all partner agencies under one roof (Winnipeg Police, RCMP, doctors, nurses, child and family services, and therapeutic services). CN's support has helped create an appropriate space for child victims and their parents/caregivers, including a child-friendly interview room, family room, and waiting room, as well as two independent, highly trained forensic interviewers.

**KA NI KANICHIHK** Ka Ni Kanichihk provides Indigenous programs focusing on adult education, youth mentorship and wellness support services. CN supports the Butterfly Club, an early prevention and mentorship after-school program to promote self-esteem, self-confidence, and personal empowerment.

**WILDLIFE HAVEN REHABILITATION CENTRE** WHRC provides specialized medical and rehabilitative care for injured, sick and orphaned wildlife, and releases them back into the wild once healed. CN is helping support a full veterinary hospital specializing in wildlife patients, the first of its kind in Manitoba, including a full-time vet.

**RURAL MUNICIPALITY OF STE. ANNE** CN helped to outfit their new Emergency Operations Centre (EOC) to aid in a better response during an emergency. The EOC also does training regarding rail, highway and pipeline safety.

"In 2019, I was proud to launch Winnipeg's Million Tree Challenge to plant a million new trees as our city grows toward one million residents. On their 100th anniversary, CN generously committed \$1 million to become the first private sector contribution to the Million Tree Challenge. In addition to their support for trees, CN has been a strong community partner over many years in Winnipeg. This support includes the CN Claude Mongeau National Training Centre campus, which continues to be a cornerstone of their commitment to Winnipeg and I'm grateful for their presence in our city."

BRIAN BOWMAN, MAYOR OF WINNIPEG



## Ontario



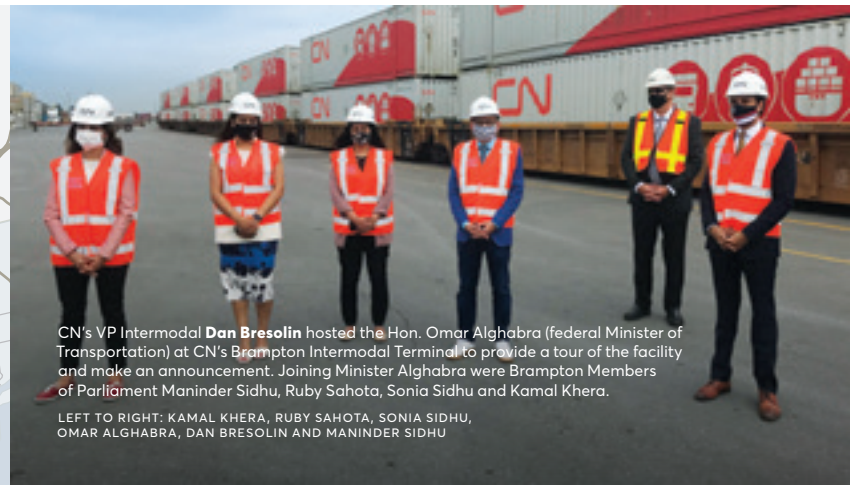
Intermodal



Petroleum



Metals



## ONTARIO IN NUMBERS

As at December 31, 2021

3,830

railroaders employed

\$334M

capital investments

2,542

route miles operated

\$97M

taxes paid

\$2.3B

local spending

\$3.2M

community partnerships

Large volumes of traffic are handled in Ontario, much of it at MacMillan Yard—CN's largest rail classification facility and our only hump yard in Eastern Canada. Mac Yard also has railcar and locomotive repair shops. Intermodal containers are handled at CN's biggest intermodal terminal in Brampton. The Toronto area also boasts a distribution facility for automobiles, one for forest products, two for metals, a logistics park, and two CargoFlo® bulk handling facilities. In addition, CN has forest products and metals distribution centres in Brockville, a forest products distribution centre in Atikokan, and an automotive distribution centre in Windsor.

## Network Investments

The Milton Logistics Hub will strengthen the national supply chain and allow CN to address increased demand through modal shift from long-haul trucks to rail. With all major federal regulatory approvals in hand, construction began in January 2022 and the hub is expected to be operational by the first quarter of 2025.

Since 2017, CN has invested more than \$1.4 billion in Ontario to enable sustainable growth, improve capacity and advance the Company's commitment to safety. In 2022, we plan to invest \$430 million. Expansion projects include transformation of our intermodal operations. Maintenance projects focus on the replacement of 43 miles of rail and 123,000 ties, plus maintenance of 84 public crossings, as well as bridges, culverts, signal systems and other track infrastructure.

## Community Partnerships

In 2021, CN contributed to many Ontario-based organizations, including:

**CN CYCLE FOR CHEO** For 14 years, CN has been the title sponsor of the Children's Hospital of Eastern Ontario's largest annual fundraiser in support of kids with cancer, helping CHEO raise more than \$10 million since 2008. Due to COVID-19, it was once again necessary to reinvent the 2021 CN Cycle for CHEO and turn it into a three-month virtual fundraiser, which raised over \$630,000.

**HALTON LEARNING FOUNDATION** HLF partners with individuals, corporations and community foundations to provide funds for students in need, post-secondary scholarships, and school grants to purchase tools and resources. CN donated to the HLF Student Success Fund.

**VAUGHAN CELEBRATES** CN sponsored the City of Vaughan's award-winning Vaughan Celebrates program, which includes Winterfest, Concerts in the Park and Canada Day, helping showcase the municipality and build a strong sense of community for over 45,000 residents and visitors.

**AROUND THE BAY ROAD RACE** With over 9,000 participants, the race is North America's oldest marathon, beginning in 1892. As the presenting sponsor for the past six years, CN helped raise money for the St. Joseph Healthcare Foundation in Hamilton, Autism Speaks Canada, Teach for Canada, Cassie and Friends, and Canadian Cancer Society.

**INDIGENOUS EXPERIENCES, ARTS AND CULTURE** CN sponsored the award-winning Summer Solstice Indigenous Festival in Ottawa-Gatineau, which presents Indigenous culture, history, food, and art to mainstream audiences in the form of invited performers, special events, conferences and in-class presentations to elementary students. The festival typically draws over 50,000 visitors over four days each year but was once again held virtually in 2021 due to COVID-19.

"CN is an important member of the Hamilton business community providing sustainable and reliable service to local employers and manufacturers. CN has played a major role in the history of Hamilton, and will no doubt be a key partner in our future."

MAYOR FRED EISENBERGER, CITY OF HAMILTON







Intermodal

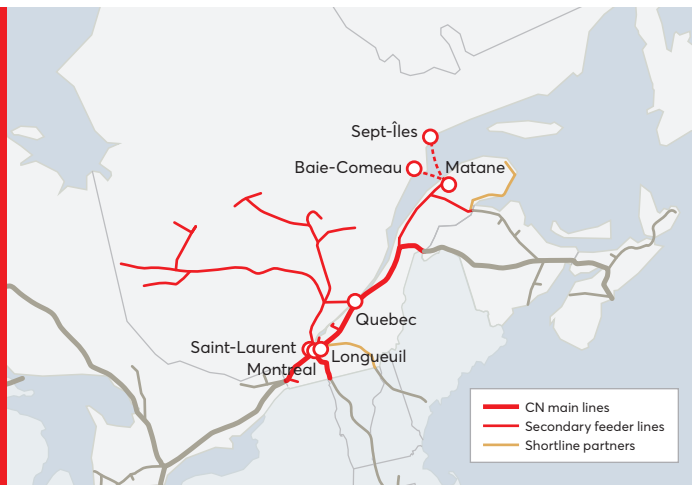


Metals



Forest Products

## Quebec



### QUEBEC IN NUMBERS

As at December 31, 2021

**3,330**

railroaders employed

**\$473M**

capital investments

**2,044**

route miles operated

**\$89M**

taxes paid

**\$1.7B**

local spending

**\$2.0M**

community partnerships

Our extensive rail network stretches across Quebec. Montreal is home to CN's headquarters and nearly 1,600 employees as well as a major rail classification yard and repair shops. CN serves the Port of Montreal, where we handle growing numbers of import/export containers. We also have an intermodal terminal in Saint-Laurent. Other CN facilities in Montreal include a logistics park, forest products, automotive and metals distribution centres, and a CargoFlo® bulk handling facility. Quebec City boasts metals, automotive and forest products distribution centres as well as a large rail classification yard.

### Network Investments

Since 2017, CN has invested more than \$2.2 billion in Quebec to enable sustainable growth, improve capacity and advance the Company's commitment to safety. In 2022, we plan to invest \$335 million. Projects include the development of several major I&T projects, replacement of 27 miles of rail and 118,000 ties, plus maintenance of 38 public crossings, as well as bridges, culverts, signal systems and other track infrastructure.

*"The history and development of Longueuil, and more broadly of the South Shore of Montreal, are intimately linked to the presence of railways. We recognize CN's great openness to the projects carried out by our municipal administration, particularly on the environmental front, and know that we can count on its full cooperation for the benefit of the population. CN is a key player in our community and a leading economic player for more than a century. We are proud of the rich history we share."*

CATHERINE FOURNIER, MAYOR OF LONGUEUIL AND VICE-PRESIDENT OF THE EXECUTIVE COMMITTEE OF THE MONTREAL METROPOLITAN COMMUNITY



CN President and CEO **Tracy Robinson** and EVP/CLO **Sean Finn** met with Premier François Legault and Minister of Economy and Innovation Pierre Fitzgibbon at the Premier's office in Montreal to discuss the importance of French and CN's essential role in various economic development projects in Quebec.

Photo credit: Émilie Nadeau

### Community Partnerships

In 2021, CN contributed to many Quebec-based organizations, including:

**L'APPART À MOI** L'Appart à Moi (My Apartment) offers vulnerable young adults with Down syndrome or other intellectual disabilities a smooth and harmonious transition to independent living. CN signed a three-year agreement (2020–2022) to help build L'Appart à Moi's future.

