



Are you ready for a change? CN Investment Division is your chance to do meaningful work with a smart, imaginative team in a unique and exciting environment. With over \$19 billion in assets, we actively manage the pensions of over 50,000 pensioners and pension plan members. This important mission drives our teams and our vision each and every day.

As a part of the CN Investment Division team, you will always be learning, adapting, and creating solutions to keep pace in a changing world. You will work with a focused, accountable, and empathetic leadership team that sets a clear vision and provides opportunities for you to grow and innovate and recognizes your accomplishments that contribute to the division's success.

Join our team and be part of something great.

Position: Business Analyst

Current Opportunity

The Division is continuing its transformational journey as it expands the complexity of its asset mix and investment strategies and implements SimCorp Dimension, a global leading investment management system. To support this, the Division is expanding the business analytics function and we are seeking a dynamic, qualified technical professional to bring their experience in systems analysis and implementation of portfolio management solutions.

The ideal candidate is an innovator who can propose, design, deliver, and support technical solutions that have a positive impact on the business. This role partners with Investment Management/Investment Operations stakeholders to translate business needs into detailed requirements and solution designs, implements changes to our portfolio management solutions, and works directly with systems developers; all to ensure the solutions built will solve the business needs.

You are curious with an ability to dig deep, are open minded and self-motivated. You have a strong work ethic, client focus and positive attitude, and you possess strong problem-solving skills with a mindset to "do what it takes" to overcome obstacles and propose solutions.

This role will be part of a small tightly knit team of business analysts interacting with all facets of the Division to drive meaningful impacts and be involved in a diverse set of solutions.

Primary Responsibilities

- Work collaboratively with business partners, project manager, system vendor, technical resources, and business Subject Matter Experts (SMEs) to solve issues and enhance investment technology solutions for various stakeholders including Investment Management, Middle Office, Investment Accounting, and Performance Measurement and Attribution teams
- Analyze and recommend solution design options (including alternative solutions, pros/cons, cost/value, trade-offs) and plan execution (break the work down, create plan, communicate progress, manage dependencies, issues, and risks)
- Map business processes and roles to activities including workflow diagrams, requirements and solution design, process flows, and user guides
- Recommend new ideas/opportunities to optimize/simplify solution workflows and processes
- Build/deliver the solution (hands on configuration or partner with developers and vendors)

- Write and execute quality assurance testing to ensure quality (with judgment to determine 'risk based' testing coverage)

Professional Requirements

- Undergraduate degree in relevant subjects such as Computer Science, Mathematics, Accounting, or Finance related discipline
- CMA, CFA or CPA designations are considered an asset
- Minimum of seven (7) years of experience in Investment Technology with hands on experience with implementing/enhancing portfolio management solutions (i.e., SimCorp, Bloomberg AIM, Charles River, MSCI Barra One)
- Hands on experience in areas of system-to-system interfaces, data warehousing, portfolio management system configurations, analytical/report development, version upgrades, etc.
- Breadth and depth of investment product knowledge - various financial products (equity, fixed income, credit, FX, OTC products, derivatives), trade lifecycles, investment accounting principles, reporting data points
- Experience working at an investment software vendor or technology department of a small/boutique investment firm is considered an asset
- Technically adept (e.i., SQL, relational databases, report building, data modelling)
- Excellent knowledge of Excel including macros, pivot tables, graphs, and formulas, and of PowerPoint or Visio for documentation of user guides, information flows, and processes
- Working knowledge of Jira and Microsoft Office, is considered an asset

Desirable Skills and Aptitudes

- Collaborative, nimble professional who understands the business and how technology can address their needs
- Proven ability to quickly master new technologies and concepts
- Strong analytical and problem-solving skills with attention to detail and ability to connect the dots
- Ability to overcome obstacles and tenacity to identify the root cause of problems and propose solutions
- Self-motivated, highly focused with an entrepreneurial mindset and ability to prioritize under tight deadlines in a fast-paced and dynamic environment
- Clear and concise communication skills both verbal and written, that can produce effective and professional material to present to various stakeholders
- Working experience or exposure to agile frameworks (Kanban, Scrum) is considered an asset
- Bilingual (French and English)

If this position sounds like you, we would love to hear from you! Please send your application by July 11, 2022 via email to jobs@cnid.ca. The information received will be treated in strict confidence.

The Division values diversity and is committed to employment equity. All qualified applicants will receive consideration for employment without regard to race, colour, religion, sexual orientation, gender identity, national origin, age, physical or hidden disability, or protected veteran status. You are encouraged to apply and to self-identify so we can work toward full representation of those groups within our company. Should you require any accommodation in the application or interview process, please just let us know.

We appreciate your time and effort, however, only candidates selected for an interview will be contacted. Thank you for your interest in the CN Investment Division.

Mandatory COVID-19 Vaccination: Effective November 1st, 2021, all Division employees are required to self-declare their vaccination status against COVID-19. Since CN is a federally regulated company and the Division is a wholly owned subsidiary of CN, all Division employees must have received at least two doses of the vaccine against COVID-19 as a condition of employment. Accommodation measures will be made for medical or other protected grounds under applicable Canadian human rights laws. Please contact us to discuss any requests for exemption from the vaccination requirement.