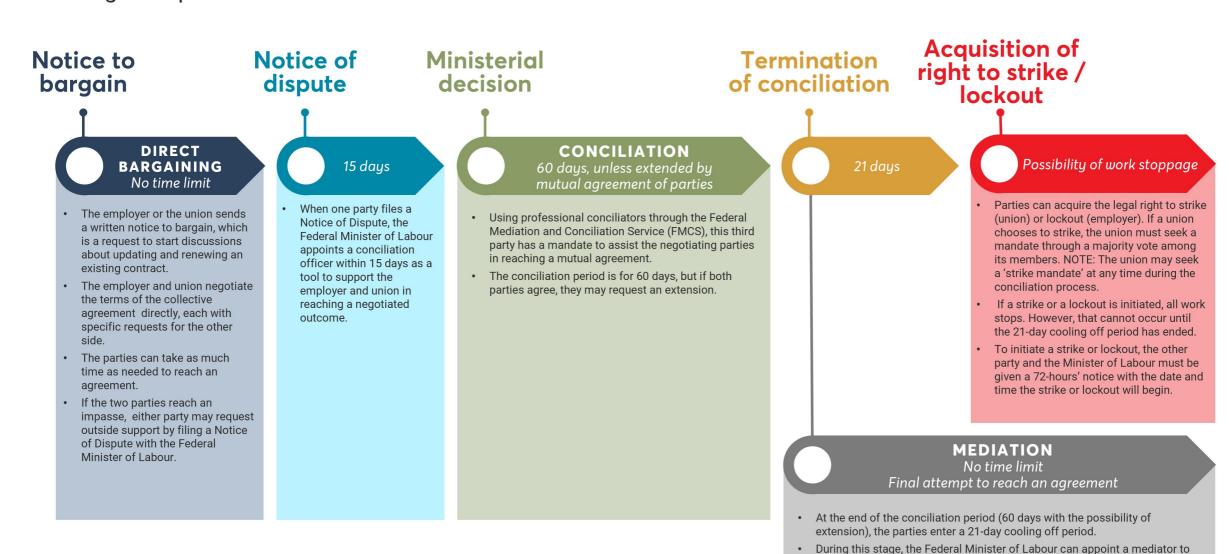
## Collective Bargaining Process - Canadian Federal Sector HOW IT WORKS

Collective Bargaining is a multi-step process used by employers and unions to allow both parties to achieve meaningful improvements.



continue supporting the parties to reach an agreement.