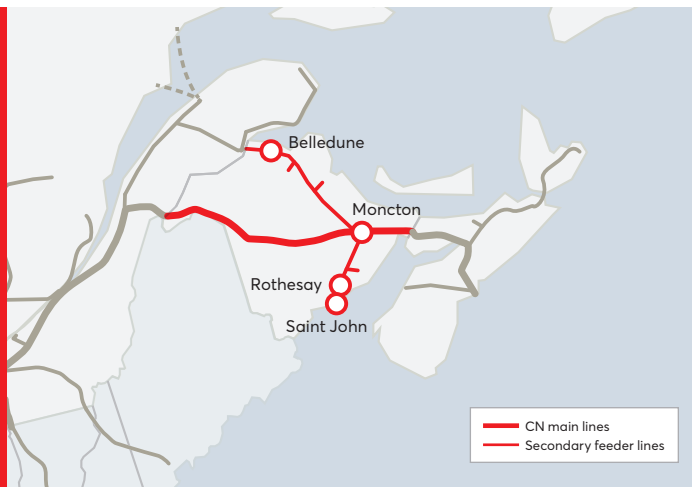
**MONTREAL HOSPITALS** CN has signed 10-year agreements (2018–2027) to provide stable funding to four of Montreal's top research hospitals: Centre hospitalier de l'Université de Montréal, McGill University Healthcare Centre, Montreal Heart Institute and Centre hospitalier universitaire Sainte-Justine.

**NATIVE WOMEN'S SHELTER OF MONTREAL** The NWSM is the only women's shelter in Montreal that provides services exclusively to First Nations, Inuit and Métis women and children. Indigenous women are offered shelter for up to three months as well as support and frontline services to help them begin to rebuild their lives.

**QUEBEC VETERANS FOUNDATION** CN supports the Foundation's mission to optimize and coordinate the support services offered to veterans who are patients or residents at Ste. Anne's Hospital, by investing in long-term care, mental health, pain management and wellness.

**BATSHAW YOUTH AND FAMILY CENTRES** Due to the COVID-19 pandemic, online learning has become an essential vehicle for academic success. Homework has also become increasingly computer-based, and children receiving youth protection services need laptops to meet with their social workers and therapists as most in-person visits have been cancelled due to the pandemic. CN is providing the technology they need to help an already vulnerable population increase their chances of academic success and prevent dropouts.

## New Brunswick



### NEW BRUNSWICK IN NUMBERS

As at December 31, 2021

**315**

railroaders employed

**\$31M**

capital investments

**596**

route miles operated

**\$14M**

taxes paid

**\$64M**

local spending

**\$188K**

community partnerships

Forest products make up a significant part of the traffic originating or terminating in the province of New Brunswick. We also handle consumer goods and other intermodal traffic through our terminal in Moncton. Other CN facilities in Moncton include a major rail classification yard as well as an automotive distribution centre and a CargoFlo® bulk handling facility. CN's network extends to the ports of Belledune and Saint John, where we have another CargoFlo® bulk handling facility.

Cold supply chain developments in 2021 include our partnership with the Port of Saint John, DP World and CMA-CGM, with a dedicated import genset service using our IntelliGEN powerpacks, connecting overseas markets with Atlantic Canada and the Greater Toronto Area.

### Network Investments

Since 2017, CN has invested more than \$100 million in New Brunswick to enable sustainable growth, improve capacity and advance the Company's commitment to safety. In 2022, we plan to invest \$40 million. The program focuses on bridge upgrades, the replacement of 2 miles of rail and 7,000 ties, plus maintenance work on public crossings, culverts, signal systems and other track infrastructure.

### TOP THREE COMMODITIES



Intermodal



Forest Products



Petroleum



CN is pleased to partner with the Town of Rothesay in promoting rail safety. Thank you, Mayor Grant and CN Police Constable Kyte for the great decal at Riverside Kinghurst Park.

### Community Partnerships

In 2021, CN contributed to many New Brunswick-based organizations, including:

**ST. THOMAS UNIVERSITY** CN helps fund the Douglas Young Scholar bursary for entering students from New Brunswick with a minimum average of 75%, a commitment to community and extracurricular activities, and a demonstrated financial need.

**FRIENDS OF THE MONCTON HOSPITAL FOUNDATION** Children with multiple and complex health needs can spend a lot of time in the hospital. So can their families. That is why CN helped to create a new Complex Care Suite in the Pediatric Department at The Moncton Hospital.

**NEW BRUNSWICK COMMUNITY COLLEGE** CN supported NBCC's Going Beyond Campaign with the funds designated to the college's Every New Brunswicker Project, which aims to provide access to higher education to vulnerable groups.

**INTANGIBLE CULTURE AND HERITAGE COUNCIL OF NEW BRUNSWICK** The organization's mandate is to promote, protect and preserve the intangible culture and heritage of New Brunswick, including the traditional music and arts of Indigenous people, new immigrants as well as LGBTQ2+ and BIPOC voices. CN sponsors Levee on the Lake, a four-day cultural festival in the heart of historic Sackville.

**BOYS AND GIRLS CLUB OF SAINT JOHN** The club aims to provide safe, supportive places where children and youth can experience new opportunities, overcome barriers, build positive relationships, and develop confidence and skills for life. CN supports the club's Social-Emotional Learning Program, primarily for the children of Saint John's west side, which has the highest child poverty rate in the city.

"I am pleased that CN continues to be a major transportation partner in New Brunswick. Efficient rail transportation benefits our economy and is a significant part of the transportation network that provides New Brunswick businesses and industries with access to national and international markets."

NEW BRUNSWICK TRANSPORTATION AND  
INFRASTRUCTURE MINISTER JILL GREEN







Intermodal

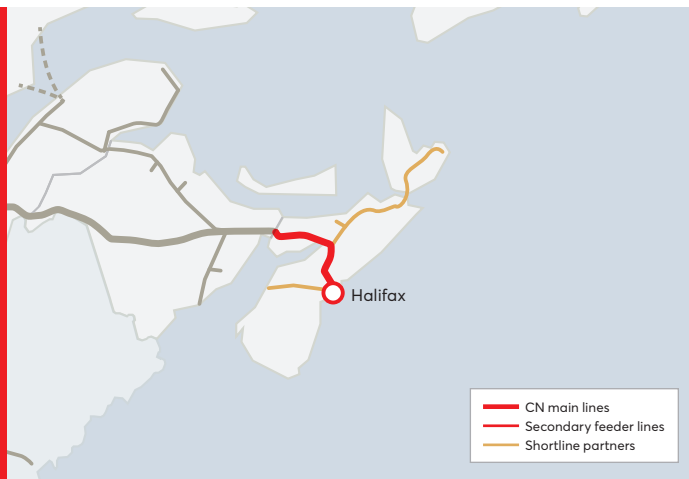


Minerals



Automotive

## Nova Scotia



### NOVA SCOTIA IN NUMBERS

As at December 31, 2021

**270**

railroaders employed

**\$22M**

capital investments

**162**

route miles operated

**\$6.3M**

taxes paid

**\$22M**

local spending

**\$354K**

community partnerships

Nova Scotia is home to the Port of Halifax, where CN handles all rail-served containers imported and exported through the marine facility. Halifax is the site of a major autoport, where automotive vehicles imported from overseas enter North America for distribution across the continent. One of our intermodal terminals is also located in Halifax.

In 2021, CN Autoport celebrated 50 years of operational and service excellence thanks to the ongoing commitment of our team to serve North America's automotive industry. We have invested heavily in track, equipment and infrastructure to increase railcar spotting, reduce switching and dwell times, and enable quicker offload and reload of vehicles. We have also implemented new electronic gates that provide haul-away carriers quicker entry and exit. In addition, we have equipped the compound with electric vehicle charging stations to serve this emerging market segment.

CN congratulates MSC Canada, PSA Halifax and the Port of Halifax on their new direct call from the west coast of India. MSC's new Indus 2 service combined with CN's fluid East Coast capacity offer very competitive transit times to Toronto, Detroit and Chicago. CN is proud to help bring Indian goods to market.

"CN is integral to the transportation infrastructure of Nova Scotia, helping to ensure our province and our region are well positioned to take advantage of economic growth opportunities through partnership and collaboration. We also respect and appreciate CN's commitment to rail safety in our communities."

PREMIER TIM HOUSTON



CN participated in the Port of Halifax PIER grand opening event as one of the seven founding companies to invest in and support the innovative research facilities at the PIER building. Among other dignitaries attending were Mayor Mike Savage (left), Hon. Susan Corkum-Greek, MLA (second from left), Captain Allan Gray, President and CEO of the Halifax Port Authority (centre left), and JJ Ruest, former President and CEO of CN (centre).

### Network Investments

Since 2017, CN has invested more than \$100 million in Nova Scotia to enable sustainable growth, improve capacity and advance the Company's commitment to safety. In 2022, we plan to invest \$15 million. The program will focus on the rehabilitation of the arch bridge in Halifax, replacement of 4 miles of rail and 20,000 ties, plus maintenance work on 10 public crossings, as well as bridges, culverts, signal systems and other track infrastructure.

### Community Partnerships

In 2021, CN contributed to many Nova Scotia-based organizations, including:

**DALHOUSIE UNIVERSITY** Dalhousie is Atlantic Canada's leading research university. In 2019, CN signed a multi-year commitment (2020–2022) to support the Rt. Hon. Robert L. Stanfield Lectures, which honour this outstanding Canadian and his contribution to public life and highlight the need for a vibrant democracy guided by integrity and decency.

**WHALE SANCTUARY INITIATIVE** CN supports this organization's mission to sustain cetaceans by taking belugas and orcas out of unnatural captive tanks and relocating them into a natural seaside sanctuary in a netted-off 100-acre cove in Port Hilford. This undertaking is unique in North America.

**MISSION TO SEAFARERS HALIFAX** The Halifax Mission offers seafarers help and support when their ships arrive in port, including free wi-fi so they can communicate with loved ones back home as well as an interdenominational chaplaincy.

**KINGSBURG COASTAL CONSERVANCY** KCC is committed to preserving the headlands, beaches and wetlands of the Kingsburg Peninsula and neighbouring areas, and to safeguarding access to shorelines. CN is supporting the creation of a low-impact hiking trail on the Knock property on Rose Head.

**HABITAT FOR HUMANITY NOVA SCOTIA** To break the cycle of poverty, Habitat for Humanity Nova Scotia helps families in the areas of Stellarton, Kentville, Glace Bay and Oxford achieve first-time home ownership by making the cost of a home affordable.

# UNITED STATES NETWORK



## UNITED STATES IN NUMBERS

As at December 31, 2021

**6,290**

railroaders employed

**US\$660M**

capital investments

**5,964**

route miles operated

**US\$340M**

taxes paid

**US\$3.7B**

local spending

**US\$1.4M**

community partnerships



## CN Runs Through the Heartland of America



Ribbon-cutting ceremony celebrating the grand opening of a new green space in Hawthorn Woods, IL, funded by CN's EcoConnexions From the Ground Up program.

CN's extensive network in the United States is a seamless and fully integrated part of our transcontinental North American system. Our rail lines run north-south from the northern border of Minnesota down to New Orleans, through the Chicago area, with lines extending west to Nebraska and east through Michigan, Pennsylvania and New York. About one-third of our rail network and employees are in the United States. CN directly serves industrial, petrochemical, coal, grain, fertilizer, automotive and consumer goods markets in 16 states.

CN's substantial investments in our U.S. operations are keeping our network fluid, helping us accommodate increased demand for freight services, and freeing up rail capacity in Chicago. CN's sizable presence in the U.S. is the product of a series of rail acquisitions and investments that have extended our network reach south, north and west of Chicago, as well as our unique ring road around the city. Over the past 10 years (2012–2021), CN has invested about US\$7.5 billion in our U.S. operations (excluding rolling stock).

Today, CN has over 6,000 employees in the United States. Homewood, a Chicago suburb, is home to our U.S. headquarters and a state-of-the-art training centre. With roughly 25% of our freight traffic originating or terminating in Chicago, or travelling through the city, CN's Chicago focus is on safety, network efficiencies, close collaboration with other freight and passenger carriers, and solid customer service.

### Community Partnerships

CN contributed to many national non-profit organizations in the U.S. in 2021, including:

- Operation Lifesaver
- United Way
- America in Bloom
- American Online Giving Foundation
- American Cancer Society
- Woodrow Wilson International Center for Scholars
- U.S. Chamber of Commerce
- Leukemia and Lymphoma Society
- National Civil Rights Museum
- National Railroad Museum
- League of Railway Women
- American Society of Safety Professionals
- Centre for Black Equity

***"During my service on the Surface Transportation Board, I always appreciated CN's willingness to communicate regularly with the Board as we worked to oversee the nation's freight rail network and its fluidity. Service metrics data and frequent communication were invaluable during particularly challenging times, including the COVID pandemic and related supply chain disruptions."***



ANN BEGEMAN, FORMER STB CHAIR



Iron Ore



Minerals



Forest Products

## Minnesota



CN Engineer **Barry Klinger** and Special Agent **Joe Holmstrom** represented Operation Lifesaver at a "Day Out with Thomas" event and presented rail safety information to hundreds of visitors in Duluth.

### MINNESOTA IN NUMBERS

As at December 31, 2021

**540**

railroaders employed

**US\$72M**

capital investments

**426**

route miles operated

**US\$17M**

taxes paid

**US\$123M**

local spending

**US\$126K**

community partnerships

Minnesota is an important gateway from Canada into the U.S. via Ranier and then south to the port city of Duluth on Lake Superior. Turning west near Longwood, WI, CN's track heads towards Minneapolis-Saint Paul, one of the top 15 markets in the U.S.

The North Star State is home to CN's Iron Ore Supply Chain, which brings taconite pellets from the Minnesota Iron Range mines to the CN docks in Duluth and Two Harbors. There, the pellets are loaded onto Great Lakes ships for transport to the lower Great Lakes. CN's major facilities in Minnesota include an intermodal terminal in Duluth, a rail classification yard and railcar/locomotive repair shop in Proctor, a yard near the Two Harbors iron ore dock, and the Duluth iron ore dock itself. There is also a yard in Ranier where CN trains cross the U.S.-Canada border.

### Network Investments

Since 2017, CN has invested more than US\$300 million in Minnesota to enable sustainable growth, improve capacity and advance the Company's commitment to safety. In 2022, we plan to invest US\$55 million. Expansion projects include installation of a Vehicle and Cargo Inspection System on the Rainy Subdivision. The maintenance program focuses on the replacement of 5 miles of rail and 105,000 ties, plus maintenance of 14 public crossings, as well as Great Lakes Fleet docks, bridges, culverts, signal systems and other track infrastructure.

### Community Partnerships

In 2021, CN contributed to several Minnesota-based organizations, including:

**FRIENDS OF THE PARKS** CN supported a project to create a beautiful riverfront park in Cook adjacent to our main line between the Canadian border and Duluth for people of all ages to enjoy. In addition to picnic tables and a swing, Veterans Riverfront Park includes a large flower bed and solar-lit flagpole in honor of veterans.

**FRIENDS OF THE EDNA G** CN sponsored the 125th anniversary celebrations for the Edna G. tugboat, which was built in 1896 and operated until 1981. Today, she continues to serve the City of Two Harbors as a maritime museum and National Historic Site, and is the only steam-powered tug operating on the Great Lakes.

**UNITED WAY** The United Way improves lives by mobilizing the caring power of the community to advance the common good. CN donated to the Greater Duluth and Northshore Community Investment Initiative, which supports a network of essential services to keep the community strong. We also supported the United Way of Northeastern Minnesota's Buddy Backpack program, which provides meal kits to food-insecure children on the Iron Range and in Koochiching County each weekend during the school year.

**GRAND LAKE VOLUNTEER FIRE DEPARTMENT** The Grand Lake Volunteer Fire Department provides fire and emergency services to the local community. The department also assists in protecting numerous other communities and townships through its participation in the Lakehead Volunteer Firefighters and Mutual Aid Association. CN donated a generator and portable lighting to facilitate safer nighttime operations.

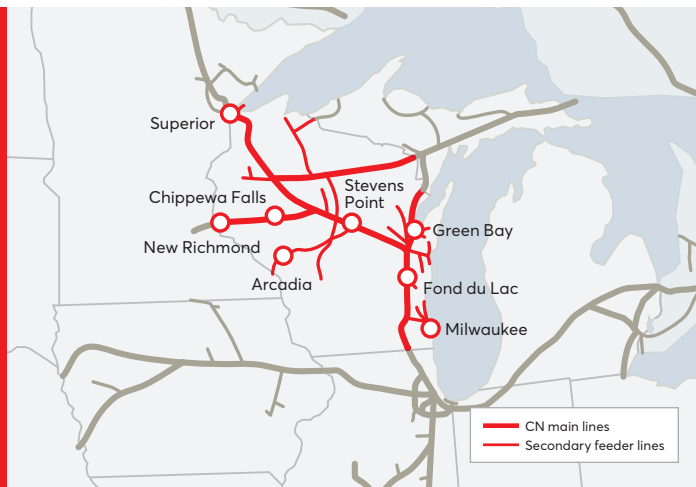
*"This past year, CN expertly navigated difficult circumstances and successfully kept critical goods moving across Minnesota, further proving that they are an essential link in our critical supply chains. I am incredibly grateful that CN has chosen to build upon their success in Minnesota by investing in local infrastructure and technology. I thank CN for their commitment to the Northland, and look forward to continuing our partnership with them for many years to come."*

U.S. CONGRESSMAN PETE STAUBER





## Wisconsin



## WISCONSIN IN NUMBERS

As at December 31, 2021

1,150

railroaders employed

US\$108M

capital investments

1,428

route miles operated

US\$18M

taxes paid

US\$242M

local spending

US\$175K

community partnerships

CN serves many local forest product and general merchandise customers in Wisconsin, most notably from Milwaukee and Green Bay on Lake Michigan. We also have intermodal terminals in Chippewa Falls and Arcadia. Our two biggest rail facilities in the Badger State are classification yards in Stevens Point and North Fond du Lac. Stevens Point is the heart of CN's North Division and a key location on CN's core route between the U.S.–Canada border and Chicago, IL.

In 2021, we opened a new inland distribution terminal in New Richmond, WI. The multipurpose facility includes an automotive compound for finished vehicles and an intermodal terminal to serve the growing needs of our customers in the Twin Cities of Minneapolis–Saint Paul, MN, and the Upper Midwest.

## Network Investments

Since 2017, CN has invested approximately US\$700 million in Wisconsin to enable sustainable growth, improve capacity and advance the Company's commitment to safety. In 2022, we plan to invest US\$85 million. Projects include maintenance of Great Lakes Fleet vessels (*Blough*, *Speer* and *Munson*), implementation of our autonomous track inspection program, installation of two broken-wheel detectors, replacement of 10 miles of rail and 10,000 ties, plus maintenance of 53 public crossings, as well as buildings, bridges, culverts, signal systems and other track infrastructure.

## TOP THREE COMMODITIES



Sand



Coal



Forest Products



CN's EcoConnexions From the Ground Up program, in partnership with America in Bloom, helped to develop a new park in the Merrill Park neighborhood by building a stormwater management feature that captures more than 12,000 gallons of water and includes hundreds of native plants and trees.

LEFT TO RIGHT: AHMAD AYYASH, DEPARTMENT OF PUBLIC WORKS; AHMED ABUBAKER, DEPARTMENT OF PUBLIC WORKS; ROBERT BAUMAN, 4TH DISTRICT ALDERMAN; SHERRIE TUSSLER, MERRILL PARK RESIDENT; LAURA KUNKLE, AMERICA IN BLOOM EXECUTIVE DIRECTOR.

## Community Partnerships

In 2021, CN contributed to several Wisconsin-based organizations, including:

**UNITED WAY** The United Way improves lives by mobilizing the caring power of the community to advance the common good and support vulnerable populations. CN supported the United Way of Portage County's Children and Family Counseling program as well as the Fond du Lac Area United Way's community fundraising campaign.

**GREEN BAY PACKERS FOUNDATION** Multimedia campaign to highlight rail safety during Rail Safety Week in September 2021.

**NATIONAL RAILROAD MUSEUM** Aligning with our strong support of safety education, CN donated to the National Railroad Museum's *Signals and Signs: Railroad Safety* exhibit, which educates families and school children about safety around railroad tracks.

**BOYS AND GIRLS CLUB OF PORTAGE COUNTY** CN donated to the club's Bicycle Riding Safety Project. Club staff collaborated with local law enforcement, CN Police, and Portage County Child Safety Center representatives to develop and implement a 12-week program that teaches young riders safe bicycle-riding techniques, proper helmet use, and ways to stay safe near trains and train crossings, while giving them the opportunity to practice these skills during supervised weekly bike rides.

**INDIANHEAD COMMUNITY ACTION AGENCY** ICAA partners with communities, families and youth to tackle three main focus areas: Substance Use (tobacco, alcohol, drugs), Mental Health Awareness (stigma reduction, coping skills) and Youth Development (leadership and advocacy skills).

"Railroads have been foundational partners in our community for generations. CN has continued that tradition with projects to help improve green space, enhance infrastructure and benefit the quality of life here in Stevens Point. Stevens Point has been a leader in conservation and in reducing our carbon footprint on our world. We are proud to have such a strong relationship with CN and the way they can efficiently move products blends perfectly with our sustainable initiatives."

MAYOR MIKE WIZA, CITY OF STEVENS POINT





Automotive

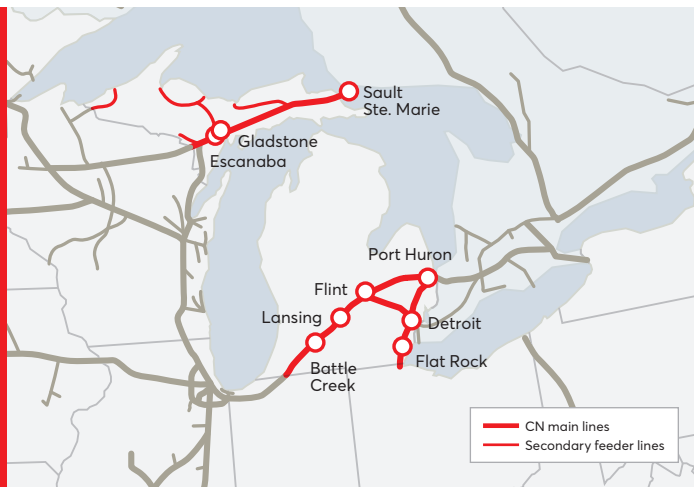


Intermodal



Iron Ore

## Michigan



### MICHIGAN IN NUMBERS

As at December 31, 2021

**940**

railroaders employed

**US\$62M**

capital investments

**905**

route miles operated

**US\$2.4M**

taxes paid

**US\$107M**

local spending

**US\$111K**

community partnerships

CN is the largest of three Class I railroads operating in Michigan. CN's operations cross the state's Lower Peninsula with rail yards in Battle Creek, Flint, Port Huron and Flat Rock. CN also has a railcar/locomotive repair shop in Battle Creek. In the Upper Peninsula, CN has rail yards in Escanaba and Gladstone.

One in four automobiles built in Michigan is moved on a CN train. CN has an automotive distribution facility, two CN CargoFlo® bulk handling centers as well as forest products and metals distribution facilities in the state.

The Paul Tellier Tunnel between Port Huron and Sarnia serves as the border crossing for CN trains moving between Eastern Canada and the U.S. Midwest. CN has another international crossing at Sault Ste. Marie. CN also has an intermodal facility in Ferndale, in suburban Detroit. CN hosts several Michigan Amtrak trains.

The Michigan Department of Environmental Quality has awarded four CN yards—Flat Rock, Flint, Port Huron and Battle Creek—their Clean Corporate Citizen (C3) certification for their strong environmental performance and commitment to continual improvement. CN was the first transportation company to be C3-certified.

"CN provides a key tunnel for commerce to flow between Port Huron and Sarnia, which is more critical now than ever before due to supply chain issues. I'm grateful to CN for providing a quick and efficient way for goods to move between the United States and Canada, and appreciate their continued support and investment in our local economy."

CONGRESSWOMAN LISA MCCLAIN



Governor Gretchen Whitmer and **David Woodruff**, Assistant Vice-President and Head of Public and Government Affairs U.S.

### Network Investments

Since 2017, CN has invested more than US\$350 million in Michigan to enable sustainable growth, improve capacity and advance the Company's commitment to safety. In 2022, we plan to invest US\$55 million. The program will focus on implementation of our automated track inspection program, structural work on the Sault Ste. Marie International Bridge, expansion of the Detroit Terminal, replacement of 4 miles of rail and 50,000 ties, plus maintenance of 19 public crossings, bridges, culverts, signal systems and other infrastructure.

### Community Partnerships

In 2021, CN contributed to several Michigan-based organizations, including:

**AMERICA IN BLOOM** CN EcoConnexions contributed to America in Bloom to promote beautification in Ferndale and Pottsville by planting trees and shrubs.

**LEUKEMIA AND LYMPHOMA SOCIETY** The mission of LLS is to cure leukemia, lymphoma, Hodgkin's disease and myeloma, and to improve the quality of life of blood cancer patients and their families. In 2021, CN Chief Crew Caller **Skye Piffier-Keane** was selected as one of 10 nominees for their Man and Woman of the Year awards for her fundraising success.

**LGBT DETROIT** LGBT Detroit's mission is to increase awareness of and support to Detroit's dynamic LGBTQ+ community through education and advocacy. CN sponsored *Hotter Than July*, a themed multi-day, pride celebration organized by community volunteers. Founded in 1995, it is the second-oldest celebration of its type in the United States.

**MID-CITY NUTRITION PROGRAM** CN supports MCNP's soup kitchen, which has been serving meals in Port Huron since 1987 and has experienced a 33% increase in demand during the COVID pandemic.

**VILLAGE OF EDWARDSBURG** The Village of Edwardsburg, in collaboration with Ontwa Township and CN, has greatly improved the landscaping on M-62 between Rte. 12 and Elkhart Road, including site design, clean-up and preparation for planting of leaf-bearing and evergreen trees, bushes, flowers, mulch, decorative stones, solar lighting, signage, and a watering system.



## Iowa



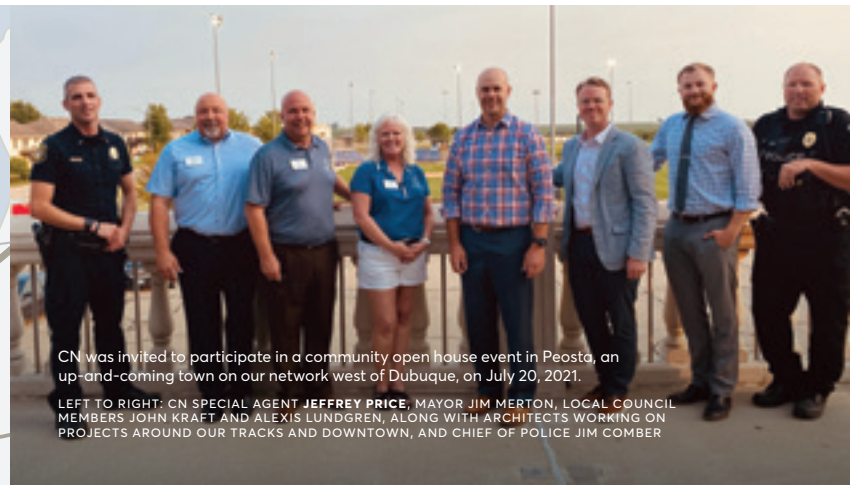
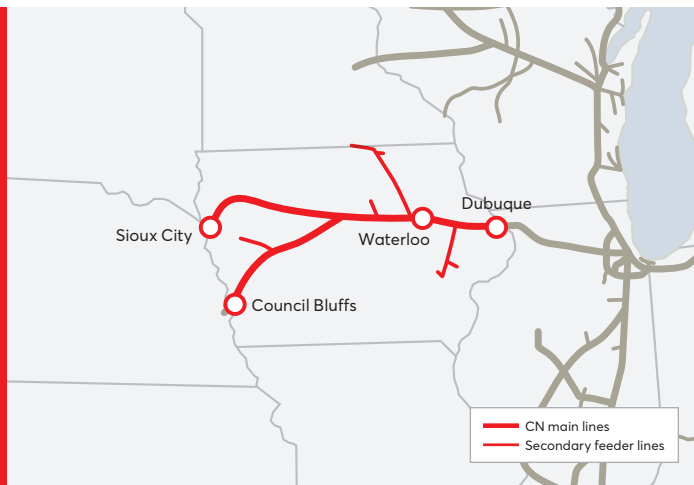
Grain



Minerals



Petroleum



CN was invited to participate in a community open house event in Peosta, an up-and-coming town on our network west of Dubuque, on July 20, 2021.

LEFT TO RIGHT: CN SPECIAL AGENT JEFFREY PRICE, MAYOR JIM MERTON, LOCAL COUNCIL MEMBERS JOHN KRAFT AND ALEXIS LUNDGREN, ALONG WITH ARCHITECTS WORKING ON PROJECTS AROUND OUR TRACKS AND DOWNTOWN, AND CHIEF OF POLICE JIM COMER

## IOWA IN NUMBERS

As at December 31, 2021

230

railroaders employed

US\$21M

capital investments

574

route miles operated

US\$5.8M

taxes paid

US\$24M

local spending

US\$8K

community partnerships

Through our subsidiary, the Chicago, Central & Pacific Railroad, CN's rails stretch the breadth of Iowa, from the Missouri River in the west to the Mississippi in the east. We carry a wide variety of manufactured and industrial products like food, machinery, electrical equipment, chemical products and primary metals. In addition to serving local businesses, CN's ethanol franchise is centered in the Hawkeye State with several plants along the route between Dubuque and Sioux City and Council Bluffs. The largest rail yard and facility on CN's Iowa network is in Waterloo.

CN congratulates Platinum Crush LLC for building a new state-of-the-art soybean crush plant in western Iowa. CN is proud to be the exclusive rail partner for this facility to deliver their agricultural goods to consumers around the world.

## Network Investments

Since 2017, CN has invested more than US\$150 million in Iowa to enable sustainable growth, improve capacity and advance the Company's commitment to safety. In 2022, we plan to invest US\$20 million. The program focuses on the replacement of 14 miles of rail and 9,000 ties, plus maintenance of 14 public crossings, as well as buildings, bridges, culverts, signal systems and other track infrastructure.

## Community Partnerships

In 2021, CN contributed to several Iowa-based organizations, including:

**CEDAR VALLEY UNITED WAY** Cedar Valley United Way provides programs to support individuals and families as well as improve community conditions across the Cedar Valley. CN contributes specifically toward Childhood Success, Youth Success, Economic Mobility, and Access to Health.

**COLWELL FIRE DEPARTMENT** When an accident victim needs to be extracted from their vehicle, the Colwell Fire Department currently must wait for help from a neighboring department. CN's grant will have a significant positive impact on the community by allowing the Colwell FD to perform vehicle extrications at accident scenes themselves.

**COMMUNITY HEALTH CENTER OF FORT DODGE** The Community Health Center of Fort Dodge has been serving the men, women and children of the community and surrounding areas as a federally qualified health center since 2006 and as a free clinic since 1999.

**FORT DODGE BASEBALL ASSOCIATION** CN Railroader in the Community **Mindy Derrig**, wife of CN Locomotive Engineer **Thomas Derrig**, is Treasurer of the Fort Dodge Baseball Association, home of the Fort Dodge Legends. For more than four years, Mindy has contributed over 250 hours each year to do the monthly accounting, help organize annual tournaments, and fundraise. Given that some of the grant money awarded by CN has gone toward accounting software to replace the old paper-based system, Mindy says she is especially grateful for CN's support.

**CIVIL AIR PATROL** CN Locomotive Engineer **James Spielman** has a long history with the Civil Air Patrol, having joined as a cadet in 1995 and risen to the rank of Squadron Commander two years ago. The main functions of the Civil Air Patrol are aerospace education, search and rescue, and disaster relief. The funds donated by the *CN Railroaders in the Community* program in recognition of James' 160 hours of volunteer service helped buy uniforms for cadets and send cadets to summer camp.

"CN is a valuable partner to the City of Peosta and the Peosta Police Department, and we thank the railroad for their investments in our community and for their proactive approach to railroad safety."

PEOSTA POLICE CHIEF MIKE COMER





Intermodal

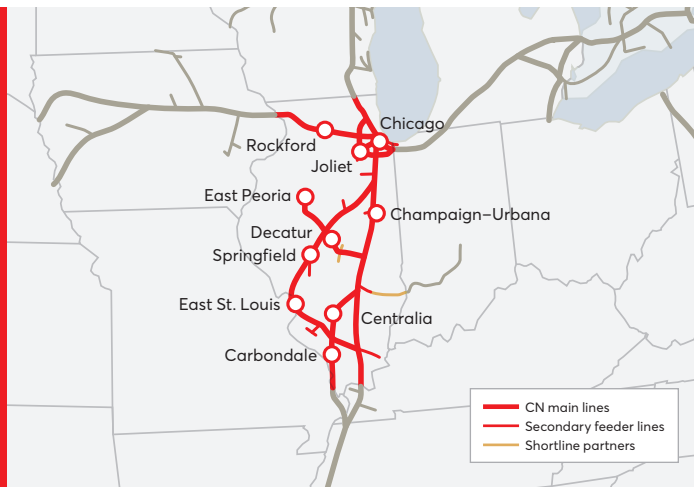


Coal



Grain

## Illinois



### ILLINOIS IN NUMBERS

As at December 31, 2021

**1,500**  
railroaders employed

**1,254**  
route miles operated

**US\$943M**  
local spending

**US\$155M**  
capital investments

**US\$38M**  
taxes paid

**US\$347K**  
community partnerships

Illinois is CN's largest state in terms of operations and employees. Our routes from throughout North America converge in Chicago. Homewood, a Chicago suburb, is home to CN's U.S. headquarters and a modern training centre. CN Campus is focused on instilling and reinforcing a strong safety culture in our new hires, experienced railroaders and customers who received a complete range of hands-on technical training.

Adjacent to CN Campus is Markham Yard and Woodcrest Shop, the hub of CN's mechanical function in the United States. We also have facilities in Centralia and Champaign-Urbana. We are strengthening our unique Chicago advantage by increasing capacity for both inbound and outbound business via our Greater Chicago intermodal terminal in Harvey. Smaller intermodal facilities are in Joliet and Decatur. The Chicago area also boasts three CargoFlo® bulk handling centres as well as automotive and metals distribution facilities and a logistics park. CN hosts Amtrak intercity passenger trains in Illinois and Metra commuter trains in Chicago.

### Network Investments

Since 2017, CN has invested more than US\$1.0 billion in Illinois to enable sustainable growth, improve capacity and advance the Company's commitment to safety. In 2022, we plan to invest US\$150 million. Expansion projects include overhauling locomotives and multi-level railcars. The maintenance program focuses on the replacement of 10 miles of rail and 133,000 ties, plus maintenance of 35 public crossings, as well as bridges, culverts, signal systems and other track infrastructure.



Congressman Darin LaHood (left) received a visit from Rob Reilly, CN's Chief Operating Officer (right).

### Community Partnerships

In 2021, CN contributed to several Illinois-based organizations, including:

**UNIVERSITY OF ILLINOIS** The University of Illinois at Urbana-Champaign is widely recognized as the leading rail transportation and engineering research and educational program in North America and one of the top in the world. A principal factor in this success is CN's US\$150,000 partnership with the Rail Transportation and Engineering Center (RailTEC) and their Railway Engineering Educational Program.

**AMERICA IN BLOOM** CN EcoConnexions contributed to America in Bloom to promote beautification in Joliet, Mundelein, Hawthorn Woods and Sullivan by planting trees and shrubs.

**PRESERVATION FOUNDATION** Cuba Marsh Forest Preserve is a 781-acre preserve in southwest Lake County, located mid-way between Barrington and Lake Zurich. Its diverse habitats include a blend of marsh, woodland, and grassland, and the public enjoys three miles of trail for hiking, bicycling, and cross-country skiing. CN supports the restoration of Cuba Marsh by planting at least 150 native oaks and hickories as well as other seedlings and wetland plugs to increase plant diversity and make Cuba Marsh more resilient in the face of changing climatic conditions.

**HOMESCHOOL DISTRICT 153** CN sponsored District 153's annual Fund Run, a family-friendly 5K held in conjunction with Rail Safety Week, to raise funds for schools and promote rail safety. The funding supports the highest quality educational experiences for students through the purchase of laptops, iPads, BIPOC books, and STEM materials and continuing education opportunities for teachers.

**EQUALITY ILLINOIS INSTITUTE** CN's PRIDE Employee Resource Group supports Equality Illinois' vision of a fair and unified Illinois where everyone is treated with dignity and respect and where all people live freely regardless of sexual orientation, gender identity or gender expression.

*"Being home to the largest inland port in North America, Will County communities rely on having good partnerships with all players in the transportation industry. CN has been an outstanding partner to our member communities. They have been accessible and have worked with all of our communities to help bring good jobs and a good quality of life to our residents. We look forward to continuing our work with CN to move goods through our region in an efficient manner and grow our region's economy."*

HUGH O'HARA, EXECUTIVE DIRECTOR, WILL COUNTY GOVERNMENTAL LEAGUE







Intermodal



Coal



Metals

## Indiana



### INDIANA IN NUMBERS

As at December 31, 2021

**360**

railroaders employed

**US\$19M**

capital investments

**102**

route miles operated

**US\$3.5M**

taxes paid

**US\$55M**

local spending

**US\$66K**

community partnerships

CN's main line from the Detroit area to our primary U.S. hub in Chicago passes through the northwest corner of Indiana. While the number of route miles CN operates in Indiana is relatively small, the impact of the state could not be more significant. Gary is home to Kirk Yard, CN's largest rail yard in the United States and one of only two CN hump yards in the country. In collaboration with the Indiana Railroad, CN opened an intermodal facility in Indianapolis in 2013.

### Network Investments

Since 2017, CN has invested more than US\$70 million in Indiana to enable sustainable growth, improve capacity and advance the Company's commitment to safety. In 2022, we plan to invest US\$25 million. The program will focus on upgrades at Kirk Yard, replacement of 5 miles of rail and 7,000 ties, plus maintenance of 13 public crossings, as well as bridges, culverts, signal systems and other track infrastructure.

*"As a leader in the rail industry, CN shares our Hoosier values of common sense and hard work. From manufacturing to agriculture, CN is a vital partner in supporting the success of Indiana industry. We are grateful for its investment in our workforce, economy, and local communities."*

CONGRESSWOMAN JACKIE WALORSKI



CN celebrates the life and memory of Congresswoman Jackie Walorski, District Director Zachery Potts, and Communications Director Emma Thomson. Their tireless work on behalf of the residents of Northern Indiana to advocate for better public policies was appreciated by all.



See tracks? Think trains! This message was reinforced in St. Joseph County during Rail Safety Week. Thank you to the staff from Congresswoman Jackie Walorski's office (IN-2), Indiana State Police and local media for helping CN Police promote rail safety.

### Community Partnerships

In 2021, CN contributed to several Indiana-based organizations, including:

**AMERICA IN BLOOM** CN EcoConnexions contributed to America in Bloom to promote beautification in Munster by planting trees and shrubs.

**GIRLS ON THE RUN OF NORTHWEST INDIANA** Girls on the Run of Northwest Indiana serves Lake, Porter, LaPorte, Jasper, Starke, Newton, Pulaski, Benton, White and Carroll counties. Over 2,500 girls participate in the running program each year. CN contributed to fully fund four teams of low-income girls to participate in the program at no cost to their families.

**FOOD BANK OF NORTHWEST INDIANA** CN supported the Backpack Program in Portage, which provides meal kits to food-insecure children on weekends and school holidays when these children do not have access to in-school meal programs.

**CARMELITE SISTERS OF THE DIVINE HEART OF JESUS** CN supports St. Joseph's Home of the Holy Trinity in East Chicago. Originally an orphanage founded in 1913, St. Joseph's is now a residential treatment center for children and youth. St. Joseph's provides emergency shelter care, open residential care, as well as teen mom and baby care to assist children in dealing with their current situations and prepare them for the future.

**LAKE COUNTY 4-H CLUB** **Todd Gleason**, Chargeable Services Clerk at Kirk Yard, has worked for CN for 15 years. In his spare time, Todd has been a leader at the Lake County 4-H Club for 12 years and a volunteer with the organization since 2001. Todd helps organize monthly club meetings and assists and guides the kids with various club activities and projects. One such project is Indiana Wearable Arts, which are judged at county and state fairs. The funds received from the CN Railroaders in the Community program were used to buy trophies awarded to the kids and to fund various educational trips.

## Ohio



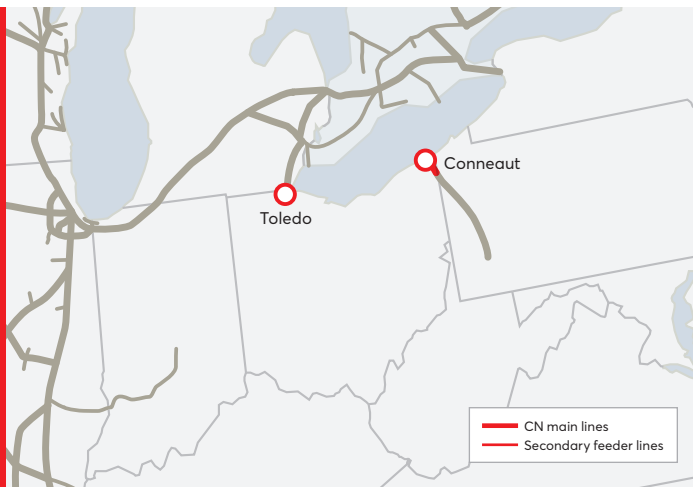
Iron Ore



Automotive



Petroleum



Kim Sidwell, Director, Institutional Advancement, Toledo Science Center and Andrea Waldock Niethold, CN Government Affairs U.S.

## OHIO IN NUMBERS

As at December 31, 2021

**45**

railroaders employed

**US\$7M**

capital investments

**4**

route miles operated

**US\$220K**

taxes paid

**US\$68M**

local spending

**US\$77K**

community partnerships

CN's track extends to a yard in Toledo for interchange with eastern railroads. With a focus on local interests and the ability to link industries, extending our reach and providing flexibility, we count on our subsidiaries, the Bessemer and Lake Erie Railroad (BLE) and Grand Trunk Western Railroad (GTW), to help us deliver in Ohio. The BLE connects at Conneaut docks.

## Network Investments

Since 2017, CN has invested more than US\$40 million in Ohio to enable sustainable growth, improve capacity and advance the Company's commitment to safety. In 2022, we plan to invest US\$10 million. The program will focus on maintenance of the Anderson, Gott and Republic as well as maintenance at Conneaut dock.

## Community Partnerships

In 2021, CN contributed to several Ohio-based organizations, including:

**AMERICA IN BLOOM** As part of our EcoConnexions From the Ground Up program, CN donated to Ohio-based America in Bloom to promote beautification in the communities we serve in the U.S. through education and community involvement by encouraging the use of flowers, plants, trees and other environmental and lifestyle enhancements.

**EQUALITY TOLEDO** CN's PRIDE Employee Resource Group supports Equality Toledo's vision of a city where everyone is treated with dignity and respect and where all people live freely regardless of sexual orientation, gender identity or gender expression. Equality Toledo also runs a food pantry to serve food-insecure LGBTQ+ community members and their families in Greater Toledo.

**GIRL SCOUTS OF NORTH EAST OHIO AND BUCKEYE BAND BOOSTERS**

**Cathy Marcy**, wife of CN crane operator at P&C Dock **Daurel Marcy**, devotes many hours volunteering for two organizations in her community, chaperoning various activities, helping with fundraising, and repairing/altering band uniforms. Cathy has earned CN Railroaders in the Community grants for both organizations for many years.

**TOLEDO SCIENCE CENTER** CN is a proud sponsor of Girl Power programming at Imagination Station at the Toledo Science Center to help encourage girls to explore science, technology, engineering and math.

"CN plays a key role in the robust transportation network that serves Northeast Ohio, ensuring our commercial port in Conneaut Harbor safely receives commodities critical to the communities in our region and securing their safe transportation on to other states. I look forward to continuing to work with CN to build on the economic strength their operations have brought to Ohio's 14th Congressional District."

CONGRESSMAN DAVID JOYCE







Petroleum



Forest Products



Metals

## Pennsylvania



### PENNSYLVANIA IN NUMBERS

As at December 31, 2021

**50**

railroaders employed

**US\$23M**

capital investments

**157**

route miles operated

**US\$1.4M**

taxes paid

**US\$295M**

local spending

**US\$60K**

community partnerships

CN owns and operates a fully integrated supply chain that transports iron ore directly from mines to mills entirely with CN ships and trains.

CN's main line runs from our marine bulk facilities in Conneaut, OH, on Lake Erie, where our Great Lakes ships unload iron ore. Our trains then move the iron ore to steel plants in the Pittsburgh area.

In 2021, CN received a grant from the Pennsylvania Department of Environmental Protection to help with the purchase of a new innovative Wabtec battery-electric locomotive; a step on the journey toward decarbonizing the rail sector. CN is also working with Progress Rail to test 100% renewable fuels in Pennsylvania, an exciting step toward our goal of reducing carbon emissions.

### Network Investments

Since 2017, CN has invested more than US\$80 million in Pennsylvania to enable sustainable growth, improve capacity and advance the Company's commitment to safety. In 2022, we plan to invest US\$10 million. The program will focus on piloting alternative propulsion technologies, replacing 10,000 rail ties and performing maintenance work on our Great Lakes Fleet vessel, the *Presque Isle*.



### Community Partnerships

In 2021, CN contributed to several Pennsylvania-based organizations, including:

**MERCER COUNTY TRAILS ASSOCIATION** The Mercer County Trails Association promotes health and fitness by providing a safe and pleasant setting for many recreational activities including biking, jogging, walking, cross-country skiing, in-line skating, and wheelchairs. CN's contribution was earmarked for safety improvements along the trail system.

**CARNEGIE INSTITUTE** CN supports Carnegie STEM Girls, a year-round initiative designed to increase the awareness and interest of girls aged 11–17 in STEM careers ranging from wildlife rehabilitation to immunology, robotics and more. The program also addresses academic and attitudinal challenges that may prevent girls from pursuing future STEM education and career opportunities. Programs supported include Tour Your Future, STEM Stars, and Carnegie STEM Girls Career Exploration.

**TREE PITTSBURGH** Tree Pittsburgh is an environmental non-profit organization dedicated to enhancing community vitality by restoring and protecting the urban forest through tree planting and care, education, advocacy, and land conservation.

*"CN continues to be a critical economic partner in Western Pennsylvania, hauling crude oil and other essential products all of us need every day. Over the years, they have invested millions of dollars into our communities and have contributed to local natural resource and environmental projects. From the rails to the trails, I'm appreciative of CN's commitment to Western Pennsylvania and our hardworking residents."*

CONGRESSMAN MIKE KELLY





Minerals



Chemicals



Plastics

# Kentucky



CN partners with the Fulton Police Department to promote community safety.  
LEFT TO RIGHT: CN SPECIAL AGENT **BRAD WETZEL**, FULTON PATROL OFFICER NATALIE ADAMS, FULTON ASSISTANT CHIEF OF POLICE ALLEN POOLE, AND CN SPECIAL AGENT **BRAD RUETER**

## KENTUCKY IN NUMBERS

As at December 31, 2021

30

railroaders employed

US\$9M

capital investments

98

route miles operated

US\$3.1M

total taxes paid

US\$22M

local spending

US\$18K

community partnerships

CN has two main line corridors running through the western tip of Kentucky, linking CN's network in Illinois to Tennessee and points south to the Gulf Coast. Amtrak's *City of New Orleans* passenger rail service operates on CN tracks and stops in Fulton.

## Network Investments

Since 2017, CN has invested more than US\$60 million in Kentucky to enable sustainable growth, improve capacity and advance the Company's commitment to safety. In 2022, we plan to invest US\$5 million. The program focuses on the replacement of rail and ties, as well as maintenance of bridges, public crossings, culverts, signal systems and other track infrastructure.

"The railway is the heart of our city; it would be impossible to imagine a Fulton without CN as one of our partners. As a first responder, the professionalism and commitment to safety displayed by CN's employees and contractors reassures me that they maintain the safest workplace in the Twin Cities."

ALLEN POOLE, ASSISTANT CHIEF, FULTON POLICE DEPARTMENT



## Community Partnerships

In 2021, CN contributed to several Kentucky-based organizations, including:

**UNITED WAY OF PADUCAH-MCCRACKEN COUNTY** CN contributed to the United Way of Paducah-McCracken County to support their mission to serve the community by improving conditions in education, income and health.

**COMMUNITY FOUNDATION OF WEST KENTUCKY** CN supports the CFWK's Disaster Relief Fund's efforts to help those impacted by the recent severe storms and tornadoes. The needs are great and the recovery process long.

**CITY OF PADUCAH WARMING CENTER** The Center provides a warm, dry and safe environment for local homeless residents during brief periods of inclement winter weather. Folks who stay at the Center are provided with cots, linens, and access to laundry and shower facilities.

**CITY OF FULTON PARK REHAB CAMPAIGN** CN contributed to replacing unsafe playground equipment and implemented better safety measures near our tracks by obstructing access points to our right-of-way to discourage trespassing.

**KENTUCKY PARKS CLUB** The Kentucky Parks Club helps to preserve Kentucky state parks by encouraging kids to fall in love with nature and making it easier for them to visit.





Intermodal



Coal



Grain

## Tennessee



### TENNESSEE IN NUMBERS

As at December 31, 2021

**560**

railroaders employed

**US\$33M**

capital investments

**173**

route miles operated

**US\$7.2M**

taxes paid

**US\$23M**

local spending

**US\$39K**

community partnerships

Western Tennessee is CN's gateway to the south. CN's yard in Memphis is a major freight handling point and the hub of CN's U.S. operations south of Chicago. It is one of only two hump yards in the U.S. (CN has four hump yards on its entire network) and serves as an interchange point with four other Class I railroads. The Memphis Yard is also the location of a major CN railcar/locomotive repair shop.

An important CN intermodal terminal is in Memphis at the Frank C. Pidgeon Industrial Park. CN also serves President's Island, an industrial core in Memphis. The birthplace of rock 'n' roll boasts distribution facilities for forest products, metals and automobiles as well as a CN CargoFlo® bulk handling centre and a logistics park. Amtrak's *City of New Orleans* service operates on CN tracks and stops in Memphis. More than 450 CN railroaders live and work in Memphis.

### Network Investments

Since 2017, CN has invested more than US\$200 million in Tennessee to enable sustainable growth, improve capacity and advance the Company's commitment to safety. In 2022, we plan to invest US\$30 million. Projects focus on the replacement of rail and 38,000 ties, plus maintenance of 16 public crossings, as well as bridges, culverts, signal systems and other track infrastructure.



CN EVP and CLO Sean Finn met with Senator Marsha Blackburn of Tennessee.

### Community Partnerships

In 2021, CN contributed to several Tennessee-based organizations, including:

**NATIONAL CIVIL RIGHTS MUSEUM** To commemorate Black History Month, CN donated to the National Civil Rights Museum. Located at the former Lorraine Motel in Memphis, where Dr. Martin Luther King Jr. was assassinated more than 50 years ago, the Museum tells the story of the struggle for human rights in America.

**WOMEN'S FOUNDATION FOR A GREATER MEMPHIS** CN supported WFGM's South City Digital Inclusion Project, which provides 1,000 South City families with Internet access, digital literacy training, digital education, and improved home technology environments.

**COMMUNITY FOUNDATION OF GREATER MEMPHIS** To celebrate Black History Month, CN's RISE Employee Resource Group supports the Community Foundation of Greater Memphis, a philanthropic organization that manages charitable funds for a broad base of donors to benefit the community.

**MEMPHIS RAILROAD AND TROLLEY MUSEUM** CN donated to the Memphis Railroad and Trolley Museum in conjunction with Rail Safety Week. Thanks to CN's contribution, MRTM is now able to open to the public seven days a week (except holidays).

**MID-SOUTH AIKIDO** CN *Railroaders in the Community* support this non-profit organization that seeks to promote the martial art of Aikido, through which students learn the same self-defense techniques used successfully by military and law enforcement around the globe. CN Dangerous Goods Officer **Greg Vaughan** has volunteered for Mid-South Aikido since 2018 and has served on their Board of Directors since 2020.

*"Memphis is central to everything and at the heart of the logistics and distribution industry. As a valued partner, we count on CN to reliably transport goods and provide services that our city, state and country need."*

MAYOR JIM STRICKLAND, CITY OF MEMPHIS





Forest Products

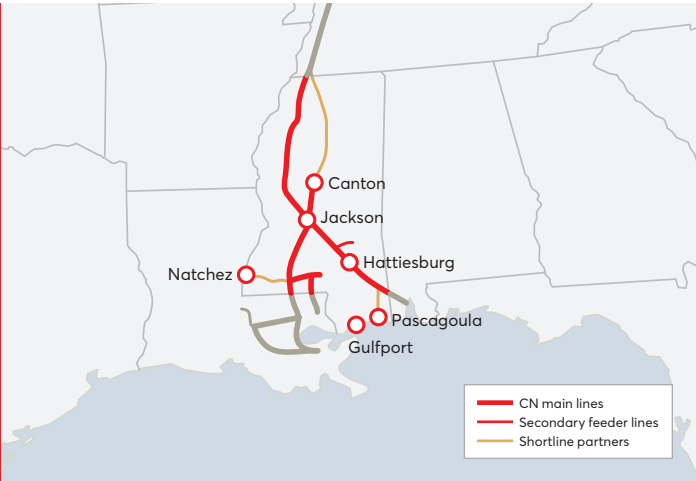


Automotive



Fertilizers

Mississippi



Mississippi State Senator John Horhn met with CN Government Affairs Manager Stacey Lyons to discuss the Company's rail operations in the Jackson area.

MISSISSIPPI IN NUMBERS

As at December 31, 2021

460

railroaders employed

US\$70M

capital investments

575

route miles operated

US\$19M

taxes paid

US\$76M

local spending

US\$65K

community partnerships

CN's network criss-crosses Mississippi, with a rail yard in Jackson serving as a hub for petroleum headed to the western part of the Magnolia State, coal moving east to Alabama, grain shipping south to the Gulf Coast for export, and chemical products headed north to the Midwest. Intermodal products destined throughout North America are handled through our intermodal terminal in Jackson. Amtrak's *City of New Orleans* service stops in Jackson at CN's rail yard. CN also has an automotive distribution facility serving the Nissan assembly plant in Canton.

Network Investments

Since 2017, CN has invested more than US\$300 million in Mississippi to enable sustainable growth, improve capacity and advance the Company's commitment to safety. In 2022, we plan to invest US\$65 million. The program focuses on the replacement of 5 miles of rail and 130,000 ties, plus maintenance of 14 public crossings, as well as bridges, culverts, signal systems and other track infrastructure.

Community Partnerships

In 2021, CN contributed to several Mississippi-based organizations, including:

**AMERICA IN BLOOM** CN EcoConnexions contributed to America in Bloom to promote beautification in Madison, Ridgeland and Yazoo City by planting trees and shrubs.

**STEWOPOT COMMUNITY SERVICES** To celebrate Black History Month, CN's RISE Employee Resource Group supports Stewpot, which provides food, clothing, shelter and nurturing care to children and to elderly, disabled and poor persons in the Jackson area.

**MCCOMB RAILROAD MUSEUM** CN donated to the McComb Railroad Museum, one of the South's best-preserved collections of railroad history.

**MISSISSIPPI URBAN LEAGUE** The Mississippi Urban League works to create sustainable pathways to health equity, improved educational outcomes, and economic empowerment to elevate the standard of living for those Mississippians living in historically underserved communities.

**MIDSOUTH YOUTH SPORTS** Brad Moberly worked for CN for 42 years as a Maintenance of Way employee and has been retired for about seven years. He has been involved with Midsouth Youth Sports, a community baseball team, for about five years. He volunteered more than 150 hours in 2021 toward coaching, field maintenance, scheduling, and anything else that needed doing. The organization used the funds donated by the *CN Railroaders in the Community* program for equipment and tournament fees.

"CN is an important economic driver in our state, enabling supply chains and linking Mississippi industry to markets across the world. I look forward to our continued partnership with CN as we work together towards creating growth in all sectors of the Mississippi economy."

GOVERNOR TATE REEVES







Intermodal



Forest Products



Chemicals

## Alabama



### ALABAMA IN NUMBERS

As at December 31, 2021

**3**  
railroaders employed

**US\$462K**  
capital investments

**27**  
route miles operated

**US\$357K**  
taxes paid

**US\$9M**  
local spending

**US\$18K**  
community partnerships

In addition to providing access to the Port of Mobile, CN's network connects to our CargoFlo® bulk handling as well as metals and minerals distribution facilities in Mobile, which handle petroleum products from Western Canada and coal from the U.S. Midwest.

CN's strategic connection to the Port of Mobile on the Gulf Coast provides capacity and fluidity in connecting the U.S. Midwest with markets overseas. CN's daily trains between key markets such as Chicago, Detroit and Memphis provide viable options for congested supply chains.

### Network Investments

Since 2017, CN has invested more than US\$5 million in Alabama to enable sustainable growth, improve capacity and advance the Company's commitment to safety. In 2022, CN's capital program in Alabama will focus on basic IT infrastructure (e.g., computing, PCs, telecom, platforms and enhancements).

### Community Partnerships

In 2021, CN contributed to several Alabama-based organizations, including:

**UNITED WAY OF SOUTHWEST ALABAMA** United Way of Southwest Alabama fights for the health, education, financial stability, and access to life's basic essentials for every person in every community in the region.

**PENELOPE HOUSE** Penelope House helps victims of intimate partner violence gain social and economic independence through shelter, counseling, advocacy, and referral to community resources and agencies in Mobile, Washington, Choctaw, and Clarke counties.

**MOBILE LAW ENFORCEMENT FOUNDATION** CN supports the Mobile Police Department via the Foundation, which aims to make Mobile the safest city in America through consistent community outreach, ongoing training, and access to the latest safety equipment.

"CN's continued investment in our region is absolutely critical to the economic growth at the Port of Mobile and throughout Alabama."  
CONGRESSMAN JERRY CARL





Chemicals

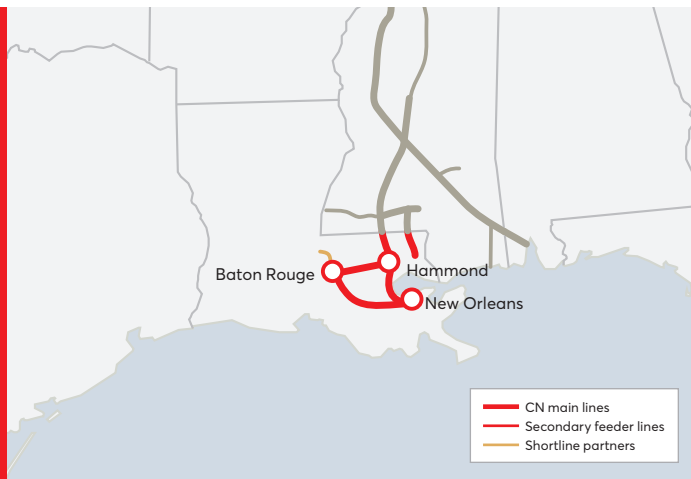


Plastics



Coal

## Louisiana



House of Representatives Minority Whip Steve Scalise (center left) received a visit from CN executives: Rob Reilly, CN's Chief Operating Officer (left), Sean Finn (center right) and David Woodruff (right).

### LOUISIANA IN NUMBERS

As at December 31, 2021

**280**

railroaders employed

**US\$79M**

capital investments

**239**

route miles operated

**US\$9M**

taxes paid

**US\$29M**

local spending

**US\$9K**

community partnerships

At the southern terminus of CN's North American network, Louisiana handles growing volumes of traffic, notably in the triangle formed by Hammond, Baton Rouge and the Port of New Orleans. CN's major yards are in Baton Rouge, Geismar and Harrahan (Mays Yard) outside of New Orleans. At Mays Yard, CN connects to the New Orleans Public Belt Railroad, which links the city's six Class I railroads. CN also has a modern intermodal facility in New Orleans. Amtrak's *City of New Orleans* service terminates in New Orleans.

We are excited to play a growing role with Holt Logistics in moving perishable cargo from the Port of Philadelphia to Canada. In partnership with Sealand Maersk, we are successfully moving IntelliGEN powerpack gensets from Chicago to the Port of New Orleans loaded with frozen goods destined for Latin America.

"CN is an integral part of the transportation system here in Louisiana, safely and reliably serving New Orleans and our industrial corridor on the Mississippi River, including my hometown of Amite. I thank CN for being a strong local partner, and I look forward to a continued relationship with the railroad as we work towards growing the state economy and bettering the communities we serve."

GOVERNOR JOHN BEL EDWARDS



### Network Investments

Since 2017, CN has invested more than US\$300 million in Louisiana to enable sustainable growth, improve capacity and advance the Company's commitment to safety. These capital investments are supporting a stronger, more vibrant economy in Louisiana through transportation that is safer and more efficient.

In 2022, CN plans to invest US\$25 million to support growing demand and enable supply chains in Louisiana. The expansion program includes double-tracking sidings at the Convent Marine Terminal, replacing the Baton Rouge Bridge, and completing the rebuilding of the McComb Spillway Bridge. The maintenance program focuses on the replacement of 4 miles of rail and 20,000 ties, plus maintenance of 16 public crossings, as well as bridges, culverts, signal systems and other track infrastructure.

### Community Partnerships

In 2021, CN contributed to several Louisiana-based organizations, including:

**GREATER NEW ORLEANS FOUNDATION** To celebrate Black History Month, CN's RISE Employee Resource Group donated to GNOF, a philanthropic institution dedicated to driving positive impact through philanthropy, leadership, and action in the Greater New Orleans Region.

**LOUISIANA STATE UNIVERSITY** The Fierce for the Future Campaign unites Louisiana State University's campuses statewide in the largest and most far-reaching advancement campaign ever initiated for higher education in Louisiana. Additionally, CN is creating an Early Talent Engagement Program and LSU is one of the universities identified as a partner school.

**XAVIER UNIVERSITY** Xavier is one of the nation's top historically black colleges and universities (HBCUs) and is also part of CN's new Early Talent Engagement Program.

**LIVINGSTON PARISH FIRE DISTRICT 2** Signal Maintainer **Wayne Birt** has been a volunteer firefighter since he was 15 years old. He has volunteered for the Livingston Parish Fire District 2 for over 18 years. He typically volunteers more than 300 hours each year for training and service as an Emergency Medical Technician, helping victims of medical emergencies and car accidents in the community. With the funds received from the CN *Railroaders in the Community* program, the fire district purchased protective firefighter clothing (bunker gear) and self-contained breathing apparatuses.









CN's EcoConnections From the Ground Up program, in partnership with America in Bloom, contributed toward the beautification of McComb, MS.



CN is a proud supporter of the Memphis Trolley and Railroad Museum, a true gem of the Memphis, TN, community. Thank you to (L-R) **Joseph Brooks**, CN Assistant Superintendent Memphis; **Mike Fleming**, Museum President; **Stephen Solomon**, CN Special Agent Memphis; **Stacey Lyons**, CN Manager Government and Public Affairs; **Joe Oliver**, Museum Vice-President; **Drummond Lyons**, CN Officer Training and Development Memphis; **Steven Miller**, CN Assistant Superintendent Memphis, for helping us celebrate Rail Safety Week.





CN was pleased to unveil a Rail Safety Week banner on the Clark Street Railroad Bridge in Chicago, IL. Thanks to the office of Congressman Bobby L. Rush (IL-1), Amtrak Police, CN Police Special Agent **Jeffrey Price**, CN Police Inspector **Jason Stefaniak**, and local media for joining us at the event.



CN's EcoConnections From the Ground Up program, in partnership with America in Bloom, contributed toward the beautification of Lucedale, MS.











# ANSWERING YOUR QUESTIONS

## **Trains blocking roadways for extended periods are a concern in my community. What can be done to reduce the number of blocked crossings?**

While CN avoids blocking crossings whenever possible, there are unforeseen instances such as weather, mechanical failure or loss of air pressure that can cause a train to stop, which may result in a blocked crossing. CN crews are aware when a train is blocking a road crossing and make every effort to clear the passage as soon as possible.

In Canada, no part of a train or engine may stand on any part of a public crossing for longer than five minutes when vehicular or pedestrian traffic requires passage. However, this does not apply to private crossings. When emergency vehicles require passage, railways must clear both public and private crossings as quickly as possible. For further rules surrounding blocked crossings, please visit the Transport Canada website at [tc.gc.ca](http://tc.gc.ca) where this information can be found under the Rail heading.

In the United States, the Federal Railroad Administration does not regulate the length of time a train may block an at-grade crossing.

## **The crossings in my community are in poor condition. What is CN doing to address this?**

We recognize the importance of maintaining the condition of crossings for which we are responsible. We inspect our crossings on a regular basis and make repairs as needed. CN crews fix hundreds of crossings each year. CN also engages with municipal, provincial, and federal or state officials in identifying and eliminating crossing hazards.

If your crossing needs maintenance, please contact CN's Public Inquiry Line at **1-888-888-5909** or [contact@cn.ca](mailto:contact@cn.ca).

## **Residents in my community are complaining about trains whistling at all hours. Can CN stop using whistles?**

While we understand that whistling may be disturbing at times, federal regulations in the U.S. and Canada mandate whistling at all public crossings. Train whistles are safety devices that alert motorists and pedestrians to the presence of an approaching train. Locomotive engineers follow a detailed set of instructions that outline when a whistle must be sounded and the whistling sequence to be used. Train crews will also use the whistle if there is a work project in the area to notify the work gang on or near the track that a train is approaching. Horns also can be used if there is a trespasser on the tracks.

In certain circumstances, a crossing may be exempt from whistling requirements. In Canada, the complete application procedure to pursue anti-whistling measures may be found on the Transport Canada website at [tc.gc.ca](http://tc.gc.ca) under Rail Safety.

In the United States, further information on the process surrounding the establishment of Quiet Zones can be found on the Federal Railroad Administration website at [railroads.dot.gov](http://railroads.dot.gov).

## **What can be done about idling trains near my house?**

CN crews are trained on fuel conservation practices to reduce our carbon footprint, including locomotive shutdowns in our yards. However, locomotives may need to be left idling due to various operating requirements such as weather and the need to maintain air pressure for braking and starting systems.

## **The CN property in my community is not being maintained adequately. What is CN doing about this?**

We make every effort to maintain our property and we are committed to business practices that protect the natural environment, prevent pollution, reduce our greenhouse gas emissions and conserve natural resources. Waste management is important to us and we are addressing this issue with two key initiatives: removing old rail ties from our rights-of-way and establishing an aggressive waste reduction program for our buildings and yards.

## **Is it safe to cross railway tracks? Can I take photos on railway property?**

No. It is illegal and dangerous to walk on or along a railway track. In Canada and the United States, railways are private property and individuals trespassing on railway property can face arrest and receive fines. You could also lose your life or a limb while trespassing. Railway tracks should only be crossed at designated, authorized crossings. Crossing tracks at any other location is considered trespassing.

As a general practice, unauthorized photography or filming on railway property is prohibited. A picture might be worth 1,000 words, but no snapshot is ever worth your life.

## **Who should I contact?**

Should you have any further concerns with these matters or any other aspect of CN's operations, please contact the CN Public Inquiry Line at **1-888-888-5909**, or via email at [contact@cn.ca](mailto:contact@cn.ca). A representative will follow up with the appropriate personnel regarding your concerns.

In case of an emergency, you are encouraged to contact the CN Police Service emergency number (**1-800-465-9239, option 3**), which is posted at every public crossing on our network. This phone number is staffed 24 hours a day, seven days a week.

## **How do I stay connected with CN?**

 [cn.ca](http://cn.ca)

 [facebook.com/CNrail](https://facebook.com/CNrail)

 [linkedin.com/company/cn](https://linkedin.com/company/cn)

 [twitter.com/CNRailway](https://twitter.com/CNRailway)



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# CN CORPORATE SERVICES

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## Our Vision

### WE ENGAGE

We embed a stakeholder engagement culture at CN so that stakeholders endorse CN's contributions to society.

### WE PARTNER

We make an essential contribution to CN's growth and are recognized internally and externally as strategic partners in identifying, developing and executing CN's business priorities.

### WE LEAD

We act with integrity and treat people with respect, always. We inspire a common vision, and we foster innovation and collaboration. People are developed as exemplary leaders, empowered to succeed, accountable for their actions and recognized for their contributions.



[www.cn.ca](http://www.cn.ca)